			** P	UBLIC DISC	CLOSURE CC)PY **				
	Λ	00	Return of Or	rganizatior	n Exempt l	From l	ncome 7	Гах	OMB No. 154	5-0047
Forr		90	Under section 501(c), 527, o						201	g
(Rev. January 2020) Department of the Treasury									Open to P	ublic
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.										ion
AF	or th	e 2019 calenda	ar year, or tax year beginning	g	and	ending	-			
Bc	heck if pplicab	le.	organization				D Employer	identificat	ion number	
		NA.L.T	ONAL CENTER FOR	LEARNING						
X	Addre		BILITIES, INC.							
	Name chang Initial	ge Doing bu	usiness as				13-2	899381		
	return	Number	and street (or P.O. box if mail is			Room/suite	E Telephone			
	Final return termir		L STREET, NW,	STE 100, I	BOX #168		301-	966-22		
	ated Amen	City or to	own, state or province, countr		in postal code		G Gross receipt	s \$	3,394,	399.
	_return	WASH	INGTON, DC 200				H(a) Is this a			
	tion pendi		nd address of principal officer	LINDSAY E	. JONES			ordinates?		
	-	SAME .	AS C ABOVE				1		ed? Yes	No
		empt status:) 🗲 (insert no	o.) 4947(a)(1)	or 527			. (see instruction	ons)
_				A	Other		H(c) Group e			
	orm o [.]	f organization: [Summary	X Corporation Trust	Association	Other 🕨	L Year	of formation: L	9// M S	tate of legal dom	icile: DE
Fa						MTCCTO	N OF NO		m O	
e	1	Briefly describ	e the organization's mission o THE LIVES OF T	or most significant a	ETVE CUTT	VIGGIN VIGGIN	N OF NC.	עע אא <u>ת</u> סד עח		
Activities & Governance	_									
/err			if the organization							19
g			ing members of the governing ependent voting members of							18
<u>م</u>			of individuals employed in cal							13
ties			of volunteers (estimate if nece							19
ivi			business revenue from Part							0.
Ă			business taxable income from					0.		
				<u></u>	•		Prior Yea		Current Ye	ar
	8	Contributions	and grants (Part VIII, line 1h)				14,205,		3,146,	
Revenue	9		ce revenue (Part VIII, line 2g)				1,678,			0.
eve	10	•	come (Part VIII, column (A), line					979.	146,	139.
č			(Part VIII, column (A), lines 5,				-90,	629.		444.
			- add lines 8 through 11 (must			15,793,	798.	3,291,	073.	
	13	Grants and sir	nilar amounts paid (Part IX, co	olumn (A), lines 1-3)			21,	250.	36,	778.
			o or for members (Part IX, col					0.		0.
S	15	Salaries, other	compensation, employee ber	nefits (Part IX, colur	mn (A), lines 5-10)		8,149,	693.	1,155,	
Expenses	16a	Professional fu	undraising fees (Part IX, colum	nn (A), line 11e)			233,	510.	98,	000.
xpe	b	Total fundraisi	ng expenses (Part IX, column		131,2	43.				
Ш			es (Part IX, column (A), lines 1				3,823,		1,602,	
	18	Total expense	s. Add lines 13-17 (must equa	al Part IX, column (A), line 25)		12,227,	895.	2,892,	
	19	Revenue less	expenses. Subtract line 18 fro	om line 12			3,565,			653.
s or						Be	ginning of Curre		End of Yea	
Net Assets or Fund Balances	20	Total assets (F					7,495,		7,174,	
et A: nd E	21						725,			490.
Ž	22 rt II		fund balances. Subtract line 2	21 from line 20			6,770,	⊿⊥0•	7,061,	006.
	nrt II			a makeuna dia dia dia dia a	and a second second second				audadaa ay d. P	
			declare that I have examined this					-	owieuge and beli	ei, ií is
ırue,	corre	ci, and complete.	Declaration of preparer (other that	an onicer) is based or	i all illiormation of W	incli preparer	nas any knowled	iye.		
C i~		Signature	e of officer				Date			
Sigr		, -	SAY E. JONES, P		CEO		Duit			
Her	-									

Print/Type preparer's name Preparer's signature Date PTIN								
Paid GARRETT M. HIGGINS GARRETT M. HIGGINS 10/19/20 self-employed P0054320	9							
Preparer Firm's name PKF O'CONNOR DAVIES, LLP Firm's EIN 27-1728945								
Use Only Firm's address 🕨 665 FIFTH AVENUE								
NEW YORK, NY 10022 Phone no. 212-286-2600								
May the IRS discuss this return with the preparer shown above? (see instructions)								

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

►	File a	a separate	application	for each	n return.	

