** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

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Information about Form 990 and its instructions is at www.irs ons is at $_{www irs gov/form990}$ and ending $\,\,$ JUN $\,\,$ 30 , 2013

A For the 2013 calendar year, or tax year beginning Check if C Name of organization D Employer identification number NATIONAL CENTER FOR LEARNING Address change DISABILITIES, INC. Name change 13-2899381 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-32 LAIGHT STREET, 2ND FLOOR 212-545-7510 Amended return 10,618,088. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Applica-NEW YORK, NY 10013-2152 H(a) Is this a group return pending F Name and address of principal officer: JAMES H. WENDORF for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes 4947(a)(1) or 527) ◀ (insert no.) If "No." attach a list. (see instructions) J Website: ► WWW.NCLD.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1977 M State of legal domicile: DE Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF NCLD IS TO **Activities & Governance** IMPROVE THE LIVES OF THE ONE IN FIVE CHILDREN AND ADULTS NATIONWIDE 2 Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 22 22 Number of independent voting members of the governing body (Part VI, line 1b) 44 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 25 Total number of volunteers (estimate if necessary) Ō. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T. line 34 **Prior Year Current Year** 5,442,093. 4,990,751. Contributions and grants (Part VIII, line 1h) Revenue 154,575. 5,467,222. Program service revenue (Part VIII, line 2g) 3,367. 2,655. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Ō. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,600,035. 10,460,628.Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 34,500. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. Benefits paid to or for members (Part IX, column (A), line 4) 14 2,923,701. 2,262,674. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 24,925. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 8,405,639. 2,990,888. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 11,363,840. 5.278.487. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 321,548. -903,212. Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances Beginning of Current Year **End of Year** 3,632,837. 3,520,191. 20 Total assets (Part X, line 16) 506,539. 1,284,229. 21 Total liabilities (Part X. line 26) Net 2,235,962. 126,298. Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JAMES H. WENDORF, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature GARRETT M. HIGGINS GARRETT M. HIGGINS P00543209 Paid Firm's name O'CONNOR DAVIES, LLP 27-1728945 Preparer Firm's EIN Firm's address 565 FIFTH AVENUE Use Only NEW YORK, NY 10022 Phone no. (212)286-2600X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

rm 990 (2013)	tomont of Program Sorvice Acces	
000 (0010)	DISABILITIES,	INC.

	Check if Schedule O contains a response or note to any line in this Part III	Х
1	Briefly describe the organization's mission:	
	THE MISSION OF NCLD IS TO IMPROVE THE LIVES OF THE ONE IN FIVE	
	CHILDREN AND ADULTS NATIONWIDE WITH LEARNING AND ATTENTION ISSUES-BY	
	EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS AND	
	ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE	3
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
 4а	revenue, if any, for each program service reported. (Code:) (Expenses \$ 8,319,809 including grants of \$) (Revenue \$ 5,243,445	<u> </u>
Tu	PARENT EMPOWERMENT	
	WE CONTINUED OUR RELENTLESS FOCUS ON PROVIDING HIGH QUALITY INFORMATIO	N
	TO PARENTS OF STUDENTS WITH LEARNING AND ATTENTION ISSUES. WE EXPANDED	
	AND ENHANCED OUR FLAGSHIP LD.ORG WEBSITE, WHICH LAID THE GROUNDWORK FO	R
	AN EVEN MORE EXTENSIVE DIGITAL RESOURCE FOR PARENTS, UNDERSTOOD.ORG, A	
	COLLABORATION WITH 14 OTHER NON-PROFIT PARTNERS. 90% OF THE LD.ORG	
	CONTENT BECAME THE FOUNDATIONAL CORE OF THE NEW RESOURCE.	
	DURING FY2014:	
	"WE RELAUNCHED LD.ORG, WHICH RESULTED IN A 400% INCREASE IN	
	TRAFFIC-500,000 PARENTS PER MONTH, 140,000 SUBSCRIBERS.	
	"TOGETHER WITH THE POSES FAMILY FOUNDATION'S PARENT PROJECT, WE	
4b	(Code:) (Expenses \$1,153,123. including grants of \$) (Revenue \$) (Revenue \$)	<u>•</u>)
	DURING THE PAST YEAR, NCLD DEVELOPED HIGH-QUALITY INFORMATIONAL	
	RESOURCES AND PROFESSIONAL DEVELOPMENT MATERIALS AND SERVICES TO ENSUR	₹F:
	THAT STUDENTS WITH LEARNING AND ATTENTION ISSUES HAVE THE OPPORTUNITY	
	TO THRIVE IN A RAPIDLY CHANGING EDUCATION ENVIRONMENT. OUR FOCUS HAS	
	BEEN ON HELPING SCHOOL DISTRICTS TO IMPLEMENT RESPONSE TO INTERVENTION	1
	(RTI) AND MULTI-TIERED SYSTEM OF SUPPORTS (MTSS) FRAMEWORKS, WHICH HAV	Æ
	BEEN DEMONSTRATED TO BE THE MOST EFFECTIVE WAY TO ENSURE THAT ALL	
	STUDENTS CAN SUCCEED. THE NEW EMPHASIS IN SCHOOLS ON COMMON CORE STATE	3
	STANDARDS (CCSS) IS REFLECTED IN OUR NEW EDUCATION RESOURCES. OUR	
	APPROACH IS UNIQUE FOR HELPING EDUCATORS TO FUNCTION EFFECTIVELY AT TH	ſΕ
	INTERSECTION OF SPECIAL EDUCATION, MTSS, AND COMMON CORE:	
4c	(Code:) (Expenses \$ 571,137. including grants of \$ 34,500.) (Revenue \$)
	YOUNG ADULTS: IN FY2014, WE COMPLETED A GROUND-BREAKING RESEARCH STUDY ON THE	
	PERCEPTIONS AND EXPERIENCES OF YOUNG ADULTS WITH LEARNING AND ATTENTIO	זונ
	ISSUES AS THEY TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY SETTINGS.	
	PAST RESEARCH EFFORTS HAVE CAPTURED INFORMATION ABOUT ACADEMIC	
	ACHIEVEMENT, DEMOGRAPHICS AND LIFE OUTCOMES FOR YOUNG ADULTS, BUT NONE	
	HAVE STUDIED THE PERCEPTIONS OF YOUNG ADULTS AND WHAT EXPERIENCES AND	
	SOCIAL-EMOTIONAL FACTORS DRIVE THEM TOWARD SUCCESSFUL OUTCOMES AFTER	
	HIGH SCHOOL. WE CONDUCTED 1-ON-1 IN-DEPTH INTERVIEWS WITH 30 YOUNG	
	ADULTS IN COLORADO AND NEW JERSEY AND USED THEIR INSIGHTS TO IDENTIFY	
	KEY AREAS OF STRENGTH AND STRUGGLE FOR FURTHER EXPLORATION. WE THEN	
	CREATED AN IN-DEPTH ONLINE SURVEY (TO BE CONDUCTED IN THE FALL OF 2014	.)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 562,712 • including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 10,606,781.	
	Form 990 (2)	/LIT (2)

