** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at <u>www.irs.gov/form990.</u>

Inspection

<u>A I</u>	or th	e 2016 calendar year, or tax year beginning 00L 1, 2016 and	enaing U	UN 30, 2017	
В	Check if applicab	C Name of organization NATIONAL CENTER FOR LEARNING		D Employer identifi	cation number
	Addre				
F	Name			13-2	899381
	Initial return	9	Room/suite	E Telephone number	
	Final	30 TATCHT CTDEET OND ELOOD	1100m/suito		545-7510
	⊥return termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,015,093.
	Amen	ded NEW YORK NY 10012 2152		H(a) Is this a group re	
	Application			for subordinates	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =
$\overline{\Gamma}$	Гах-ех	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	1	list. (see instructions)
		te: WWW.NCLD.ORG		H(c) Group exemption	
		f organization: X Corporation Trust Association Other	L Year	of formation: 1977	M State of legal domicile; DE
	art I	Summary		·	-
	1	Briefly describe the organization's mission or most significant activities: THE	MISSIC	N OF NCLD I	S TO
Activities & Governance		IMPROVE THE LIVES OF THE ONE IN FIVE CHIL			
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
S e	3	Number of voting members of the governing body (Part VI, line 1a)		3	24
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	24
စို့	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			48
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	60
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		10,988,229.	9,536,291.
Revenue	9	Program service revenue (Part VIII, line 2g)		36,500.	41,500.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		462.	573.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		176,868.	132,579.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,202,059.	9,710,943.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		54,284.	31,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,947,825.	5,573,873.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	132,500.	147,808.
ă X	b	Total fundraising expenses (Part IX, column (D), line 25) 685,99		2 107 501	2 265 560
ш	١ ''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,127,581.	3,365,562.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,262,190.	9,118,243.
	19	Revenue less expenses. Subtract line 18 from line 12		2,939,869.	592,700.
Net Assets or		T. I. (D. I.V.); 40)	Be	ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)		4,923,548. 714,715.	5,627,961. 870,703.
et A	21	Total liabilities (Part X, line 26)		4,208,833.	4,757,258.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		4,200,033.	4,737,230.
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and etatem	ante and to the heet of m	v knowledge and helief it is
	-	tt, and complete. Declaration of preparer (other than officer) is based on all information of wh			y kilowieuge allu bellei, it is
truc	, 60116		iicii proparci	nas any knowicage.	
Sig	n	Signature of officer		Date	
Her		MARY C. CORCORAN, PRESIDENT & CEO			
1101	C	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	GARRETT M. HIGGINS GARRETT M. HIGGI	ins l	05/14/18 of self-emplo	
	arer	Firm's name PKF O'CONNOR DAVIES, LLP		Firm's EIN ▶	27-17289 4 5
-	Only	Firm's address 665 FIFTH AVENUE		THIII O LIIV	
		NEW YORK, NY 10022		Phone no. 21	2-286-2600
Ma	/ the I	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF NCLD IS TO IMPROVE THE LIVES OF THE ONE IN FIVE
	CHILDREN AND ADULTS NATIONWIDE WITH LEARNING AND ATTENTION ISSUES-BY
	EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS AND
	ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? X Yes No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$6 , 381 , 347 . including grants of \$) (Revenue \$)
	PARENT EMPOWERMENT:
	WE CONTINUED TO FOCUS ON PROVIDING HIGH QUALITY INFORMATION AND
	RESOURCES TO PARENTS OF CHILDREN WITH LEARNING AND ATTENTION ISSUES.
	WE PARTNERED WITH 14 OTHER NON PROFITS ON UNDERSTOOD.ORG, A RESOURCE
	FOR PARENTS OF CHILDREN WITH LEARNING AND ATTENTION ISSUES, WITH NCLD
	MANAGING AND OPERATING UNDERSTOOD.ORG ON BEHALF OF THE FOUNDING
	PARTNERS. WE NOW HAVE MORE THAN 3,000 PIECES OF CONTENT, INCLUDING
	ARTICLES, VIDEOS, INFOGRAPHICS, AND FIVE STATE-OF-THE-ART TOOLS.
	UNDERSTOOD ALSO PROVIDES A SAFE COMMUNITY FOR PARENTS TO TALK TO EACH
	OTHER AND OFFERS DAILY ACCESS TO TOP EXPERTS. [SEE CONTINUATION ON
	SCHEDULE O]
4b	(Code:) (Expenses \$ 824,092. including grants of \$) (Revenue \$)
	PUBLIC POLICY:
	WE CONTINUED TO PROTECT AND SUPPORT STUDENTS WITH LEARNING AND
	ATTENTION ISSUES AND LEAD THE FIELD IN KEY AREAS, BY PUBLISHING
	GROUNDBREAKING REPORTS, SHARING OUR RESEARCH, HOSTING NATIONAL THOUGHT
	LEADER CONVENINGS AND ENGAGING WITH PARENTS ACROSS THE COUNTRY TO
	ENCOURAGE GRASSROOTS ADVOCACY IN EDUCATION. [SEE CONTINUATION ON
	SCHEDULE O]
_	E11 277 21 000 41 E00
4c	(Code:) (Expenses \$ 511,377. including grants of \$ 31,000.) (Revenue \$ 41,500.)
	SCHOOL TRANSFORMATION:
	IN FY2017, OUR FOCUS WAS ON HELPING SCHOOL DISTRICTS IMPLEMENT
	MULTI-TIERED SYSTEM OF SUPPORTS (MTSS) FRAMEWORKS, WHICH HAVE BEEN
	DEMONSTRATED TO BE THE MOST EFFECTIVE WAY TO ENSURE THAT ALL STUDENTS
	CAN SUCCEED. [SEE CONTINUATION ON SCHEDULE O]
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 366, 197. including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 8,083,013.
	Form 990 (2016)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			,,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ _{3,7}
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	-
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		.,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G. Part III	19	000	X

NATIONAL CENTER FOR LEARNING

Form 990 (2016) DISABILITIES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			,,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			.
0.4	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		 ^
32	,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u></u>
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	(0010)
		_	uu()	(0010)

NATIONAL CENTER FOR LEARNING

Form 990 (2016) DISABILITIES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 53			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 48			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>		<u> </u>
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		7.7	
	officer, director, trustee, or key employee?	2	_X_	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			7.7
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
Sac	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	Nia
10-	Did the expenientian have lead shorters branches as effiliated?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		-22
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	I Ia	71	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailable)	
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JOHN LANGELER, TREASURER - 212-545-7510			
	32 LAIGHT STREET, 2ND FLOOR, NEW YORK, NY 10013-2152			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l			C)	ipoi	iout	(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition) than (one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	\vdash	Ler ar	lu a u	recto	or/trus	lee)	from	from related	other
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 27 1000 111100)	organization
	organizations	trust	nal tru		oyee	om pe		,		and related
	below	individual trustee or director	In stit utio nal tru stee	cer	employee	Highest compensated employee	Former			organizations
-	line)	Indi	Inst	Officer	Key	e Eig	For			
(1) FREDERIC M. POSES	1.00	١								•
CHAIRMAN	1 00	Х	_	Х				0.	0.	0.
(2) MARY J. KALIKOW	1.00	١								•
VICE CHAIRMAN	1 00	Х		Х				0.	0.	0.
(3) KENNETH A. PLEVAN	1.00	.,		,,						•
SECRETARY	1 00	Х		Х				0.	0.	0.
(4) JOHN LANGELER	1.00	٠,,		,,						0
TREASURER (5) KRISTINE BAXTER	1.00	Х	_	Х				0.	0.	0.
(5) KRISTINE BAXTER BOARD MEMBER	1.00	- -						0.	0.	0
(6) JODY BELLOWS	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(7) MARGI BOOTH	1.00	^						1	0.	· ·
BOARD MEMBER	1.00	Х						0.	0.	0.
(8) DAVID CHARD PH.D.	1.00	Λ						0.		<u></u>
BOARD MEMBER	1.00	х						0.	0.	0.
(9) KEN DEREGT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) SHANTI FRY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) JOHN G. GANTZ, JR.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MARK J. GRIFFIN, PH.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) JARROD KAHN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) THOMAS H. KEAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) NANCY KINGSBURY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) MICHAEL C. LASKY	1.00	_								
BOARD MEMBER		Х					<u> </u>	0.	0.	0.
(17) MARK A. MICHAEL	1.00	1								_
BOARD MEMBER		Х						0.	0.	0.
										Earm 990 (2016)