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru NATIONAL CENTER FOR LEARNIN	Taxpayer identification number (TIN)						
print	DISABILITIES, INC. 13-2899381							
File by the due date for filing your return. See instructions	due date for Number, street, and room or suite no. If a P.O. box, see instructions. filing your return. See 1220 L STREET, NW, STE 100, BOX #168							
WASHINGTON, DC 20005								
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1		
Applicat	ion	Return	Application			Return		
Is For		Code	Is For			Code		
Form 99) or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	D-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 99)-PF	04	Form 5227			10		
Form 99	D-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	D-T (trust other than above)	06	Form 8870 SURER - 1220 L STRE			12		
● If this box ▶ 1 I re the ▶	organization does not have an office or place of business is for a Group Return, enter the organization's four digit	Group Exe and atta NOVEM anization's , an	mption Number (GEN) I ch a list with the names and TINs of <u>MBER 16, 2020</u> , to file return for: d ending	f this is fo all memb	r the whole group, ers the extension is npt organization ret	for.		
	his application is for Forms 990-BL, 990-PF, 990-T, 4720, y nonrefundable credits. See instructions.	, or 6069, e	enter the tentative tax, less	3a	\$	0.		
	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and		, ,			
est	imated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.		
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by					
us	ng EFTPS (Electronic Federal Tax Payment System). See	e instructio	ns.	3c	\$	0.		
Caution: instruction	If you are going to make an electronic funds withdrawal ons.	(direct deb	bit) with this Form 8868, see Form 84	153-EO an	d Form 8879-EO fo	r payment		
LHA F	For Privacy Act and Paperwork Reduction Act Notice,	see instru	ictions.		Form 8868 (F	Rev. 1-2020)		