Form 990 (2013) DISABILITIES
Part IV | Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			77
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	x	
240	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
2 4 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	280		- 22
C	1'	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			77
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		_ v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V					Ш
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	89			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	•	· · ·			
	(gambling) winnings to prize winners?			1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	44			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
	•			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule 0			3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	-	· ·			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?		4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A					37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		r	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.		r	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-				х
	any contributions that were not tax deductible as charitable contributions?		T T	6a		
р	If "Yes," did the organization include with every solicitation an express statement that such contribution are expressed as the state of the state o	•		CI-		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices nrovi	ided to the navor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa		· ·	75		
·	to file Form 8282?	=		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		ī	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		ī	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza	tion file a	Form 1098-C?	7h		
8	$ Sponsoring \ organizations \ maintaining \ donor \ advised \ funds \ and \ section \ 509 (a) (3) \ supporting \ organizations. \ Dick and \ section \ 500 (a) (b) \ supporting \ organizations \ donor \ delivers \ deliv$	I the supp	orting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	ny time dı	uring the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:					
а	, , , , , , , , , , , , , , , , , , , ,	10a				
	, , , , , , , , , , , , , , , , , , , ,	10b				
11	Section 501(c)(12) organizations. Enter:	1				
a		11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
40		11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		-	12a		
	,	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ł	120		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	·					
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
^		13c				
	Did the appropriation province and province for indeed to be appropriate divine the towns of			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		<u></u>
	The field it mod at form 120 to report these payments: If the provide an explanation in confeder				990	(2013)

Form 990 (2013)

13-2899381

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI						Λ
sec	tion A. Governing Body and Management						
		1.	1	ച		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		22			
	If there are material differences in voting rights among members of the governing body, or if the governing			- 1			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			اہہ			
b	Enter the number of voting members included in line 1a, above, who are independent	1b		22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	n any other				
	officer, director, trustee, or key employee?			[2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ect supervision				
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			[3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	L	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		[5		X
6	Did the organization have members or stockholders?			Г	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoin	t one or	Ī			
	more members of the governing body?				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
	persons other than the governing body?				7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by t	he following:				
а	The governing body?				8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			···			
Ū	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R						
	tion Division (This economic requests information about policies fiet required by the internal re	010110				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			Γ	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such or			···	104		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing boo				11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ay bei	ore ming the form	·	Ha		
12a					12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		nflicte2		12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")			⊦	120		
C					400	Х	
10				Г	12c	X	
13	Did the organization have a written whistleblower policy?				13	X	
14 15	Did the organization have a written document retention and destruction policy?				14	77	
15	Did the process for determining compensation of the following persons include a review and approv		naepenaent	- 1			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				45	v	
	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	Λ	
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange				.		v
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to evaluation to evaluation follows a written policy or procedure requiring the organization to evaluation for the procedure requirement of		-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of	ınizati	on's				
0.	exempt status with respect to such arrangements?				16b		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE					_	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s on	ıly) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website Upon request Other (explain						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, continuous con	onflict	of interest policy	, and	l finar	icial	
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books a			nizati	ion: 🕨		
	ALAN BENDICH, FINANCE & OPERATIONS DIRECTOR - 212-						
	32 LAIGHT STREET, 2ND FLOOR, NEW YORK, NY 10013-2	<u> 115</u> 2	4				

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(()			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	-	cer an	a a a	irecto	r/trus	itee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	e e			ated		organization	(W-2/1099-MISC)	from the
	related	trustee or director	trust		g;	suadı		(W-2/1099-MISC)		organization and related
	organizations below	ual tr	tional		yoldı	t con	L			organizations
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) FREDERIC M. POSES	1.00	_	 			<u> </u>				
CHAIRMAN		X		Х				0.	0.	0.
(2) MARY J. KALIKOW	1.00									
VICE CHAIRMAN		X		Х				0.	0.	0.
(3) WILLIAM HANEY	1.00									
SECRETARY		X		Х				0.	0.	0.
(4) JOHN LANGELER	1.00									
TREASURER		x		Х				0.	0.	0.
(5) MARK A. MICHAEL	1.00									
BOARD MEMBER		X						0.	0.	0.
(6) KRISTINE BAXTER	1.00									
BOARD MEMBER		X						0.	0.	0.
(7) JODY BELLOWS	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) MARGI BOOTH	1.00									
BOARD MEMBER		X						0.	0.	0.
(9) ANDREA DAVIS PINKNEY	1.00									
BOARD MEMBER		X						0.	0.	0.
(10) MARY Q. PEDERSEN	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) DONALD D. DESHLER, PH.D.	1.00									
BOARD MEMBER		X						0.	0.	0.
(12) DRAKE DUANE, M.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) JOHN G. GANTZ, JR.	1.00									
BOARD MEMBER		X						0.	0.	0.
(14) MARK J. GRIFFIN, PH.D.	1.00									
BOARD MEMBER		X						0.	0.	0.
(15) JARROD KAHN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) THE HONORABLE THOMAS KEAN	1.00									
BOARD MEMBER		Х	L	L	L	L	L	0.	0.	0.
(17) MICHAEL C. LASKY	1.00									
BOARD MEMBER		Х						0.	0.	0.
222007 10 20 12			_						·	Form 990 (2013)

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(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle: cer an	ss pe	more rson i	than	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensatior from the organization and related organizations
(18) STAN WATTLES	1.00									
BOARD MEMBER		Х						0.	0.	0
(19) ALAN D. PESKY	1.00									
BOARD MEMBER		Х						0.	0.	0
(20) KENNETH A. PLEVAN	1.00									
BOARD MEMBER		Х						0.	0.	0
(21) CASSIA SCHIFTER	1.00									
BOARD MEMBER		Х						0.	0.	0
(22) SALLY QUINN	1.00									
BOARD MEMBER		Х						0.	0.	0
(23) ANNE FORD	1.00									
BOARD MEMBER UNTIL 4/29/15		Х						0.	0.	0
(24) PHILIP KENT COOKE	1.00									
BOARD MEMBER UNTIL 4/28/14		Х						0.	0.	0
(25) RICHARD C. STRAUSS	1.00									
BOARD MEMBER UNTIL 2/26/14		Х						0.	0.	0
(26) JAMES WENDORF	40.00								_	
EXECUTIVE DIRECTOR				Х				243,817.	0.	36,705
1b Sub-total							ightharpoonup	243,817.	0.	36,705
c Total from continuation sheets to Part	VII, Section A						ightharpoonup	736,210.	0.	154,413
d Total (add lines 1b and 1c)							<u> </u>	980,027.	0.	191,118
2 Total number of individuals (including bu	t not limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	,000 of reportable	
compensation from the organization										
										Yes N

line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Х 4 Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
DIGITAL PULP, INC., 220 EAST 23RD STREET,		
SUITE 900, NEW YORK, NY 10010	WEBSITE DEVELOPMENT	2,041,191.
SIEGEL & GALE, LLC, 625 AVENUE OF THE		
AMERICAS, 4TH FLOOR, NEW YORK, NY 10011	WEBSITE DEVELOPMENT	341,256.
GRASSROOTS SOLUTIONS, 2828 UNIVERSITY		
AVENUE, STE 150, MINNEAPOLIS, MN 55414	WEBSITE DEVELOPMENT	195,000.
BULLY MOVIE OUTREACH INC., 18 W 27TH	OUTREACH &	
STREET, 2ND FLOOR, , NEW YORK, NY 10001	COMMUNICATION	145,659.
SITECORE USA, INC, 591 REDWOOD HIGHWAY,		
BLDG. 4000, MILL VALLEY, CA 94941	WEBSITE DEVELOPMENT	112,500.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	