Form **990** (2016) 632007 11-11-16

FOIII 990 (2016) DIDADILLI	TIDD, II	1C •	1						13 2077	30 <u>T</u>	Г	aye 🗸
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do	not c		ition	l than d	nne	Reportable	Reportable	Es	stimate	∍d
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	ar	nount	of
	week		cer ar	ia a a	Irecto	r/trus	tee)	from	from related		other	
	(list any hours for	recto						the	organizations	1	pensa	
	related	or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	om the	
	organizations	rustee	trust		e e	n ben		(88-2/1099-181150)		ı ~	anizati d relati	
	below	dual t	rtiona	L	nploy	st cor	- h			1	anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former					
(18) ALAN D. PESKY	1.00											
BOARD MEMBER		Х						0.	0.			0.
(19) NANCY POSES	1.00											
BOARD MEMBER		Х						0.	0.			0.
(20) MARY QUICK	1.00											
BOARD MEMBER		Х						0.	0.			0.
(21) SALLY QUINN	1.00											
BOARD MEMBER		Х						0.	0.			0.
(22) CASSIA SCHIFTER	1.00								_			
BOARD MEMBER		Х						0.	0.			0.
(23) JANET STEINMAYER	1.00	l										
BOARD MEMEBR	1	Х						0.	0.			0.
(24) JOE ZIMMEL	1.00	l							•			•
BOARD MEMBER	10.00	Х						0.	0.			0.
(25) JAMES WENDORF	40.00	-						150 600	•	_	- 0	o 4
EXECUTIVE DIRECTOR UNTIL JULY 2016	40.00			Х				178,623.	0.	<u> </u>	6,88	84.
(26) MARY CORCORAN	40.00	-		l				105 000	•		۰ ،	
PRESIDENT & CEO AS OF JULY 2016				X				127,233.	0.	2	2,6	<u>53.</u>
1b Sub-total								305,856.	0.		9,5	
c Total from continuation sheets to Part V								1,099,278.	0.		1,84	
d Total (add lines 1b and 1c)							<u> </u>	1,405,134.	0.	22	1,38	84.
2 Total number of individuals (including but i	not limited to th	ose	liste	d at	oove) wh	o re	eceived more than \$100,	000 of reportable			1.4
compensation from the organization											1	14
											Yes	No
3 Did the organization list any former officer				•	•	•		•			v	
line 1a? If "Yes," complete Schedule J for										3	X	
4 For any individual listed on line 1a, is the s	-		-					•	-		v	
and related organizations greater than \$15										4	X	
5 Did any person listed on line 1a receive or	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or indivic	dual for services			I

rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
STRATEGIC ELEMENTS, LLC, 650 S. PRAIRIE	GRASSROOTS	<u> </u>
	MOBILIZATION CONSULT	143,625.
MANDARIN ORIENTAL	VENUE FOR ANNUAL	
80 COLUMBUS CIRCLE, NEW YORK, NY 10023	BENEFIT	130,964.
BLACKBAUD	NONPROFIT MANAGEMENT	
P.O. BOX 930256, ATLANTA, GA 31193	SERVICES	109,929.
EDUCATION FIRST CONSULTING, LLC	CONSULTING FEES FOR	
P.O. BOX 22871, SEATTLE, WA 98122-0871	TEACHER PREP/PROGRAM	100,160.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 4

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 DISABILITIES, INC. 13-2899381											
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average			Pos		1		Reportable	Reportable	Estimated	
	hours	(c	heck	call:	that	арр	ly)	compensation	compensation	amount of	
	per							from	from related	other	
	week	_				loyee		the	organizations	compensation	
	(list any hours for	direct				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
	related	ee or	stee			nsate		(** 27 1033 141100)		and related	
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				organizations	
	below	ividua	itutio	Officer	Key employee	hest c	Former				
	line)	lud	Inst	0#!	Key	Ηğ	For				
(27) KEVIN HAGER, MANAGING DIR,	40.00										
VP & CHIEF DIGITAL OFFICER, NCLD					Х			210,005.	0.	24,690.	
(28) LINDSAY JONES	40.00										
DIRECTOR PUBLIC POLICY & ADVOCACY						X		166,009.	0.	32,550.	
(29) HECTOR LOPEZ	40.00								_		
DIRECTOR OF TECHNOLOGY						X		144,700.	0.	42,109.	
(30) KARIN BILICH	40.00										
DIRECTOR OF CONTENT STRATEGY & MANAG						Х		142,339.	0.	14,357.	
(31) KEVIN FORSYTH, DIRECTOR	40.00										
INSIGHT & INNOVATION UNTIL JUNE 2017						X		136,119.	0.	18,581.	
(32) KIM WOODWARD, SR. DIR., INDIVID	40.00										
PHILANTHROPY UNTIL OCT. 2016	1000					X		135,872.	0.	22,495.	
(33) ROBERT THOMPSON	40.00							154 004			
FORMER CHIEF DEVELOPMENT OFFICER							Х	164,234.	0.	27,065.	
		•									
-											
		-									
		L	L	L	L	L	L				
			L	L		L					
Total to Part VII, Section A, line 1c								1,099,278.		181,847.	

Form 990 (2016) DISABIL
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		Chicachin Comodale C Comanie a response	or more to arry in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
S. S	1 a	Federated campaigns 1a					
ant	. u	Membership dues 1b					
G G	c		,855,810.				
fts, r Ai	4	Related organizations 1d	,033,010.				
, Gi	u 2	Government grants (contributions) 1e					
Sin	•	All other contributions, gifts, grants, and					
utic	'		,680,481.				
rib Ott	~	Noncash contributions included in lines 1a-1f: \$	107,530.				
Contributions, Gifts, Grants and Other Similar Amounts	9 h	Total. Add lines 1a-1f		9,536,291.			
0 10		Total. Add lines 1a-11	Business Code				
•	2 2	EDUCATION SERVICE FEES	611430	41,500.	41,500.		
/ice	2 a		011430	41,500.	41,500.		
ser) Iue	b						
m S	c d						
gra Re	u						_
Program Service Revenue	f	All other program service revenue					
_	•	Total. Add lines 2a-2f		41,500.			
	3	Investment income (including dividends, inter		11/3000			
	•	other similar amounts)		21.			21.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6 a	Gross rents 238,978	(ii) i cisoriai				
	o u h	Less: rental expenses 0 .	,				
		Rental income or (loss) 238,978.					
		Net rental income or (loss)		238,978.			238,978.
		Gross amount from sales of (i) Securities		, ,			
	• -	assets other than inventory 107,582.					
	b	Less: cost or other basis					
		and sales expenses107,530	0.				
	С	Gain or (loss) 52.	500.				
		Net gain or (loss)		552.			552.
anı		Gross income from fundraising events (not including \$2,855,810. of					
Other Revenu		contributions reported on line 1c). See					
, Re			90,200.				
:hei	b		196,620.				
ō		Net income or (loss) from fundraising events	>	-106,420.			-106,420.
		Gross income from gaming activities. See					
		Part IV, line 19	,				
	b	Less: direct expenses k					
		Net income or (loss) from gaming activities .					
		Gross sales of inventory, less returns					
		and allowancesa	1				
	b	Less: cost of goods sold					
	С	Net income or (loss) from sales of inventory	>				
		Miscellaneous Revenue	Business Code				
	11 a	OTHER REVENUE	900099	21.			21.
	b						
	С						
		All other revenue		0.1			
		Total. Add lines 11a-11d		21.	41 500	^	122 150
	12	Total revenue. See instructions.		9,710,943.	41,500.	0.	133,152.