\$100,000 of compensation from the organization > 7

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Tru (A)	(B)		,,,,,,,	<u>ی, ی</u>)			(D)	(E)	(F)
Name and title	Average				رر ition			Reportable	Reportable	Estimated
Name and the	hours	(cl				app	ılv)	compensation	compensation	amount of
	per	<u> </u>				Ė	m	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				oldwa		organization	(W-2/1099-MISC)	from the
	hours for	ordi	e e			ated 6		(W-2/1099-MISC)		organization
	related	ustee	truste		æ	suadi				and related
	organizations below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	line)	divid	stitut	Officer	ey em	ghes	Former			
(27) MAN DENDION	40.00	드	드	0	ž	王	포			
(27) ALAN BENDICH	40.00	l		v				110 000	0.	24 425
DIRECTOR FINANCE & OPERATIONS	40 00			Х				118,982.	0.	34,427
(28) STEVAN KUKIC	40.00				,,			151 500	0	25 202
DIRECTOR SCHOOL TRANSFORMATION	40.00				Х			151,522.	0.	25,303
(29) KEVIN HAGER	40.00					l		1.40 505		40 45
CHIEF COMMUNICATIONS & ENGAGEMENT OF						Х		140,525.	0.	19,174
(30) SHELDON HOROWITZ	40.00									
DIRECTOR LD RESOURCES						Х		108,585.	0.	40,598
(31) LAURA KUSNYER	40.00									
ASSOC. DTR. ONLINE STRATEGY & ENGAGE		L	L	L	L	Х	L	101,624.	0.	8,215
(33) ROBERTA FRANKLIN	40.00									
CHIEF MARKETING OFFICER		1				Х		114,972.	0.	26,696
		1								
		ĺ								
		1								
		1								
		1								
		1								
	<u> </u>		l		I	I				
								I		1

Pa	rt VII			or note to any lin	o in this Bort VIII			
		Check if Schedule O cont	ains a response	e or note to any iin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f g h 2 a b c d e	Total. Add lines 1a-1f EDUCATION SERVICE FEES All other program service reverses.	to t	Business Code 611430	4,990,751. 5,467,222.	5,467,222.		
	g 3	Total. Add lines 2a-2f			5,467,222.			
	4	other similar amounts) Income from investment of tax Royalties	x-exempt bond	proceeds	2,655.			2,655.
	b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	С	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)		<u> </u>				
Other Revenue	8 a	Gross income from fundraising including \$ 2,364 contributions reported on line Part IV, line 18	g events (not ,067. of 1c). See	157,460.				
OţĻ		Less: direct expenses			0			
		Net income or (loss) from function Gross income from gaming active Part IV, line 19	tivities. See	>	0.			
		Less: direct expenses	k					
	10 a	Net income or (loss) from gam Gross sales of inventory, less and allowances	returns	1				
	С	Net income or (loss) from sale						
	11 ~	Miscellaneous Revenu		Business Code				
	11 a b							
	C							
		All other revenue						
	е	Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			10,460,628.	5,467,222.	0.	2,655.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor		-		
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and		1	J 1 1122	, -
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	34,500.	34,500.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	642,358.	543,188.	36,473.	62,697.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,853,580.	1,568,829.	103,711.	181,040.
8	Pension plan accruals and contributions (include	6- 6 -		,	
	section 401(k) and 403(b) employer contributions)	67,845.	56,429.	4,925.	6,491. 16,934.
9	Other employee benefits	178,690.	147,419.	14,337.	16,934.
10	Payroll taxes	181,228.	153,384.	10,142.	17,702.
11	Fees for services (non-employees):				
а	Management				
b	Legal	40 500		40 500	
С	Accounting	42,500.	140 000	42,500.	
	Lobbying	142,000.	142,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	` •	02 100	24 100	F 000	42 127
	column (A) amount, list line 11g expenses on Sch O.)	83,128.	34,109.	5,882.	43,137.
12	Advertising and promotion	240 200	160 702	7 420	71 056
13	Office expenses	248,288.	169,793.	7,439.	71,056.
14	Information technology	2,691,562.	2,680,641.	3,903.	6,958.
15	Royalties	202 054	254,663.	12 011	24 200
16	Occupancy	292,854. 218,378.	179,720.	13,911.	24,280. 1,482.
17	Travel	210,370.	1/9,/40.	31,110.	1,404.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	33,180.	25,690.	7,490.	
19	Conferences, conventions, and meetings	33,100.	25,090.	7,490•	
20	Interest Payments to offiliates				
21	Payments to affiliates	53,340.	47,313.	2,195.	3,832.
22 23	Depreciation, depletion, and amortization	28,101.	23,825.	1,651.	2,625.
23 24	Other expenses. Itemize expenses not covered	20,101.	23,023.	1,031.	2,025.
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	1 270 21E	1 270 245		
a	PROGRAM & EVALUATION VIDEO	4,379,245. 137,939.	4,379,245.		
b			137,939.	7 022	6 101
C	DUES & SUBSCRIPTIONS RECRUITMENT FEES	41,154. 10,953.	26,738. 25.	7,922.	6,494.
d		3,017.	1,331.	1,590.	96.
	All other expenses	11,363,840.	10,606,781.	312,235.	444,824.
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	11,303,040.	10,000,701.	314,433.	444,044.
26	· · · · · · · · · · · · · · · · · · ·				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)	271,447.	52,434.	0.	219,013.
	O 10-29-13	4/1,44/•	J2,4J4•	U •	Form 990 (2013)

Form 990 (2013)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	154,107.	1	437,186
2	Savings and temporary cash investments	_ 1,910,131.	2	1,203,648
3	Pledges and grants receivable, net		3	1,365,614
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under	er		
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	ng		
	employers and sponsoring organizations of section 501(c)(9) voluntary			
3	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8 3	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	1 92 /13/	9	141,81
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,053,095			
b	Less: accumulated depreciation 10b 768,899		10c	284,19
11	Investments - publicly traded securities	56,794.	11	70,92
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	10,625.	15	16,81
16	Total assets. Add lines 1 through 15 (must equal line 34)	<u> </u>	16	3,520,19
17	Accounts payable and accrued expenses	379,603.	17	915,49
18	Grants payable		18	
19	Deferred revenue		19	281,96
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of	104 406		06 55
	Schedule D	104,436.	25	86,77
26	Total liabilities. Add lines 17 through 25	506,539.	26	1,284,22
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
	complete lines 27 through 29, and lines 33 and 34.	1 427 400		000 70
27	Unrestricted net assets		27	890,78
28	Temporarily restricted net assets		28	1,345,17
29	Permanently restricted net assets	i.	29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds		32	2 225 06
33	Total net assets or fund balances		33	2,235,96
34	Total liabilities and net assets/fund balances	3,034,03/.	34	3,520,193 Form 990 (20

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		10,46		
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,36		
3	Revenue less expenses. Subtract line 2 from line 1	3	-90		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,12		
5	Net unrealized gains (losses) on investments	5	1	2,8	76.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,23	5,9	62.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NATIONAL CENTER FOR LEARNING

DISABILITIES, INC.

Employer identification number 13-2899381

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (vi) Is the (iv) Is the organization (v) Did you notify the (vii) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 organization support (i) organized in the aovernina document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Total

Schedule A (Form 990 or 990-EZ) 2013 DISABILITIES, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,111,700.	4,528,082.	4,572,095.	5,442,093.	4,990,751.	23,644,721.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,111,700.	4,528,082.	4,572,095.	5,442,093.	4,990,751.	23,644,721.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						11,151,469.
6	Public support. Subtract line 5 from line 4.						12,493,252.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	4,111,700.	4,528,082.	4,572,095.	5,442,093.	4,990,751.	23,644,721.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	35,021.	22,238.	3,532.	3,367.	2,655.	66,813.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						23,711,534.
	Gross receipts from related activities	etc (see instruction	nns)			12 5	,621,797 .
	First five years. If the Form 990 is fo	•	,	fourth or fifth ta	x vear as a sectio		, - , -
	organization, check this box and sto	-			•		
Sec	ction C. Computation of Publ	lic Support Pe	rcentage				
	Public support percentage for 2013 (olumn (f))		14	52.69 %
	Public support percentage from 2012		•	(, ,		15	53.48 %
	33 1/3% support test - 2013. If the					nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the						
_	and stop here. The organization qua						
17:	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
L	10% -facts-and-circumstances tes						
L	more, and if the organization meets to						
	organization meets the "facts-and-cir						
10							
10	Private foundation. If the organization	on alla flot crieck a		, 100, 17a, 01 17b	, check this box a	na see mstruction	o ▶□□

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	low, picase com	pioto i art ii.j				
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and	<u> </u>	(-7	(-/	(-) : -	(-/	(-)
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
_	········· F						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
,	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support		1	·	1		
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6						
108	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organiz	ation,
	check this box and stop here						>
Se	ction C. Computation of Public	s Support Pe	rcentage				
15	Public support percentage for 2013 (lin	ne 8, column (f) d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2012					16	%
Se	ction D. Computation of Inves	tment Incom	e Percentage				
	Investment income percentage for 201					17	%
18	Investment income percentage from 2	012 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2013. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an	d stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	▶□
ŀ	33 1/3% support tests - 2012. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, chec	k this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check tl	his box and see in	structions	<u></u> ▶□

NATIONAL CENTER FOR LEARNING

Schedule A	(Form 990 or 990-EZ) 2013 DISABILITIES,	INC.	13-2899381 Page 4
Part IV	Supplemental Information. Provide the expla	nations required	13-2899381 Page 4 by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information.	(See instructions	s)
	Also complete this part for any additional information.	(See Instructions	o).
		_	

** PUBLIC DISCLOSURE COPY **

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number

13-2899381

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.						
Special Rules						
For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year						
Ocution An averagination	that is not account by the Consul Rule and/or the Consiel Rules does not file Cohedule R /Fewer 000, 000 F7, at 000 RF)					

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$816,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- - \$\frac{1,654,911.}{-	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		- - \$\$502,587.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		- \$\$	Person X Payroll

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received		
		\$	000 E7 or 000 PE) //012		

Name of organization

Employer identification number

NATIONAL CENTER FOR LEARNING

${ t DISABILITIES}$, ${ t IN}$	C	
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DISAB:	ILITIES, INC.			13-2899381
Part III	Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the	vidual contributions to sec he following line entry. For (tion 501(c)(7), (8), organizations comp	, or (10) organizations that total more than \$1,000 for the pleting Part III, enter - (Enter this information once.)
	the total of exclusively religious, charitable, et	c., contributions of \$1,000	or less for the year	(Enter this information once.)
(a) No.	Use duplicate copies of Part III if addition	al space is needed.	1	_
from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held
Parti				
_				
1			_	
		(e) Trans	fer of gift	
		.=	_	
ŀ	Transferee's name, address, a	na ZIP + 4	H H	elationship of transferor to transferee
	-			_
		_		
(a) No. from	(b) Purpose of gift	(c) Use of	aift	(d) Description of how gift is held
Part I	(5): 4: peec c. g	(0) 000 0.	9	(a) Decemption of not give to note
Ī		(e) Trans	fer of gift	
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
	-			_
(a) No. from	(le) Down and of wife	(a) Ua a a f	:64	(al) Decembring of how wife in held
Part I	(b) Purpose of gift	(c) Use of	girt	(d) Description of how gift is held
t		(e) Trans	fer of gift	
			-	
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
(a) No.	#15 · · · ·			
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held
	- <u></u>			
ŀ		(e) Trans	fer of gift	
		(C) ITAIIS	.s. or gift	
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes " to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-F7, Part V, line 35c (Proxy Tax), then

	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.	y Tax) of Torm 330 Lz	· · · · · · · · · · · · · · · · · · ·	Tax, then
Nam		L CENTER FOR LEA	RNING	Emp	loyer identification number
	DISABIL	ITIES, INC.			13-2899381
Pa	rt I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 c	organization.
2	Provide a description of the organize Political expenditures Volunteer hours			> \$	3
Pa	rt I-B Complete if the ord	ganization is exempt und	er section 501(c)((3).	
1	Enter the amount of any excise tax				
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	▶\$	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
	Was a correction made?				
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the org	ganization is exempt und	er section 501(c),	except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	tion activities > \$)
	Enter the amount of the filing organ				
	exempt function activities			▶\$.
3	Total exempt function expenditures				
	line 17b			▶\$.
4	Did the filing organization file Form				
5	Enter the names, addresses and er	nployer identification number (El	N) of all section 527 po	litical organizations to which	ch the filing organization
	made payments. For each organiza	tion listed, enter the amount pai	d from the filing organiz	zation's funds. Also enter t	he amount of political
	contributions received that were pr			·	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

332041 11-08-13

Schedule C (Form 990 or 990-EZ) 2013 DISABILITIES, INC.

Schedule C (Form 990 or 990-EZ) 2013	DISABI	<u> </u>	D, INC.	- FO4/-\/O\! ("!	13-4	OJJJOI Page 2
Part II-A Complete if the org	•		mpt under section	n 501(c)(3) and fil	ed Form 5/68	
(election under sec						
			liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and shar		, ,	• •			
3 Check 🕨 📖 if the filing organiza	tion checked	d box A ar	nd "limited control" pro	visions apply.		
	ts on Lobby ditures" mea	• .	nditures ınts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience nublic	oninion (grass roots lobbying)			
b Total lobbying expenditures to influ	•	. ,			168,037.	
c Total lobbying expenditures (add li					168,037.	
d Other exempt purpose expenditure					10,919,016.	
e Total exempt purpose expenditure					11,087,053.	
f Lobbying nontaxable amount. Enter					704,353.	
If the amount on line 1e, column (a) o			bying nontaxable am		,	
Not over \$500,000	() -		the amount on line 1e.			
Over \$500,000 but not over \$1,000	0.000		0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5			•			
Over \$1,500,000 but not over \$17,	· · · · · · · · · · · · · · · · · · ·					
Over \$17,000,000	,000,000	\$1,000,0				
	•	Ψ.,σσσ,				
g Grassroots nontaxable amount (en	nter 25% of I	ine 1f)			176,088.	
h Subtract line 1g from line 1a. If zero		,			0.	
i Subtract line 1f from line 1c. If zero	•				0.	
j If there is an amount other than ze	•		line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this					[Yes No
·	4	-Year Ave	eraging Period Under	Section 501(h)		
(Some organiz			ection 501(h) electior		olete all of the five	
со	lumns belo	w. See th	e instructions for line	s 2a through 2f on pa	age 4.)	
	Lobby	ing Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20)10	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	346	,310.	371,595.	411,903.	704,353.	1,834,161.
b Lobbying ceiling amount						0 551 040
(150% of line 2a, column(e))						2,751,242.
c Total lobbying expenditures	66	,896.	136,292.	155,467.	168,037.	526,692.
d Grassroots nontaxable amount	86	,578.	92,899.	102,976.	176,088.	458,541.
e Grassroots ceiling amount (150% of line 2d, column (e))						687,812.

Schedule C (Form 990 or 990-EZ) 2013

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2013 DISABILITIES, INC. 13-289938 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state or				D)
During the year, did the filing organization attempt to influence foreign, national, state or	Yes	No	Am	ount
Burning the year, and the ming organization attempt to inhacine foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or se	ction	
501(c)(6).				
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
art III-B Complete if the organization is exempt under section 501(c)(4), section				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," O	R (b) Par	t III-A, li	ne 3, is
answered "Yes."				
Dues, assessments and similar amounts from members		1		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
· · · · · · · · · · · · · · · · · · ·		3		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	ess			
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	olitical	4		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	olitical	4 5		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year?	olitical			
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-t	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-l	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-i	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-i	3, line 1.
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prescription expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions) Taxable amount of lobbying and political expenditures (see instructions)	olitical	5	nd Part II-i	3, line 1.