Part IX | Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons		his Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	31,000.	31,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	645 000	E01 202	10 270	45 010
	trustees, and key employees	645,893.	581,303.	19,378.	45,212
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	20 265	10 000	600	1 410
	persons described in section 4958(c)(3)(B)	20,265.	18,239.	608.	1,418 173,044
7	Other salaries and wages	3,932,542.	3,688,992.	70,506.	1/3,044
8	Pension plan accruals and contributions (include	151 000	1/1 550	1 615	E 710
_	section 401(k) and 403(b) employer contributions)	151,909. 477,503.	141,552.	4,615.	5,742 20,707
9	Other employee benefits	345,761.	440,733.		<u> </u>
0	Payroll taxes	343,/01.	320,956.	7,231.	17,574
1	Fees for services (non-employees):				
а	Management				
b	Legal	27 000	20 451	1 000	1 (10
	Accounting	37,000.	30,451.	1,909.	4,640
d	Lobbying	1.47 0.00			147 000
е	Professional fundraising services. See Part IV, line 17	147,808.			147,808
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1 104 705	040 061	07 104	120 500
	column (A) amount, list line 11g expenses on Sch O.)	1,184,705.	948,061.	97,124.	139,520
2	Advertising and promotion	175 204	122 004	2 675	27 015
3	Office expenses	175,394.	133,904.	3,675.	37,815
4	Information technology	281,022.	271,913.	2,662.	6,447
5	Royalties	620 200	F.C1 400	20 606	FA 072
6	Occupancy	632,382.	561,423.	20,686.	50,273
7	Travel	256,581.	212,163.	36,238.	8,180
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	114 706	101 000	4 042	0 703
9	Conferences, conventions, and meetings	114,706.	101,080.	4,843.	8,783
20	Interest				
21	Payments to affiliates	202 252	202 460	2 560	<i>C</i> 222
2	Depreciation, depletion, and amortization	292,250.	283,468.	2,560.	6,222
3	Insurance	27,947.	23,533.	1,287.	3,127
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	RECRUITMENT FEES	151,005.	98,525.	52,480.	
a b	DUES & SUBSCRIPTIONS	115,762.	98,909.	7,374.	9,479
C	PROGRAM & EVALUATION	71,714.	71,714.	,,,,,,,,,	0,4,5
d	RESEARCH PROGRAM EXPENS	25,094.	25,094.		
	All other expenses	20,004.	20,004.		
	Total functional expenses. Add lines 1 through 24e	9,118,243.	8,083,013.	349,239.	685,991
<u>5</u> 6	Joint costs. Complete this line only if the organization	J 110 110 ·	0,000,010	3 1 2 1 2 3 3 4	000,001
.0	reported in column (B) joint costs from a combined				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,260,731.	1	2,260,729		
	2	Savings and temporary cash investments	231,087.	2	238,351		
	3	Pledges and grants receivable, net	2,782,168.	3	2,751,180		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensat	ted emr	plovees, Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualifi				Ť	
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of section					
.		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
Ass						8	
	8 9	Inventories for sale or use Prepaid expenses and deferred charges			63,610.	9	62,240
			 I I		03,010.	9	02,240
	iua	Land, buildings, and equipment: cost or other	40-	1 500 264			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1 263 047	506,808.	40-	236,317
		Less: accumulated depreciation	106	1,203,947.	300,000.	10c	230,317
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets	70 144	14	70 144		
	15	Other assets. See Part IV, line 11	79,144.	15	79,144		
	16	Total assets. Add lines 1 through 15 (must equa	4,923,548.	16	5,627,961		
	17	Accounts payable and accrued expenses			683,670.	17	870,703
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
	21	Escrow or custodial account liability. Complete P	Part IV o	f Schedule D		21	
S	22	Loans and other payables to current and former					
ĬĘ		key employees, highest compensated employees	s, and d	isqualified persons.			
Liabilities		Complete Part II of Schedule L			22		
<u> </u>	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated	third pa	arties		24	
	25	Other liabilities (including federal income tax, pay	ables to	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D			31,045.	25	0 .
	26	Total liabilities. Add lines 17 through 25			714,715.	26	870,703
		Organizations that follow SFAS 117 (ASC 958)	, check	here X and			
ņ		complete lines 27 through 29, and lines 33 and					
ا ا	27	Unrestricted net assets		704,140.	27	815,050	
ala I	28	Temporarily restricted net assets	3,504,693.	28	3,942,208		
ã	29	_				29	
<u>.</u>		Organizations that do not follow SFAS 117 (AS					
닏		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or equ				31	
<u>۲</u>	32	Retained earnings, endowment, accumulated inc				32	
Š	33	Total net assets or fund balances			4,208,833.	33	4,757,258.
	55	Total liabilities and net assets/fund balances			4,923,548.	34	5,627,961.

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,71		
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,11	8,2	<u>43.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	59	2,7	00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,20	8,8	33.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	- 4	4,2	75.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,75	7,2	58.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	•	За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h		

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Par	tΙ	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	e instructions.				
he c	rgani	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)					
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3	一	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	一	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describ	ed in			
J (section 170(b)(1)(A)(iv). (C		logo or armyorolly owned	or operat	ou by a go	vorminorital armi accords	5 4 111			
6		A federal, state, or local gov		nental unit described in	section 17	70/h)/1)/A)	(v)				
7	x	An organization that normal	•				• •	nublic described in			
' '		section 170(b)(1)(A)(vi). (Co	•	ittai part of its support ii	om a gove	minentari	unit of from the general	public described in			
			•	(1)/A)/vi) (Complete Ben	F II \						
8	=	A community trust describe				ad in coniu	nation with a land arout	collogo			
9		An agricultural research org				-	_	-			
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e Or			
40	_	university:	U : (4)	there 00 1 /00/ of its own							
10		An organization that normal									
		activities related to its exem	•	•			* *	-			
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acquii	ed by the organization a	arter June 30, 1975.			
	\neg	See section 509(a)(2). (Cor	-				20(-)(4)				
11	=	An organization organized a	•	•	•						
12		An organization organized a	•	•	•		· · · · · · · · · · · · · · · · · · ·	•			
		more publicly supported org	-					Sheck the box in			
		lines 12a through 12d that o	* *					at ta a			
а		Type I. A supporting orga		•	•	-					
		the supported organization			majority c	of the direc	tors or trustees of the st	upporting			
		organization. You must c									
b		Type II. A supporting org	· ·					-			
		control or management of			ame perso	ns that coi	ntrol or manage the sup	ported			
		organization(s). You mus									
С		Type III functionally inte					• •	ed with,			
		its supported organization		·							
d		Type III non-functionally					· · · · · · · · · · · · · · · · · · ·				
		that is not functionally int	-		•			veness			
		requirement (see instructi	•	•	•						
е		Check this box if the orga					Type I, Type II, Type III				
_		functionally integrated, or	* *	nally integrated supporti	ng organiz	ation.					
t		r the number of supported o	-								
g		ride the following information Name of supported	i about the supporte	d organization(s). (iii) Type of organization		nization listed	(v) Amount of monetary	(vi) Amount of other			
	,	organization	()	(described on lines 1-10	in your governi	ng document? No	support (see instructions)	support (see instructions)			
				above (see instructions))	162	NO	,				
								 			
								<u> </u>			

13-2899381 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	5442093.	4976259.	5886840.	10988229.	9536291.	36829712.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	5442093.	4976259.	5886840.	10988229.	9536291.	36829712.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						19859958.	
6	Public support. Subtract line 5 from line 4.						16969754.	
	etion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
	Amounts from line 4	5442093.	4976259.		10988229.	9536291.	36829712.	
	Gross income from interest.							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	3,367.	2,655.	184,274.	274,298.	238,999.	703,593.	
9	Net income from unrelated business	,	,	- ,	,		,	
_	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)				3,945.	21.	3,966.	
11	Total support. Add lines 7 through 10				7,2 = 3,1		37537271.	
12	Gross receipts from related activities,	etc. (see instructio	ins)				,087,415.	
13	First five years. If the Form 990 is for	•	,				, ,	
	organization, check this box and stop	-			•			
Sec	tion C. Computation of Publi	c Support Per	centage				<u>, — </u>	
	Public support percentage for 2016 (li			olumn (f))		14	45.21 %	
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	<u>42.78 %</u>	
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X	
b	b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			▶□	
17a	17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□	
b	10% -facts-and-circumstances test	_	-		-			
	more, and if the organization meets th	-						
	organization meets the "facts-and-circ	umstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶□	
18	Private foundation. If the organization							
							000 E7\ 0016	

Schedule A (Form 990 or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, piease com	piete Part II.)				
alendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6	(4) 2012	(6) 2010	(6) 2014	(4) 2013	(6) 2010	(i) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
· · · · · · · · · · · · · · · · · · ·						+
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ration,
check this box and stop here						<u></u>
Section C. Computation of Public					T T	
5 Public support percentage for 2016 (lin			olumn (f))		15	9/
Public support percentage from 2015 S					16	9/
Section D. Computation of Invest			40 / /*		14-1	
Investment income percentage for 201					17	9
Investment income percentage from 20					18	9
19a 33 1/3% support tests - 2016. If the o						
more than 33 1/3%, check this box and b 33 1/3% support tests - 2015. If the c	=	-				
line 18 is not more than 33 1/3%, check	k this box and	stop here. The org	anization qualifies	as a publicly supp	orted organization	· > 🗀
20 Private foundation. If the organization	did not check a	box on line 14 19	a or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
0.0		
3с		
30		
_		
4a		
4b		
4c		
F-		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
0-		
9с		
10a		
10b		

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016 DISABILITIES, INC.

Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemple			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	8	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	•	(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
Secti	ion E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
_	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Part V	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)										
SCHEI	SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:										
MISCE	ISCELLANEOUS INCOME										
2015	AMOU	NT:	\$	3,9	45.						
2016	AMOU	NT:	\$	21.							

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

2016

OMB No. 1545-0047

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number

13-2899381

Organization type (check one).							
Filers of:		Section:					
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990	-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
•	ly a section 501(c)(7	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	For an organization	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special F	Rules						
:	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.					
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for uelty to children or animals. Complete Parts I, II, and III.					
: i	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., uplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year					
Caution	An organization the	at ion't covered by the Coneral Pule and/or the Special Pules descrit file Schedule P (Form 900, 900 E7, or 900 PF)					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 3,836,012.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,250,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,189,620</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 454,567.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$303,540.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part I	Contributors (See instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and Zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part II	Noncash Property (See instructions). Use duplicate copies of P	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<u> </u>	
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	 990, 990-EZ, or 990-PF) (2

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number NATIONAL CENTER FOR LEARNING DISABILITIES, INC. 13-2899381 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

623454 10-18-16

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
•	Section 501(c)(4), (5), or (6) organization	tions: Complete Part III.			
		L CENTER FOR LEAD	RNING	Emp	loyer identification number
	DISABIL	ITIES, INC.			13-2899381
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campa	ures			
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	ler section 4955	> \$.
	Enter the amount of any excise tax				
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	a Was a correction made?				Yes No
	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	janization is exempt und	er section 501(c),	except section 501(c	:)(3).
1	Enter the amount directly expended	d by the filing organization for sec	ction 527 exempt funct	tion activities > \$	i
2	Enter the amount of the filing organ	ization's funds contributed to otl	her organizations for se	ection 527	
	exempt function activities			> \$	·
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	nd on Form 1120-POL	,	
	line 17b			> \$	·
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en	nployer identification number (EII	N) of all section 527 po	litical organizations to which	n the filing organization
	made payments. For each organiza	tion listed, enter the amount paid	d from the filing organiz	zation's funds. Also enter the	e amount of political
	contributions received that were pr			· ·	e segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ide information in Part	IV.	_
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 Part II-A Complete if the org	DISABILITIE uanization is exen	S, INC. opt under section	501(c)(3) and file	13−2 ed Form 5768 (ele	899381 Page 2
section 501(h)).	jameation io oxon	inprantati deditor	(0)(0) and me	, a i o i i i o i o o (o i o	olion undoi
A Check ▶ ☐ if the filing organiza	ation belongs to an affil	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and sha	re of excess lobbying e	expenditures).			
B Check ▶ ☐ if the filing organiza	ation checked box A ar	nd "limited control" pro	visions apply.		
	its on Lobbying Exper ditures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (grass roots lobbying)		10,089.	
b Total lobbying expenditures to influ				49,694.	
c Total lobbying expenditures (add li	•	, , , , ,,		59,783.	
d Other exempt purpose expenditure				8,372,469.	
e Total exempt purpose expenditure				8,432,252.	
f _Lobbying nontaxable amount. Enter	•			571,613.	
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exce	·		
Over \$1,500,000 but not over \$17.		00 plus 5% of the exces			
Over \$17,000,000	\$1,000,	•	, ,		
	. , ,				
g Grassroots nontaxable amount (er	nter 25% of line 1f)			142,903.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0-			0.	
j If there is an amount other than ze					
reporting section 4911 tax for this					Yes No
· •	4-Year Ave	eraging Period Under	section 501(h)		
(Some organizations t		01(h) election do not l ate instructions for lir		of the five columns be	elow.
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount	704,353.	527,452.	520,292.	571,613.	2,323,710.
b Lobbying ceiling amount					

10,089. 10,089. Schedule C (Form 990 or 990-EZ) 2016

59,783.

142,903.

3,485,565.

511,095.

580,927.

871,391.

57,713.

131,863.

(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

168,037.

176,088.

225,562.

130,073.

Schedule C (Form 990 or 990-EZ) 2016 DISABILITIES, INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

The lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?	s N			o)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?	"	o	Amo	ount
or referendum, through the use of: a Volunteers?				
a Volunteers?				
a Volunteers?				
	_			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?	_			
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?	-	-		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	-			
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		-		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5), or	sect	ion	
501(c)(6).	(-/(-//			
			Yes	ı
Were substantially all (90% or more) dues received nondeductible by members?	Γ	1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior y		3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"		Part II	ion II-A, line	3,
answered "Yes."	L	Part II		3,
answered "Yes." 1 Dues, assessments and similar amounts from members				3,
answered "Yes." 1 Dues, assessments and similar amounts from members				3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		1		9 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year		1 2a		9 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year		1 2a 2b		9 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year		1 2a 2b 2c		9 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		1 2a 2b 2c		9 3,
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess		1 2a 2b 2c		23,

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Pa	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		-
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 8/17/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it $\ensuremath{^{\text{r}}}$	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, has	andling of violations, and enforcing cons	ervation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservat	ion easements during the year
	> \$		
8	Does each conservation easement reported on line $2(d)$ above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes t	he organization's accounting for
Da	conservation easements.	Aut Historical Tuescures on Oth	an Oineilan Assats
Pal	t III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhib	,	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas		gain, provide
	the following amounts required to be reported under SFAS 116	` ,	
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990 Part X		▶ \$

632051 08-29-16

Schedule D (Form 990) 2016

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Par	rt III Organizations Maintaining Co	llections of Ar	t, Historical	Treasures, o	r Other S	Similar Asse	ets (continued)
3	Using the organization's acquisition, accession	n, and other record	s, check any of	the following tha	t are a signi	ficant use of it	s collection items
	(check all that apply):						
а	Public exhibition	d	I 🔲 Loan o	r exchange progr	rams		
b	Scholarly research	е	Other_				
С	Preservation for future generations						
4	Provide a description of the organization's coll	ections and explair	n how they furtl	ner the organizati	on's exempt	t purpose in Pa	art XIII.
5	During the year, did the organization solicit or	receive donations of	of art, historical	treasures, or oth	er similar as	sets	
	to be sold to raise funds rather than to be main	ntained as part of t	he organization	's collection?			Yes No
Par	rt IV Escrow and Custodial Arrang	ements. Comple	ete if the organ	zation answered	"Yes" on Fo	orm 990, Part I	V, line 9, or
	reported an amount on Form 990, Part	X, line 21.					
1a	Is the organization an agent, trustee, custodian	n or other intermed	iary for contrib	utions or other as	sets not inc	luded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII ar						
							Amount
С	Beginning balance					1c	
	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on For	m 990, Part X, line	21, for escrow	or custodial acco	ount liability?	?	Yes No
	If "Yes," explain the arrangement in Part XIII. C						
Par	rt V Endowment Funds. Complete if	the organization an	swered "Yes"	on Form 990, Par	t IV, line 10.		
		(a) Current year	(b) Prior ye	ar (c) Two yea	ars back (d)) Three years ba	ck (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g, colur	nn (a)) held as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment	%					
С	Temporarily restricted endowment ▶	%					
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.					
За	Are there endowment funds not in the possess	sion of the organiza	tion that are he	eld and administe	red for the o	organization	
	by:						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as requir	ed on Schedul	e R?			3b
4_	Describe in Part XIII the intended uses of the c		wment funds.				
Par	rt VI Land, Buildings, and Equipme						
	Complete if the organization answered	"Yes" on Form 990), Part IV, line 1	1a. See Form 990	D, Part X, lin	e 10.	
	Description of property	(a) Cost or o basis (investr	, ,	Cost or other pasis (other)	1 ' '	umulated eciation	(d) Book value
1a	Land						
	Buildings	I					
	Leasehold improvements			891,465.		77,060.	114,405.
	Equipment			492,368.		0,456.	121,912.
	Other			116,431.	11	6,431.	0.
Total	I. Add lines 1a through 1e. (Column (d) must ea	ual Form 990, Part	X. column (B). I	ine 10c.)		▶	236,317.