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www irs gov/form990

NATIONAL CENTER FOR LEARNING

Emplo

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

DISABILITIES, INC.

Employer identification number 13-2899381

Pai	rt I	Organizations Maintaining Donor Advised		s or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line			h) Funda and other accounts
		<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1		number at end of year			
2		gate contributions to (during year)			
3		gate grants from (during year)			
4	-	gate value at end of year			
5		e organization inform all donors and donor advisors in w	_		
		e organization's property, subject to the organization's e			
6		e organization inform all grantees, donors, and donor ad			
		aritable purposes and not for the benefit of the donor or	, , ,		
_	imper	missible private benefit?			
Pai		Conservation Easements. Complete if the orga		Part IV,	line 7.
1		se(s) of conservation easements held by the organizatio	·		
		Preservation of land for public use (e.g., recreation or ed	· —		ly important land area
	Ш	Protection of natural habitat	Preservation of a cer	tified hi	storic structure
		Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a co	onservation easement on the last
	day of	f the tax year.			
					Held at the End of the Tax Year
а		number of conservation easements			2a
b		acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic stru	cture included in (a)		2c
d		er of conservation easements included in (c) acquired at	•		
	listed	in the National Register			2d
3	Numb	er of conservation easements modified, transferred, rele	ased, extinguished, or terminated by th	ie organ	nization during the tax
	year 🕽	>			
4	Numb	er of states where property subject to conservation ease	ement is located >		
5	Does	the organization have a written policy regarding the perio	odic monitoring, inspection, handling of		
	violati	ons, and enforcement of the conservation easements it	holds?		Yes No
6	Staff a	and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements of	during tl	he year 🕨
7	Amou	nt of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements during	g the ye	ear ▶ \$
8	Does	each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	0(h)(4)(E	3)(i)
					Yes
9	In Par	t XIII, describe how the organization reports conservatio	n easements in its revenue and expens	e stater	ment, and balance sheet, and
	includ	e, if applicable, the text of the footnote to the organization	on's financial statements that describes	s the org	ganization's accounting for
		rvation easements.			
Pai	t III	Organizations Maintaining Collections of		Other S	Similar Assets.
		Complete if the organization answered "Yes" to Form 9			
1a		organization elected, as permitted under SFAS 116 (ASC	•		-
	histor	cal treasures, or other similar assets held for public exhi	bition, education, or research in furthera	ance of	public service, provide, in Part XIII,
	the te	xt of the footnote to its financial statements that describ	es these items.		
b	If the	organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statemen	nt and b	palance sheet works of art, historical
	treasu	ires, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	ublic sei	rvice, provide the following amounts
		g to these items:			
	(i) R	evenues included in Form 990, Part VIII, line 1			> \$
	(ii) As	ssets included in Form 990, Part X			> \$
2		organization received or held works of art, historical treat		al gain,	provide
		llowing amounts required to be reported under SFAS 11			
а	Rever	nues included in Form 990, Part VIII, line 1			
b	Asset	s included in Form 990, Part X			. • \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

Pai	t III Organizations Maintaining C	collections of A	rt, Hist	orical Tr	easures, o	or Oth	er Simil	ar Asse	t s (contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following tha	at are a s	ignificant	use of its	collectio	n item	S
	(check all that apply):										
а	Public exhibition	d	ı 🔲 ı	_oan or exc	hange progra	ams					
b	Scholarly research	е	(Other							
С	Preservation for future generations			'							
4	Provide a description of the organization's co	ollections and explain	n how th	ey further t	he organizati	on's exe	mpt purpo	se in Pa	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, his	storical trea	asures, or oth	er simila	r assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orgar	nization's c	ollection?				Yes		No
Pai	t IV Escrow and Custodial Arran								line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amoun	t	
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes		No
	If "Yes," explain the arrangement in Part XIII.]
Pai	t V Endowment Funds. Complete it	f the organization an	swered	"Yes" to Fo	orm 990, Part	IV, line 1	10.				
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr	rent vear end baland	e (line 1	a. column (a)) held as:						
	Board designated or quasi-endowment		%	<i>3</i> , ("						
	Permanent endowment	%	— i								
	Temporarily restricted endowment ▶	<u></u> *									
	The percentages in lines 2a, 2b, and 2c shou										
За	Are there endowment funds not in the posse	=	ation tha	t are held a	and administe	ered for t	he organiz	ation			
	by:	ŭ					Ü		ĺ	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schec	lule R?							
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answered		, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o			t or other		ccumulate	ed	(d) Boo	k value	•
	1 1 1 7	basis (investr			(other)		preciation		` '		
	Land										
	Buildings										
	Leasehold improvements			34	4,035.		136,1	80.	20	7,8	55.
	Equipment				2,434.		579,2			3,18	
	Other				6,626.		53,4			3,1	
	. Add lines 1a through 1e. (Column (d) must e		X. colun				•			$\frac{1}{4}, 19$	

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013

DISABILITIES, INC.

1	٦_	28	99	38	1 1	Page 3

Part VII	Investments - Other Securities.			
(a) Descrip	Complete if the organization answered "Yes" to of security or category (including name of security)	to Form 990, Part IV, I (b) Book value		ost or end-of-year market value
<u> </u>		(b) Book value	(c) Wethod of Valdation.	ost of cha of year market value
	al derivatives -held equity interests			
(3) Other	-neid equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) ▶			
	Investments - Program Related.			
	Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11c. See Form 990, Part X, line	13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX				
	Complete if the organization answered "Yes"		line 11d. See Form 990, Part X, line	
	(a) L	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
	ımn (b) must equal Form 990, Part X, col. (B) line	15)		
Part X	Other Liabilities.	, 10.)		
	Complete if the organization answered "Yes"	to Form 990. Part IV.	line 11e or 11f. See Form 990. Part	X. line 25.
1.	(a) Description of liability		(b) Book value	,
	deral income taxes		• •	
	FERRED RENT		86,772.	
(3)			•	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line	25.)	86,772.	
	, , , , , , , , , , , , , , , , , , , ,	, F		

Schedule D (Form 990) 2013

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

	t XI Reconciliation of Revenue per Audited Financial Statement	ts With	Revenue per R		1.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				10 542 504
_				1	10,542,504.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	a 1	12 076		
_	Net unrealized gains on investments	2a	12,876. 69,000.		
b	Donated services and use of facilities	2b	69,000.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			01 076
е	Add lines 2a through 2d			2e	81,876.
3	Subtract line 2e from line 1			3	10,460,628.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	10,460,628.
Pai	t XII Reconciliation of Expenses per Audited Financial Statemer	nts With	Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				11 422 040
1	Total expenses and losses per audited financial statements			1	11,432,840.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		60.000		
а	Donated services and use of facilities	2a	69,000.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	69,000.
3	Subtract line 2e from line 1			3	11,363,840.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	11,363,840.
Pai	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			4; Part	: X, line 2; Part XI,
PAI	T X, LINE 2:				
EXI	LANATION: NCLD RECOGNIZES THE EFFECT OF INC	COME '	TAX POSITI	ons	ONLY IF
THO	SE POSITIONS ARE MORE LIKELY THAN NOT OF BE	EING	SUSTAINED.	М	ANAGEMENT
HAS	DETERMINED THAT NCLD HAD NO UNCERTAIN TAX	POSI	TIONS THAT	WO	ULD REQUIRE
FI	ANCIAL STATEMENT RECOGNITION OR DISCLOSURE	NC:	LD IS NO L	ONG	ER SUBJECT
то	EXAMINATION BY THE APPLICABLE TAXING JURISI	OICTI	ONS FOR PE	RIO	DS PRIOR TO
201	1.				