Schedule D (Form 990) 2016

DISABILITIES, INC.

			ine 11b. See Form 990		
(a) Description of security or categ	Ory (including name of security)	(b) Book value	(c) Method o	f valuation: Cost or en	d-of-year market value
) Closely-held equity interests					
) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
otal. (Col. (b) must equal Form 990					
Part VIII Investments - I	Program Related.				
Complete if the orga	anization answered "Yes"	on Form 990, Part IV,	ine 11c. See Form 990	0, Part X, line 13.	
(a) Description of	investment	(b) Book value	(c) Method o	f valuation: Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	Part Y col (R) line 13 \				
otal. (Col. (b) must equal Form 990 Part IX Other Assets.	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	
otal. (Col. (b) must equal Form 990 Part IX Other Assets.	anization answered "Yes"	on Form 990, Part IV, Description	ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets.	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the organization	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the organical (1)	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the organical (1) (2)	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3)	anization answered "Yes"		ine 11d. See Form 99d	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6)	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5)	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6)	anization answered "Yes"		ine 11d. See Form 990	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7)	anization answered "Yes"		ine 11d. See Form 99	0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Fo	anization answered "Yes" (a)	Description		0, Part X, line 15.	(b) Book value
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Foepart X Other Liabilities. Complete if the orga	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 100 Part X Other Liabilitie Complete if the orga	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S.	Description		•	
Otal. (Col. (b) must equal Form 990 Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990 Complete if the organization of the com	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
Otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 1900 Part X Other Liabilities Complete if the orga (a) De	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990 Part X Other Liabilities Complete if the orga (a) Definition (column (b) Federal income taxes	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990 Part X Other Liabilities Complete if the orga (a) December 1.1 Federal income taxes (2)	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Foe Part X Other Liabilities Complete if the orga (a) De (1) Federal income taxes (2) (3)	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990 Part X Other Liabilities Complete if the orga (a) Definition (1) Federal income taxes (2) (3) (4)	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990 Part X Other Liabilities Complete if the orga (a) Definition (b) Federal income taxes (2) (3) (4) (5)	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
Cotal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the organic (1) (2) (3) (4) (5) (6) (7) (8) (9) Cotal. (Column (b) must equal Form (a) Defended (b) Defended (c) De	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	
otal. (Col. (b) must equal Form 990 Part IX Other Assets. Complete if the orga (1) (2) (3) (4) (5) (6) (7) (8) (9) fotal. (Column (b) must equal Form Part X Other Liabilities Complete if the orga (a) Definition (b) Federal income taxes (2) (3) (4) (5) (6) (7)	anization answered "Yes" (a) (a) orm 990, Part X, col. (B) line S. anization answered "Yes"	Description	ine 11e or 11f. See Fo	•	

632053 08-29-16

Schedule D (Form 990) 2016

			TIONAL CENTE		NING				
<u>Sche</u>	dule D		SABILITIES,					2899381	Page 4
Par	t XI	Reconciliation of Re				Revenue per Re	turn.		
		Complete if the organization			12a.			10 202	004
1		revenue, gains, and other su	• • •	******			1	10,383	,834.
2		unts included on line 1 but no			1 1				
а		nrealized gains (losses) on in				C70 001			
b		ted services and use of facili				672,891.			
		veries of prior year grants							
d		(Describe in Part XIII.)						670	0.01
_							2e	9,710	<u>,891.</u>
3		ract line 2e from line 1					3	9,710,	,943.
4		unts included on Form 990, F	, ,		1.1				
_		tment expenses not included							
b		(Describe in Part XIII.)							0
_							4c	9,710,	0.43
5 Dar	lotal + YII	revenue. Add lines 3 and 4c Reconciliation of Ex	· (This must equal Form	990. Part I. line 12.) d Financial State	mente With	Evnances ner E	5 Potur		,943.
ı aı	t XII	_	•		10-	-	ictui i		
		Complete if the organization						9,835	400
1		expenses and losses per au					1	9,033	,405.
2		unts included on line 1 but no			اما	672 001			
а		ted services and use of facili				672,891.			
b		year adjustments							
C		r losses				44,275.			
d		r (Describe in Part XIII.)				•		717	166
_		ines 2a through 2d					2e	9,118	<u>,166.</u> 243
3		ract line 2e from line 1					3	9,110,	, 443.
4		unts included on Form 990, F	· ·		1 4-1				
		tment expenses not included							
		r (Describe in Part XIII.)					4-		0.
							4c	9,118	
Par	+ XIII	expenses. Add lines 3 and 4 Supplemental Inform	<u>.c. (This must equal Forr</u> nation	m 990, Part I, line 18.)			5	9,110	, 443.
					2t IV 1: d b -	and Oh. Dout V. line 4	. Dad 1	V line O. Deut V	71
		descriptions required for Pa					; Part <i>i</i>	x, line 2; Part x	.l,
ines	za and	d 4b; and Part XII, lines 2d ar	id 4b. Also complete thi	is part to provide any a	additional inform	iation.			
DAE	ייי ע	, LINE 2:							
LAI	. 1 2	I, DINE Z.							
NCT	ם.	ECOGNIZES THE	EFFECT OF IN	COME TAX PO	STTTONS	ONLY TE TH	OSE	POSTTIC	NS
LICE	10 1	IDCCCIVITADD TITE	<u> </u>	17171 1 0	BITIONS	OND1 11 111	000	TODITIO	7110
ARF	: мс	RE LIKELY THAN	NOT OF BEIN	G SUSTAINED	MANAGE	MENT HAS D	ЕТЕ	RMINED	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1101 01 01111	O BOBIIIINEE	1111111101				
тна	ית א	ICLD HAD NO UNC	ERTAIN TAX P	OSTTIONS TH	TAT WOULD	REQUIRE F	TNA	NCTAL	
		ICLD INID INO ONC		ODITIONS II	HIII WOOLD	ILDQUILL I		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
STA	ΨEM	ENT RECOGNITIO	N OR DISCLOS	URE, NCLD T	S NO LON	GER SUBJEC	т т	Ω	
<u> </u>		ILIVI RECOGNITIO	N ON DIDOLOG	ORD ROLD	D NO LON	CLIC DODGEC			
ΕXΔ	MIN	ATION BY THE A	PPLICABLE TA	XING JURTSD	ICTIONS	FOR PERTOD	S P	RIOR TO	
201	4.								
PAR	т х	II, LINE 2D -	OTHER ADJUST	MENTS:					
		•							

44,275.