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form 990 NATIONAL CENTER FOR LEARNING

Employer identification number

DISABIL	ITIES, INC.				13-2899	381
Part I Fundraising Activities required to complete this par	 Complete if the organization answe t. 	ered "Y	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Fotal						
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2013

13-2899381 Page 2

			(a) Event #1 ANNUAL BENEFIT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
ē			(event type)	(event type)	(total number)	Coi. (C))
Revenue	1	Gross receipts	2,521,527.			2,521,527.
	2	Less: Contributions	2,364,067.			2,364,067
	3	Gross income (line 1 minus line 2)	157,460.			157,460.
	4	Cash prizes				
"	5	Noncash prizes				
sesued	6	Rent/facility costs	118,112.			118,112.
Direct Expenses	7	Food and beverages				
	8	Entertainment				39,348.
	9	Other direct expenses				157,460.
	10 11	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from				0,
Pa	rt I	II Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
	1	Gross revenue				
Jses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	gh 5 in column (d)		>	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		>	
а	ls t	ter the state(s) in which the organization oper he organization licensed to operate gaming a No," explain:	ates gaming activities:			Yes No
	We	ere any of the organization's gaming licenses	revoked, suspended or te	rminated during the tax	year?	Yes No
	If "	Yes," explain:				
	If "	Yes," explain:				

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NATIONAL CENTER FOR LEARNING

Sch	edule G (Form 990 or 990-EZ) 2013 DISABILITIES, INC.	-2899	381	Page 3
11	Does the organization operate gaming activities with nonmembers?	🔲	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
á	The organization's facility	. 13a		%
k	An outside facility	. 13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
•	of gaming revenue retained by the third party >			
,	If "Yes," enter name and address of the third party:			
•	on Tes, entername and address of the time party.			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
<u> </u>	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part II	, lines 9,	9b, 10	b, 15b,
_	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).			
_				
_				
_				
_				
_				
_				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2013)

Name of the organization NATIONAL DISABILIT	CENTER FO				J		Employer identification number 13-2899381
Part I General Information on Grants a							13 2033301
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	stance?						
Part II Grants and Other Assistance to					anization answered "\	es" to Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	tional space is need	ded.			
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 							>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS	20	34,500.	0.		
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2, Part III, column	ı (b), and any other a	dditional information.	
PART I, LINE 2:					
EXPLANATION: THE AWARDS APPLICAT	'ION IS POS	TED ON THE	NCLD WEBS	ITE IN THE	
FALL OF EACH MONTH, AND OUTREACH	TO A WIDE	AUDIENCE	OF EDUCATO	R AND PARENT	
AUDIENCES IS CONDUCTED; ALL APPL	ICATIONS M	UST BE POS	TMARKED ON	OR BEFORE	
DEC. 31. EVERY APPLICATION IS R	EVIEWED BY	AN NCLD T	EAM MEMBER	, AND SECOND	
AND THIRD ROUND REVIEWS BY STAFF					
EDUCATION AND RELATED SERVICE PR					
"BEST" APPLICATIONS IS PREPARED					
DEDI WELTICWITOND IS EVERWED	LOV Y SENT	OV DIWLL L	TUDOM MUO	MATITOMS THE	

Part IV | Supplemental Information

CATEGORIES. A FINAL POOL OF 2 APPLICATIONS IS SELECTED, AND PACKETS WITH

APPLICATION MATERIALS ARE SENT TO MEMBERS OF THE SCHOLARSHIP COMMITTEE

INCLUDING ANNE FORD AND OTHER VOLUNTEER MEMBERS OF THIS COMMITTEE (I.E.,

ANNE FORD, MEMBERS OF THE BOARD OF DIRECTORS).

ONCE THE COMMITTEE MAKES IT DECISION, THE SENIOR STAFF PERSON FOLLOWS UP
WITH EACH WINNER, THEIR PARENTS, AND SELECT INDIVIDUALS WHO SUBMITTED

LETTERS OF RECOMMENDATION (I.E., TEACHERS, COACHES, EMPLOYERS). HE THEN

PROVIDES FEEDBACK TO THE COMMITTEE ABOUT THEIR SELECTION, ANSWERING ANY

QUESTION THEY RAISED, CONFIRMING THEIR SELECTION OR SUGGESTING A

REORDERING OF AWARDEES BASED ON NEW INFORMATION.

THE ORGANIZATION MONITORS THE AWARD TO ASSURE IT IS USED FOR ITS INTENDED PURPOSE, AND THE PAYMENT OF SCHOLARSHIP FUNDS IS MADE IN ONE OF THE FOLLOWING WAYS:

1. DIRECTLY TO WINNER, BY CHECK, AFTER RECEIPT OF COPY OF INVOICE FROM

POST-SECONDARY PROGRAM; OR 2. DIRECTLY TO SCHOOL/PROGRAM, UPON RECEIPT OF

COPY OF INVOICE FROM POST-SECONDARY PROGRAM

IN THE ORGANIZATION'S BOOK AND RECORDS ALL EXPENSES ARE CODED TO ACCURATELY TO REFLECT:

- 1. RESTRICTED OR UNRESTRICTED NATURE OF PAYMENT
- 2. PURPOSE OF PAYMENT, PAYEE INFORMATION (INCLUDING SOCIAL SECURITY #),

 APPROVAL BY APPROPRIATE NCLD STAFF

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

Open to Public

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Questions Regarding Compensation

Employer identification number 13-2899381

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract
 ■ Output
 Description:
 □ Output
 Description:
 □ Output
 Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? X **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х 6a a The organization? X **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

NATIONAL CENTER FOR LEARNING

DISABILITIES, INC.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns		
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(1) JAMES WENDORF (i	223,817.	20,000.	0.	15,000.	21,705.	280,522.	0.
EXECUTIVE DIRECTOR (iii	0.	0.	0.	0.	0.		0.
(2) ALAN BENDICH (i	116,982.	2,000.	0.	6,325.	28,102.	153,409.	0.
DIRECTOR FINANCE & OPERATIONS (iii	0.	0.	0.	0.	0.		0.
(3) STEVAN KUKIC (i	151,522.	0.	0.	5,721.	19,582.		0.
DIRECTOR SCHOOL TRANSFORMATION (iii	0.	0.	0.	0.	0.		0.
(4) KEVIN HAGER (i	135,525.	5,000.	0.	6,965.	12,209.		0.
CHIEF COMMUNICATIONS & ENGAGEMENT OF (ii	0.	0.	0.	0.	0.	0.	0.
(i)						
(ii)						
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
EXPLANATION: BONUS COMPENSATION WAS AWARDED TO THE EXECUTIVE DIRECTOR,
DIRECTOR OF FINANCE AND OPERATIONS, AND THE CHIEF COMMUNICATIONS AND
ENGAGEMENTS OFFICER IN FYE 6/30/14. BONUS PAYMENTS WERE BASED UPON
PERFORMANCE IN THE FY, AND WERE REVIEWED AND APPROVED BY THE BOARD OF
TRUSTEES.

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WITH LEARNING AND ATTENTION ISSUES-BY EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS AND ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE A SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CONDUCTED A NATIONAL SURVEY ENGAGING MORE THAN 2,200 PARENTS WHOSE CHILDREN HAVE LEARNING AND ATTENTION ISSUES, TWO-THIRDS OF WHOM HAD BEEN FORMALLY IDENTIFIED AND WERE RECEIVING SERVICES AND SUPPORTS. "WE PUBLISHED THE 2014 STATE OF LEARNING DISABILITIES REPORT (3RD EDITION) AND DISSEMINATED IT WIDELY. THIS RESOURCE IS THE MOST CURRENT AND COMPREHENSIVE COMPENDIUM OF CRITICAL KNOWLEDGE ABOUT LD AVAILABLE, OFFERING PREVALENCE DATA AS WELL AS DETAIL ABOUT CHARACTERISTICS, PUBLIC PERCEPTIONS, ACADEMIC PERFORMANCE, SCHOOL OUTCOMES, POSTSECONDARY TRANSITION, EMPLOYMENT AND MORE. NEW TO THIS EDITION IS A SECTION THAT ADDRESSES "EMERGING ISSUES" FOR WHICH THERE ARE STILL LIMITED OR INSUFFICIENT DATA. THIS REPORT IS A GO-TO RESOURCE FOR TEACHER PREPARATION PROGRAMS, POLICY MAKERS AND EDUCATORS AND IS OFTEN CITED IN THE MEDIA.

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization NATIONAL CENTER FOR LEARNING	Page Employer identification number
DISABILITIES, INC.	13-2899381
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHME	NTS:
" NEW RESOURCES: RTI TALKS, ONLINE NEWSLETTERS, VID	EOS, ARTICLES,
BLOG POSTS.	
" RTI ACTION NETWORK WEBSITE: 640,612 VISITORS, A 55	% INCREASE
OVER THE PRIOR YEAR.	
" ROUNDTABLE ON SLD IDENTIFICATION: A CONVENING OF T	HE NATION'S
FOREMOST EXPERTS ON THIS ISSUE LED TO THE DEVELOPMENT OF	AN RTI-BASED
SLD IDENTIFICATION TOOLKIT TO GUIDE THE FIELD. OVER 1000	PEOPLE
ATTENDED A WEBINAR ON THE TOOLKIT AND MORE THAN 1000 PEOP	LE HAVE
ACCESSED THE ARCHIVED VERSION. ADDITIONALLY, ALABAMA SCH	100L
PSYCHOLOGISTS ARE TAKING THE TOOLKIT STATE-WIDE. THE BARN	STABLE PUBLIC
SCHOOLS IN MASSACHUSETTS, OUR SCHOOLS THAT WORK PARTNER,	IS ALSO USING
THE TOOLKIT DISTRICT-WIDE.	
" LEADERSHIP IN ACTION: WE MENTORED 40 PRINCIPALS AN	D THEIR SCHOOL
TEAMS IN 4 STATES (MONTANA, KENTUCKY, WYOMING AND COLORAD	00) IN
COLLABORATION WITH THE NATIONAL ASSOCIATION OF ELEMENTARY	SCHOOL
PRINCIPALS, STATE DEPARTMENTS OF EDUCATION AND STATE PRIN	CIPAL
ASSOCIATIONS. THIS LED TO AN INCREASED FOCUS ON STUDENT D	ATA TO MONITOR
PROGRESS, TO PLAN CLASSROOM INSTRUCTION AND ON USING RESE	ARCH-BASED
INTERVENTIONS.	
"STRATEGIC CONSULTING: WE WORKED WITH WICHITA, (KS) AND T	HE STATES OF

ADOPTING A MTSS MODEL.
332212
09-04-13

VIRGINIA AND SOUTH DAKOTA TO ACHIEVE WHOLE SYSTEM REFORM BY FULLY

" SCHOOLS THAT WORK: WE BEGAN A MULTI-YEAR SCHOOLS THAT WORK

PROJECT WITH BARNSTABLE (MA) PUBLIC SCHOOL DISTRICT TO IMPLEMENT MTSS

IN COMPREHENSIVE, SYSTEMATIC MANNER THROUGHOUT THE DISTRICT. THE

PROGRAM INCLUDES A FULL YEAR OF TARGETED PROFESSIONAL DEVELOPMENT,

STRATEGIC PLANNING AND MENTORING FOCUSED ON FULLY IMPLEMENTING MTSS

PRE-K-12 IN BOTH ACADEMICS AND BEHAVIOR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

TO CAPTURE FIRST-HAND INFORMATION ABOUT THE PERCEPTIONS OF YOUNG

ADULTS, REFLECTING UPON THEIR EARLIER SCHOOL EXPERIENCES AND THEIR

ABILITY TO NAVIGATE POST-SECONDARY CHALLENGES IN SCHOOL, IN THE

COMMUNITY AND IN THE WORKPLACE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC POLICY AND ADVOCACY:

OVER THE LAST YEAR, WE CONTINUED OUR WORK TO ENSURE THAT FEDERAL

POLICIES INCLUDE AND SERVE STUDENTS WITH LEARNING AND ATTENTION ISSUES

AND TO ENGAGE PARENTS AS MORE EFFECTIVE SPOKESPEOPLE ON POLICY ISSUES

BY COMMUNICATING WITH THEM MORE FREQUENTLY AND WITH MORE TARGETED

MESSAGING. IN FY2014, NCLD

LEGISLATION AND REGULATIONS:

"ENGAGED BUSINESS, CIVIL RIGHTS, EDUCATION REFORM AND DISABILITY

COALITION PARTNERS LIKE EDUCATION TRUST, US CHAMBER OF COMMERCE AND

NATIONAL COUNCIL FOR LA RAZA TO ACT AS KEY ADVISORS TO CONGRESS ON THE

CORE PRINCIPALS OF THE REAUTHORIZATION OF THE ELEMENTARY AND SECONDARY

EDUCATION ACT (ESEA).

09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

[&]quot;SECURED LANGUAGE IN THE REAUTHORIZATION BILLS FOR THE WORKFORCE

INVESTMENT ACT (S. 1356 AND H.R. 803) THAT WAS PASSED INTO LAW IN JULY

OF 2014. THE LAW WILL ENSURE THAT YOUNG ADULTS WHO HAVE BEEN IN SPECIAL

EDUCATION HAVE BETTER SERVICES AFTER HIGH SCHOOL AND AS THEY TRANSITION

TO THE WORKFORCE.

"LED THE DISABILITY COMMUNITY TO INFLUENCE THE ADMINISTRATION TO

ENSURE THAT STATES' USE OF ALTERNATE ASSESSMENTS IS PROHIBITED IN THE

ESEA REAUTHORIZATION BILLS.

"LED A SUCCESSFUL CAMPAIGN TO SECURE \$2.5 MILLION OVER 5 YEARS TO

CREATE AND FUND A NATIONAL TECHNICAL ASSISTANCE CENTER THAT WILL SERVE

AS A CLEARINGHOUSE FOR INFORMATION AT UNIVERSITIES AND COMMUNITY

COLLEGES.

"SUPPORTED A STRONGER EDUCATION SCIENCES AND REFORM ACT (ESRA) TO RESTORE IMPORTANT INVESTMENT IN EDUCATION RESEARCH.

"HELPED CONVINCE THE US DEPARTMENT OF EDUCATION TO END THE "2% RULE"

WHICH ALLOWED STATES TO SET LOWER STANDARDS AND CREATE EASIER

ASSESSMENTS FOR SOME STUDENTS WITH DISABILITIES.

"ORGANIZED PARENTS AND ASSOCIATIONS IN THE STATE OF NEW YORK TO SPEAK
OUT AGAINST A STATE PLAN TO EXCLUDE LARGE NUMBERS OF STUDENTS WITH
DISABILITIES FROM ANNUAL STATE TESTING. THIS EFFORT RESULTED IN THE
STATE OF NEW YORK WITHDRAWING ITS REQUEST FOR THIS EXCLUSION FROM ITS
ESEA WAIVER APPLICATION TO THE US DEPARTMENT OF EDUCATION.