BAD DEBT EXPENSES - UNCOLLECTIBLE PLEDGE RECEIVABLES

NATIONAL CENTER FOR LEARNING

Schedule D (Form 990) 2016	DISABILITIES,	INC.	13-2899381	Page 5
Schedule D (Form 990) 2016 Part XIII Supplemental Infor	mation (continued)			
	(continued)			
-				
-				
				-
-				
-				
				-

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e X Solicita f Solicita g X Special or oral agreement with any individual cart VII) or entity in connection with positions or entities (fundraisers) pursu	ation of ation of I fundra (includ profession	non-governising of onal fundamental contractions in the contractions of the contractio	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cu or con contribu	aiser istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
TRONG RESOURCE GROUP - P.O. SOX 1075, PORTSMOUTH, NH	FUND DEVELOPMENT	Yes	No X	0.	147,808.	-147,808.
Total 3 List all states in which the organization or licensing.		contribu	▶ utions	or has been notified	147,808.	-147,808. gistration
NY, AL, AK, AR, CA, CO, CT, OH, OK, OR, PA, RI, SC, TN,		KY,M	A,M	ID,ME,MI,MS	,MN,NC,ND,	NJ,NH,NM

632081 09-12-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2016

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1 ANNUAL BENEFIT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne			(event type)	(cvont typo)	(total Hamber)	
Revenue	1	Gross receipts	2,946,010.			2,946,010.
	2	Less: Contributions	2,855,810.			2,855,810.
	3	Gross income (line 1 minus line 2)	90,200.			90,200.
	4	Cash prizes				
ű	5	Noncash prizes				
sued	6	Rent/facility costs	190,166.			190,166.
Direct Expenses	7	Food and beverages	6,454.			6,454.
՝	8	Entertainment				
	9 10	Other direct expenses Direct expense summary. Add lines 4 through	O in column (d)			196,620.
		Net income summary. Subtract line 10 from lines				-106,420.
Pa	rt I	Gaming. Complete if the organization a		990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
S	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	ı 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•	
		The garming moone carminary. Castract mile y	Trotti iiro 1, colaitii (a)			<u> </u>
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac	_			Yes No
		No," explain:				
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax y	rear?	Yes No
b	lf "	Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2016

632082 09-12-16

NATIONAL CENTER FOR LEARNING

Sch	edule G (Form 990 or 990-EZ) 2016 DISABILITIES, INC.	13-289	9381	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13	_{la}	%
	o An outside facility			——————————————————————————————————————
	Enter the name and address of the person who prepares the organization's gaming/special events books and record		, <u>, , , , , , , , , , , , , , , , , , </u>	70
17	The the hame and address of the person who propares the organization's gaming/special events books and record	10.		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	C	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	ount		
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
·	retain the state gaming license?		Yes	☐ No
Ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i			
	organization's own exempt activities during the tax year > \$			
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	Part III lines !	9 9b 10)b 15b
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		, ob, 10	
PA	RT I, LINE 2B, COLUMN (V):			
ST	RONG RESOURCE GROUP (SRG) IS ENGAGED BY NCLD TO PERFORM FUN	1D		
DE	VELOPMENT CONSULTING SERVICES CONSISTING OF EVENT MANAGEMEN	NT. BOA	RD	
				TZ
DE	VELOPMENT AND DEVELOPING AND IMPLEMENTING A STRATEGIC FUNDS	CAISING	WOR	. <u>K</u>
PL	AN.			

NATIONAL CENTER FOR LEARNING

Schedule G (Form 990 or 990-EZ) DISABILITIES, INC.	13-2899381	Page 4
Schedule G (Form 990 or 990-EZ) DISABILITIES, INC. Part IV Supplemental Information (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

NATIONAL CENTER FOR LEARNING

2016

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2016)

DISABILIT	IES, INC.						13-2899381
Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assi	stance?						No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domesti	C Governments.	Complete if the org	anization answered "Y	es" on Form 990, Part IV	, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is need			<u>, </u>	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
 Enter total number of section 501(c)(3) a Enter total number of other organization 	-	=	e line 1 table		<u> </u>		>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III can be duplicated if additional space is needed.

Page 2

Schedule I (Form 990) (2016)

Part III

DISABILITIES, INC. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
SCHOLARSHIPS	24	31,000.	0.						
SCHODARSHITS	24	31,000.	0.						
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.					
PART I, LINE 2:									
THE FORD SCHOLARSHIPS APPLICATIONS ARE POSTED ON THE NCLD WEBSITE IN THE									
FALL OF EACH YEAR, AND OUTREACH TO A WIDE AUDIENCE OF EDUCATOR AND PARENT									
AUDIENCES IS CONDUCTED; ALL APPLICA	ATIONS MU	ST BE POST	MARKED ON	OR BEFORE					

THE DEADLINE. EVERY APPLICATION IS REVIEWED BY AN NCLD TEAM MEMBER, AND

SECOND AND THIRD ROUND REVIEWS BY STAFF, INTERNS AND INVITED GUESTS

(SPECIAL EDUCATION AND RELATED SERVICE PROFESSIONALS) TAKES PLACE. A POOL

OF 50 "BEST" APPLICATIONS IS PREPARED FOR A SENIOR STAFF PERSON WHO NARROWS

THE NUMBER OF CANDIDATES TO TWENTY, TEN FOR EACH OF THE SCHOLARSHIP AWARD

Part IV | Supplemental Information

CATEGORIES. PACKETS WITH APPLICATION MATERIALS ARE SENT TO MEMBERS OF THE SCHOLARSHIP COMMITTEE INCLUDING ANNE FORD AND OTHER VOLUNTEER MEMBERS OF THIS COMMITTEE.

ONCE THE COMMITTEE MAKES ITS DECISION, THE SENIOR STAFF PERSON FOLLOWS UP
WITH EACH WINNER, THEIR PARENTS, AND SELECT INDIVIDUALS WHO SUBMITTED

LETTERS OF RECOMMENDATION (E.G., TEACHERS, COACHES, EMPLOYERS). FEEDBACK IS
THEN PROVIDED TO THE COMMITTEE ABOUT THEIR SELECTION, ANSWERING ANY
QUESTION THEY RAISED, CONFIRMING THEIR SELECTION OR SUGGESTING A REORDERING
OF AWARDEES BASED ON NEW INFORMATION.

THE ORGANIZATION MONITORS THE AWARD TO ASSURE IT IS USED FOR ITS INTENDED

PURPOSE, AND THE PAYMENT OF SCHOLARSHIP FUNDS IS MADE IN ONE OF THE

FOLLOWING WAYS:

- 1. DIRECTLY TO WINNER, BY CHECK, AFTER RECEIPT OF COPY OF INVOICE FROM

 POST-SECONDARY PROGRAM; OR 2. DIRECTLY TO SCHOOL/PROGRAM, UPON RECEIPT OF

 COPY OF INVOICE FROM POST-SECONDARY PROGRAM
- IN THE ORGANIZATION'S RECORDS, ALL EXPENSES ARE CODED TO ACCURATELY TO REFLECT:
- 1. RESTRICTED OR UNRESTRICTED NATURE OF PAYMENT
- 2. PURPOSE OF PAYMENT, PAYEE INFORMATION (INCLUDING SOCIAL SECURITY #),

 APPROVAL BY APPROPRIATE NCLD STAFF

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

 $Employer\ identification\ number \\ 13-2899381$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7.7
	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		37	
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) JAMES WENDORF	(i)	142,350.	0.	36,273.	9,231.	7,653.	195,507.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) KEVIN HAGER, MANAGING DIR,	(i)	200,005.	10,000.	0.	10,733.	13,957.	234,695.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) LINDSAY JONES	(i)	166,009.	0.	0.	8,599.	23,951.	198,559.	0.	
DIRECTOR PUBLIC POLICY & ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) HECTOR LOPEZ	(i)	144,700.	0.	0.	7,547.	34,562.	186,809.	0.	
I	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) KARIN BILICH	(i)	142,339.	0.	0.	7,545.	6,812.	156,696.	0.	
DIRECTOR OF CONTENT STRATEGY & MANAG	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) KEVIN FORSYTH, DIRECTOR	(i)	136,119.	0.	0.	7,011.	11,570.	154,700.	0.	
INSIGHT & INNOVATION UNTIL JUNE 2017	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) KIM WOODWARD, SR. DIR., INDIVID	(i)	135,872.	0.	0.	3,470.	19,025.	158,367.	0.	
PHILANTHROPY UNTIL OCT. 2016	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) ROBERT THOMPSON	(i)	156,178.	0.	8,056.	8,556.	18,509.	191,299.	0.	
I	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
NCLD OFFERED A DISCRETIONARY PERFORMANCE-BASED BONUS FOR ITS EMPLOYEES WITH
GUIDELINES SET BY MANAGEMENT AND APPROVED BY THE PERSONNEL COMMITTEE. IN
2016, THE FOLLOWING BONUS WERE MADE:
KEVIN HAGER - \$10,000
THE BONUS IS TAXABLE AND INCLUDED IN THE RECIPIENT'S FORM W-2.

SCHEDULE M (Form 990)

Noncash Contributions

NATIONAL CENTER FOR LEARNING

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number**

DISABILITIES, INC. 13-2899381 Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or applicable amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 107,530. AVG. SELLING PRICE Х 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement _______ 29 0 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2016)

33

LHA

b If "Yes," describe in Part II.