"ORGANIZED PARENTS AND ASSOCIATIONS, AND PROVIDED TESTIMONY, IN THE

STATE OF LOUISIANA TO ENSURE THAT GRADUATION REQUIREMENTS AND STANDARDS

WERE NOT LOWERED FOR STUDENTS WITH LEARNING DISABILITIES. THIS RESULTED

IN NEGOTIATING NEW ELEMENTS OF THE LAW WHICH PROVIDED KEY PROTECTIONS

FOR STUDENTS WITH LEARNING DISABILITIES.

KNOWLEDGE-BUILDING:

"DRAFTED FIRST OF THEIR KIND RECOMMENDATIONS ON HOW APPROPRIATELY TO

INCLUDE STUDENTS WITH LEARNING AND ATTENTION ISSUES INTO

COMPETENCY-BASED SYSTEMS AND INTO THE THIRD GRADE READING LAWS AROUND

THE NATION AND CREATED RECOMMENDATIONS FOR PRACTICE AND POLICY

REGARDING STUDENTS WITH LEARNING AND ATTENTION ISSUES.

"CONDUCTED A SURVEY OF OVER 3000 PARENTS TO DETERMINE IF THEY WERE

SEEING BUDGET CUTS IN THEIR SCHOOLS TO SPECIAL EDUCATION SERVICES AND

USED THIS INFORMATION TO ADVOCATE TO RESTORE AND INCREASE FUNDING FOR

IDEA.

GRASSROOTS ADVOCACY:

"GREW OUR SUBSCRIBER LIST FOR ACTION ALERTS FROM 10,000 TO 60,000.

"BRIEFED PARENT ADVOCATES AROUND THE NATION TO ENSURE THEY WERE FULLY
BRIEFED ON ESEA REAUTHORIZATION AND COULD SPEAK DIRECTLY WITH STAFF OF
MEMBERS OF CONGRESS ON ISSUES THEY CARE ABOUT.

"HELPED THOUSANDS OF PARENTS TO CONTACT THEIR MEMBERS OF CONGRESS
DIRECTLY THROUGH OUR ACTION ALERTS ALLOWED.

EXPENSES \$ 562,712. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE EXECUTIVE DIRECTOR AND THE FINANCE DIRECTOR REVIEW THE

DOCUMENT FOR ANY ADJUSTMENTS AND IS COMPARED TO THE AUDITED FINANCIAL

STATEMENTS. THE EXECUTIVE DIRECTOR REVIEWS ALL THE TEXT. AFTER THE

EXECUTIVE REVIEW IS COMPLETE, THE FORM 990 IS FORWARDED TO THE BOARD BY

E-MAIL. PAPER COPIES OF THE FORM 990 ARE ALSO PROVIDED TO THOSE BOARD

MEMBERS WHO PREFER THEM. THE ORGANIZATION'S OFFICERS ADDRESS ANY QUESTIONS

THAT THE BOARD MAY HAVE. WHEN ALL QUESTIONS AND ISSUES ARE RESOLVED, THE

EXECUTIVE DIRECTOR APPROVES AND FILES THE 990.

332212 09-04-13

Employer identification number 13-2899381

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ANY POSSIBLE CONFLICT OF INTEREST SHOULD BE PROMPTLY DISCLOSED TO THE BOARD OF DIRECTORS BY THE PERSON CONCERNED. THIS POLICY INCLUDES ANY DIRECTOR, OFFICER, STAFF MEMBER AND MEMBERS OF THE IMMEDIATE FAMILY THEREOF, OR ANY PARTY, GROUP OR ORGANIZATION THAT IS ASSOCIATED WITH THE ORGANIZATION. ANY CONTRACT PROPOSED FOR THIS ORGANIZATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF. ANY INTERESTED PERSON BRINGING A POTENTIAL CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) MAY PROVIDE THE BOARD OR COMMITTEE WITH ANY AND ALL RELEVANT INFORMATION, BUT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD (OR COMMITTEE) IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. THE INTERESTED PERSON SHALL NOT VOTE ON THE MATTER. THE MINUTES OF THE BOARD (OR COMMITTEE) SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DECISION OR VOTE AND DID NOT VOTE. WHEN THERE IS A DOUBT THAT A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS (OR COMMITTEE), EXCLUDING THE PERSON CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN. A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY BY EACH DIRECTOR, OFFICER, AND STAFF MEMBER WHO IS PRESENTLY SERVING THE ORGANIZATION, OR WHO MAY HEREAFTER BECOME ASOCIATED THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF THE DIRECTORS, OFFICERS, AND STAFF MEMBERS. ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF THE POLICY AND SHALL FURNISH A DISCLOSURE STATEMENT PRIOR TO UNDERTAKING THE DUTIES OF SUCH OFFICE.

Employer identification number 13-2899381

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE PROCESS FOR DETERMINING COMPENSATION FOR THE EXECUTIVE DIRECTOR OF THE ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS:

- 1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS
 REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

 ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION

 ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND DECISIONS

 REGARDING EXECUTIVE COMPENSATION.
- 2. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA FROM SIMILARLY

 QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY

 SITUATED ORGANIZATIONS ARE THE DATA SOURCES UTILIZED TO ESTABLISH EXECUTIVE

 COMPENSATION.
- 3. CONTEMPORANEOUS DOCUMENATION: THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF THE ORGANIZATION. THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LAST PERFORMED ON 6/30/14.

COMPENSATION ARRANGEMENTS FOR OTHER OFFICERS AND KEY EMPLOYEES ARE

DETERMINED BY THE EXECUTIVE DIRECTOR, AND MAY INCLUDE COST OF LIVING

INCREASES AND MERIT INCREASES, SALARY SURVEYS ARE USED TO ASSIST THE

ORGANIZATION IN SETTING COMPENSATION ARRANGEMENTS. THE EXECUTIVE DIRECTOR

PRESENTS THE PROPOSED COMPENSATION FOR THE OFFICERS AND KEY EMPLOYEES TO

THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. THIS PROCESS WAS LAST

PERFORMED ON 6/30/14.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

NY, AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MS, MN, NC, ND, NJ, NH, NM

332212
Schedule O (Form 990 or 990-EZ) (2013)

DISABIL:	ITIES, INC.	ING	13-2899381
OH,OK,OR,PA,RI,SC,TN,	VA,WA,WI,WV		
FORM 990, PART VI, SE	CTION C, LINE 19:		
EXPLANATION: THE FORM	990 IS AVAILABLE	FOR PUBLIC INSPECT	ION AS REQUIRED
UNDER SECTION 6104 OF	THE INTERNAL REVE	NUE CODE AS IT IS	POSTED ON
GUIDESTAR.ORG AND OTH	ER SIMILAR WEBSITE	S. IN ADDITION, F	ORMS 990 AND 1023,
AS WELL AS THE FINANCE	IAL STATEMENTS, CO	NFLICT OF INTEREST	POLICY, ARTICLES
OF INCORPORATION AND	BYLAWS ARE AVAIABL	E UPON WRITTEN REQ	UEST OF THE
ORGANIZATION AT 32 LA	IGHT STREET (2ND F	LOOR), NEW YORK, N	Y 10013-2152; OR
BY CALLING THE ORGANI	ZATION AT 212-545-	7510.	
FORM 990, PART XII, L	INE 2C: AUDIT OVER	SIGHT	
EXPLANATION: THE PROC	ESS FOR OVERSIGHT	OF THE AUDIT, COMP	ILATION OF ITS
FINANCIAL STATEMENTS	AND SELECTION OF A	N INDEPENDENT ACCO	UNTANT HAS NOT
CHANGED FROM THE PROCE	ESS EMPLOYED IN TH	E PRIOR YEAR.	