Schedule M (Form 990) (2016)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WITH LEARNING AND ATTENTION ISSUES-BY EMPOWERING PARENTS AND YOUNG

ADULTS, TRANSFORMING SCHOOLS AND ADVOCATING FOR EQUAL RIGHTS AND

OPPORTUNITIES. WE'RE WORKING TO CREATE A SOCIETY IN WHICH EVERY

INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND EMOTIONAL SKILLS NEEDED

TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

A SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND

EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

EDUCATOR PROJECT:

WE MADE SIGNIFICANT PROGRESS TOWARD DEFINING THE MINDSETS, KNOWLEDGE AND SKILLS EDUCATORS NEED TO BE EFFECTIVE IN SUPPORTING STUDENTS WITH LEARNING AND ATTENTION ISSUES, AND HAVE BEGUN TO BUILD OUT THE INTERNAL CAPACITY TO DEVELOP AND CARRY FORWARD THIS NEW INITIATIVE IN 2018 CONTENT, ACROSS THE AREAS OF RESEARCH, PARTNERSHIP AND TALENT. WE CONDUCTED A LITERATURE REVIEW OF EMPIRICALLY-DRIVEN STUDIES, AND VETTED ARTICLES IN COMPREHENSIVE META ANALYSES AND SYNTHESIS STUDIES. THESE FINDINGS HELPED INFORM THE MARKET RESEARCH OF OUR LEARNING AGENDA FOCUSED ON EDUCATOR ATTITUDES TOWARD STUDENTS WITH LEARNING AND ATTENTION ISSUES, PERSPECTIVES ON INCLUSION, AND OVERALL ATTITUDES AND BELIEFS AROUND PROFESSIONAL LEARNING OPPORTUNITIES. WE CONDUCTED FOCUS GROUPS WITH MORE THAN 60 K-12 PUBLIC GENERAL EDUCATORS IN THREE GEOGRAPHIES ACROSS THE U.S. REPRESENTING URBAN, RURAL AND SUBURBAN LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, INC. DISTRICTS. THE FINDINGS FROM THESE FOCUS GROUPS INFORMED A LARGE-SCALE QUANTITATIVE SURVEY OF OVER 1,000 EDUCATORS TO BE FIELDED IN JANUARY 2018. TO BETTER UNDERSTAND HOW EDUCATORS MIGHT BENEFIT FROM AND ENGAGE WITH CONTENT ON LEARNING AND ATTENTION ISSUES, WE CONDUCTED A TEACHER-LED AUDIT OF NEARLY 2,000 PIECES OF EXISTING, PARENT-FACING, CONTENT ON UNDERSTOOD.ORG. LASTLY, WE CONDUCTED A LANDSCAPE ANALYSIS OF POTENTIAL PARTNERS AND KEY PLAYERS SUPPORTING K-12 PROFESSIONAL DEVELOPMENT FOR GENERAL EDUCATORS. THE OUTPUTS OF OUR RESEARCH IN FY 2017 WILL BE USED TO INFORM OUR PROGRAM DESIGN AND IMPLEMENTATION EFFORTS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SINCE THE LAUNCH OF UNDERSTOOD.ORG, WE HAVE ENGAGED MORE THAN 40 MILLION USERS ON THE SITE. OUR NATIONAL CAMPAIGN IN PARTNERSHIP WITH THE AD COUNCIL SURPASSED \$32M IN DONATED MEDIA, AND OUR OTHER FOUNDING PARTNERS HAVE HELPED TO RAISE AWARENESS ABOUT LEARNING AND ATTENTION ISSUES AND ATTRACT PARENTS TO UNDERSTOOD.ORG. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: IN FY 2017, NCLD ADVANCED FEDERAL POLICY FOR STUDENTS WITH LEARNING AND ATTENTION ISSUES THROUGH THE INTRODUCTION AND PROMOTION OF THE RISE ACT IN THE HOUSE AND SENATE, COLLABORATION WITH FEDERAL PARTNERS TO DEVELOP RESOURCES THAT TRANSLATE POLICY TO PRACTICE, AND COVERAGE OF AND RESPONSE TO CRITICAL FEDERAL ISSUES SUCH AS THE ENDREW F. SUPREME COURT DECISION. WE RELEASED THE FOURTH EDITION OF THE STATE OF LEARNING

NATIONAL DATA SNAPSHOTS OF HOW STUDENTS WITH LEARNING AND ATTENTION

DISABILITIES, AND FOR THE FIRST TIME PROVIDED DIGITAL STATE AND

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, INC. ISSUES ARE BEING SUPPORTED. WE MOBILIZED HUNDREDS OF PARENTS ACROSS THE COUNTRY AROUND THE EVERY STUDENT SUCCEEDS ACT (ESSA) BY DEVELOPING AN ADVOCACY TOOLKIT AND HOSTING "BOOTCAMP" TRAININGS. IN ADDITION, WE WORKED WITH NATIONAL EXPERTS AND IN THREE STATES TO ENSURE THAT STUDENTS WITH DISABILITIES ARE CONSIDERED FROM THE OUTSET WHEN EDUCATORS IMPLEMENT PERSONALIZED LEARNING SYSTEMS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: WE CONTINUED A TWO-YEAR SCHOOLS THAT WORK PROJECT WITH BARNSTABLE (MA) PUBLIC SCHOOL DISTRICT AND COMPLETED THE SECOND YEAR OF THE SCHOOLS THAT WORK PROJECT WITH THE MASHPEE (MA) PUBLIC SCHOOL DISTRICT TO IMPLEMENT MTSS IN A COMPREHENSIVE, SYSTEMATIC MANNER THROUGHOUT EACH DISTRICT. THE BARNSTABLE PROJECT CONTINUED WORK STARTED IN THE FIRST YEAR TO DEEPEN MTSS IMPLEMENTATION EFFORTS THROUGHOUT THE DISTRICT, FOCUSING ON TIERS 2 & 3 AND BUILDING SUSTAINABILITY PLANS FOR AFTER THE GRANT ENDED. THE MASHPEE PROJECT CONTINUED WORK WITH ANOTHER FULL YEAR OF TARGETED PROFESSIONAL DEVELOPMENT, STRATEGIC PLANNING AND MENTORING FOCUSED ON FULLY IMPLEMENTING MTSS PRE K-12 IN BOTH ACADEMICS AND BEHAVIOR FROM THE DISTRICT THROUGH TO THE SCHOOLS. IN ADDITION, WE BEGAN THE FIRST YEAR OF WORK ON A THREE-YEAR GRANT TO SUPPORT MTSS REGIONAL IMPLEMENTATION AND SUSTAINABILITY EFFORTS THROUGH THE CAPE COD COLLABORATIVE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: YOUNG ADULTS: IN FY 2017, NCLD WAS IN THE RESEARCH AND DEVELOPMENT PHASE OF CREATING PROGRAMMING TO HELP YOUNG ADULTS DEVELOP SELF-AWARENESS AND

SELF-ADVOCACY SKILLS AND EMPOWER THEM TO INITIATE AND SUSTAIN

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, INC. SUPPORTIVE AND MEANINGFUL CONNECTIONS AND COMMUNITY WITH PARENTS, PEERS, EDUCATORS, AND EMPLOYERS. NCLD'S PROGRAM WILL ARM YOUNG ADULTS WITH THE NECESSARY TOOLS, RESOURCES AND INFORMATION TO NAVIGATE BARRIERS THEY FACE DURING THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION OR CAREER. IN FY 2017, NCLD SUPPORTED YOUNG ADULTS WITH LEARNING AND ATTENTION ISSUES THROUGH FRIENDS OF QUINN, AN ONLINE COMMUNITY OFFERING RESOURCES AND VIDEO INTERVIEWS WITH PEOPLE WITH LEARNING DIFFERENCES, AND THE ANNE FORD AND ALLEGRA FORD THOMAS SCHOLARSHIP PROGRAM, WHICH ENGAGED OVER 600 APPLICANTS, AND UPLIFTS THE STORIES AND EXPERIENCE OF YOUNG ADULTS TRANSITIONING FROM HIGH SCHOOL TO COLLEGE. EXPENSES \$ 288,943. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EDUCATOR PROJECT: WE MADE SIGNIFICANT PROGRESS TOWARD DEFINING THE MINDSETS, KNOWLEDGE AND SKILLS EDUCATORS NEED TO BE EFFECTIVE IN SUPPORTING STUDENTS WITH LEARNING AND ATTENTION ISSUES, AND HAVE BEGUN TO BUILD OUT THE INTERNAL CAPACITY TO DEVELOP AND CARRY FORWARD THIS NEW INITIATIVE IN 2018 ACROSS THE AREAS OF RESEARCH, CONTENT, PARTNERSHIP AND TALENT. WE CONDUCTED A LITERATURE REVIEW OF EMPIRICALLY-DRIVEN STUDIES, AND VETTED ARTICLES IN COMPREHENSIVE META ANALYSES AND SYNTHESIS STUDIES. THESE FINDINGS HELPED INFORM THE MARKET RESEARCH OF OUR LEARNING AGENDA FOCUSED ON EDUCATOR ATTITUDES TOWARD STUDENTS WITH LEARNING AND ATTENTION ISSUES, PERSPECTIVES ON INCLUSION, AND OVERALL ATTITUDES AND BELIEFS AROUND PROFESSIONAL LEARNING OPPORTUNITIES. WE CONDUCTED FOCUS GROUPS WITH MORE THAN 60 K-12 PUBLIC GENERAL EDUCATORS IN THREE

GEOGRAPHIES ACROSS THE U.S. REPRESENTING URBAN, RURAL AND SUBURBAN

Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

DISTRICTS. THE FINDINGS FROM THESE FOCUS GROUPS INFORMED A LARGE-SCALE

QUANTITATIVE SURVEY OF OVER 1,000 EDUCATORS TO BE FIELDED IN JANUARY

2018.

TO BETTER UNDERSTAND HOW EDUCATORS MIGHT BENEFIT FROM AND ENGAGE WITH

CONTENT ON LEARNING AND ATTENTION ISSUES, WE CONDUCTED A TEACHER-LED

AUDIT OF NEARLY 2,000 PIECES OF EXISTING, PARENT-FACING, CONTENT ON

UNDERSTOOD.ORG. LASTLY, WE CONDUCTED A LANDSCAPE ANALYSIS OF POTENTIAL

PARTNERS AND KEY PLAYERS SUPPORTING K-12 PROFESSIONAL DEVELOPMENT FOR

GENERAL EDUCATORS. THE OUTPUTS OF OUR RESEARCH IN FY 2017 WILL BE USED

TO INFORM OUR PROGRAM DESIGN AND IMPLEMENTATION EFFORTS.

EXPENSES \$ 77,254. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

THE CHAIRMAN, FREDERIC M. POSES AND BOARD MEMBER, NANCY POSES HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT & CEO AND THE FINANCE DIRECTOR REVIEW THE FORM 990 FOR ANY
ADJUSTMENTS AND IT IS COMPARED TO THE AUDITED FINANCIAL STATEMENTS. THE
PRESIDENT & CEO REVIEWS ALL THE TEXT. AFTER THE EXECUTIVE REVIEW IS

COMPLETE, THE FORM 990 IS FORWARDED TO THE BOARD BY E-MAIL. PAPER COPIES

OF THE FORM 990 ARE ALSO PROVIDED TO THOSE BOARD MEMBERS WHO PREFER THEM.

THE ORGANIZATION'S OFFICERS ADDRESS ANY QUESTIONS THAT THE BOARD MAY HAVE.

WHEN ALL QUESTIONS AND ISSUES ARE RESOLVED, THE PRESIDENT & CEO APPROVES

AND THE 990 IS ELECTRONICALLY FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

ANY POSSIBLE CONFLICT OF INTEREST SHOULD BE PROMPTLY DISCLOSED TO THE BOARD OF DIRECTORS BY THE PERSON CONCERNED. THIS POLICY INCLUDES ANY DIRECTOR,

OFFICER, STAFF MEMBER AND MEMBERS OF THE IMMEDIATE FAMILY THEREOF, OR ANY

PARTY, GROUP OR ORGANIZATION THAT IS ASSOCIATED WITH THE ORGANIZATION.

ANY CONTRACT PROPOSED FOR THIS ORGANIZATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF. ANY INTERESTED PERSON BRINGING

A POTENTIAL CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD OF DIRECTORS

(OR ITS COMMITTEE) MAY PROVIDE THE BOARD OR COMMITTEE WITH ANY AND ALL RELEVANT INFORMATION, BUT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD (OR COMMITTEE) IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. THE INTERESTED PERSON SHALL NOT VOTE ON THE MATTER. THE MINUTES OF THE BOARD (OR COMMITTEE) SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DECISION OR VOTE AND DID NOT VOTE. WHEN THERE IS A DOUBT THAT A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS (OR COMMITTEE), EXCLUDING THE PERSON CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN. A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY BY EACH DIRECTOR, OFFICER, AND STAFF MEMBER WHO IS PRESENTLY SERVING THE ORGANIZATION, OR WHO MAY HEREAFTER BECOME ASSOCIATED WITH IT. THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF THE DIRECTORS, OFFICERS, AND STAFF MEMBERS. ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF THE POLICY AND SHALL

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT & CEO OF THE

FURNISH A DISCLOSURE STATEMENT PRIOR TO UNDERTAKING THE DUTIES OF SUCH

OFFICE.

Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS:

- 1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS
 REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

 ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION

 ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND DECISIONS

 REGARDING EXECUTIVE COMPENSATION.
- 2. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA FROM SIMILARLY

 QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY

 SITUATED ORGANIZATIONS ARE THE DATA SOURCES UTILIZED TO ESTABLISH EXECUTIVE

 COMPENSATION.
- 3. CONTEMPORANEOUS DOCUMENTATION: THERE IS CONTEMPORANEOUS DOCUMENTATION

 AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING

 THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF THE ORGANIZATION.

 THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LAST PERFORMED ON

 JUNE 30, 2017.

COMPENSATION ARRANGEMENTS FOR OTHER OFFICERS AND KEY EMPLOYEES ARE

DETERMINED BY THE PRESIDENT & CEO, AND MAY INCLUDE COST OF LIVING INCREASES

AND MERIT INCREASES, SALARY SURVEYS ARE USED TO ASSIST

THE ORGANIZATION IN SETTING COMPENSATION ARRANGEMENTS. THE PRESIDENT & CEO

PRESENTS THE PROPOSED COMPENSATION FOR THE OFFICERS AND KEY EMPLOYEES TO

THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. THIS PROCESS WAS LAST

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

NY,AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MS,MN,NC,ND,NJ,NH,NM

OH,OK,OR,PA,RI,SC,TN,VA,WA,WI,WV,UT

FORM 990, PART VI, SECTION C, LINE 19:

PERFORMED ON JUNE 30, 2017.

Schedule O (Form 990 or 990-EZ) (2016) Name of the organization NATIONAL CENTER FOR LEARNING	Page 2 Employer identification number
DISABILITIES, INC.	13-2899381
THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRE	ED UNDER SECTION
6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON	GUIDESTAR.ORG
AND OTHER SIMILAR WEBSITES. IN ADDITION, FORMS 990 AND 102	23, AS WELL AS THE
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLE	S OF
INCORPORATION AND BYLAWS ARE AVAILABLE UPON WRITTEN REQUES	T OF THE
ORGANIZATION AT 32 LAIGHT STREET (2ND FLOOR), NEW YORK, NY	7 10013-2152; OR
BY CALLING THE ORGANIZATION AT 212-545-7510.	
TORM 000 PART IN LINE 110 OFFICE	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING FEES:	
PROGRAM SERVICE EXPENSES	29,278.
MANAGEMENT AND GENERAL EXPENSES	92,564.
FUNDRAISING EXPENSES	132,399.
TOTAL EXPENSES	254,241.
OTHER PROFESSIONAL:	
PROGRAM SERVICE EXPENSES	31,017.
MANAGEMENT AND GENERAL EXPENSES	4,044.
FUNDRAISING EXPENSES	5,866.
TOTAL EXPENSES	40,927.
PAYROLL PROCESSING:	
PROGRAM SERVICE EXPENSES	8,234.
MANAGEMENT AND GENERAL EXPENSES	516.
FUNDRAISING EXPENSES	1,255.
TOTAL EXPENSES	10,005.
PROGRAM AND EVALUATION CONSULTANTS:	
Caha	dula O (Form 990 or 990-E7) (2016