Pai	rt III Statement of Program Service Accomplishments		_
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THE MISSION OF NCLD IS TO IMPROVE THE LIVES OF THE ONE IN		
	CHILDREN AND ADULTS NATIONWIDE WITH LEARNING AND ATTENTION		
	EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS		
	ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORK	ING TO CREA	TE
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	X Yes	No No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X Yes	No.
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$1,164,591. including grants of \$) (Revenue \$	\$	
	PUBLIC POLICY:		
	WE CONTINUED TO PROTECT AND SUPPORT STUDENTS WITH LEARNING		
	ATTENTION ISSUES AND LEAD THE FIELD IN KEY AREAS, BY PUBLE		
	GROUNDBREAKING REPORTS, SHARING OUR RESEARCH, HOSTING NAT:		
	LEADER CONVENINGS AND ENGAGING WITH PARENTS IN KEY STATES	ACROSS THE	
	COUNTRY TO ENCOURAGE GRASSROOTS ADVOCACY IN EDUCATION.		
	IN FY 2019, NCLD ADVANCED FEDERAL POLICY FOR STUDENTS WITH	H LEARNING	AND
	ATTENTION ISSUES THROUGH THE PROMOTION OF THE RISE ACT IN	THE HOUSE	AND
	SENATE, COLLABORATION WITH FEDERAL PARTNERS TO DEVELOP RES	SOURCES TO	
	PROMOTE ACCESS TO HIGHER EDUCATION FOR STUDENTS WITH DISA	BILITIES. N	CLD
4b	(Code:) (Expenses \$600,911. including grants of \$) (Revenue \$	\$	
	RESEARCH AND INNOVATION:		
	NCLD WORKS TO ENSURE EMERGING EDUCATION INITIATIVES BENEF:	IT STUDENTS	
	WITH LEARNING AND ATTENTION ISSUES. NCLD PUBLISHES GROUND	BREAKING	
	REPORTS AND RESOURCES TO HELP EDUCATORS, POLICY MAKERS, PA	ARENTS, AND	
	STUDENTS ENHANCE THEIR UNDERSTANDING OF LEARNING AND ATTEN	NTION ISSUE	s.
	WITH THIS RESEARCH, WE CAN IMPROVE PRACTICES TO SUPPORT AI	LL LEARNERS	•
	AS A PART OF THIS, WE RUN A 25 MEMBER PROFESSIONAL ADVISOR	RY BOARD	
	(PAB), WHICH INCLUDES LEADING EDUCATORS, PSYCHOLOGISTS, RI	ESEARCHERS,	
	PHYSICIANS, AND ADVOCATES. THE PAB HELPS GUIDE NCLD RESEAR	RCH AND	
	INNOVATION WORK, OTHER PROGRAM ACTIVITY AND ADVISES THE T	EAM AND THE	
	BOARD OF DIRECTORS ON EDUCATIONAL NEEDS, PROGRAM OPPORTUN		
4c	(Code:) (Expenses \$ 251,312. including grants of \$ 36,778.) (Revenue \$		
	YOUNG ADULTS:		
	IN FY 2019, NCLD CONTINUED TO EXPAND OUR YOUNG ADULT LEAD	ERSHIP	
	PROGRAM, THE MAIN COMPONENT OF WHICH IS NCLD'S YOUNG ADULY		P
	COUNCIL. NCLD'S PROGRAM AIMS TO EQUIP YOUNG ADULTS WITH TH		
	TOOLS, RESOURCES AND INFORMATION TO NAVIGATE BARRIERS THEY	I INCH DONI	
			R
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION	ON OR CAREE	
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD	ON OR CAREE JLTS FROM A	$\mathbf{L}\mathbf{L}$
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS	ON OR CAREE JLTS FROM A S JOINED US	LL
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN N	ON OR CAREE JLTS FROM A S JOINED US MET WITH US	LL
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN IN REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY TRAINING	DN OR CAREE JLTS FROM A S JOINED US MET WITH US ININGS. THE	LL SE
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN M REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY TRAININGS LEAD UP TO A 2 DAY IN PERSON US CAPITOL HILL DAY	DN OR CAREE JLTS FROM A S JOINED US MET WITH US ININGS. THE	LL SE
4d	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN M REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY TRAININGS LEAD UP TO A 2 DAY IN PERSON US CAPITOL HILL DAY Other program services (Describe on Schedule O.)	DN OR CAREE JLTS FROM A S JOINED US MET WITH US ININGS. THE	LL SE
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN IN REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY TRAININGS LEAD UP TO A 2 DAY IN PERSON US CAPITOL HILL DAY Other program services (Describe on Schedule O.) (Expenses \$ 309,632. including grants of \$) (Revenue \$	DN OR CAREE JLTS FROM A S JOINED US MET WITH US ININGS. THE	LL SE
4d 4e	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN M REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY TRAININGS LEAD UP TO A 2 DAY IN PERSON US CAPITOL HILL DAY Other program services (Describe on Schedule O.)	DN OR CAREE JLTS FROM A S JOINED US MET WITH US ININGS. THE Y EVENT HEL)	LL SE D
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADD OVER THE NATION WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS FOR AN IN PERSON 2 DAY ORIENTATION AND TRAINING AND THEN IN REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY TRAININGS TRAININGS LEAD UP TO A 2 DAY IN PERSON US CAPITOL HILL DAY Other program services (Describe on Schedule O.) (Expenses \$ 309, 632. including grants of \$) (Revenue \$	DN OR CAREE JLTS FROM A S JOINED US MET WITH US ININGS. THE Y EVENT HEL)	LL SE

13-2899381 Pa	ge 3
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	990 (2019) DISABILITIES, INC. 13-2899	381	Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
U		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	5		<u> </u>
10		10		x
44	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		- 23
11				
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	х	
Ŀ.	Part VI	11a	А	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	44		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
_	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
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932003 01-20-20

Form	990 (2019) DISABILITIES, INC.	13-28993	381	Р	age 4
Par	t IV Checklist of Required Schedules (continued)				
		_		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's c				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	э			
	Schedule J		23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 a	s of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comple	ete			
	Schedule K. If "No," go to line 25a		24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defe	ease			
	any tax-exempt bonds?		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year	, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," comp	olete			
	Schedule L, Part I		25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key emp	loyee,			
	$creator \ or \ founder, \ substantial \ contributor \ or \ employee \ thereof, \ a \ grant \ selection \ committee \ member, \ or \ to \ a \ 35\%$	controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, H	Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions, for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
	"Yes," complete Schedule L, Part IV	· · · · · · · · · · · · · · · · · · ·	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	·····	28b	Х	<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If				
	"Yes," complete Schedule L, Part IV	····· -	28c	37	X X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	Г	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservat				v
	contributions? If "Yes," complete Schedule M	·····	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	·····	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete				x
	Schedule N, Part II	·····	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	····, ····	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, a		34		x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled e	····· -	55 4		<u> </u>
u		I	35b		1
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related org		000		<u> </u>
50	If "Yes," complete Schedule R, Part V, line 2		36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		00		<u> </u>
07	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	·····	5.		<u> </u>
			38	х	
Par					
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>		
				Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	84			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gan	ning			
	(gambling) winnings to prize winners?		1c	000	
932004	01-20-20 E		Form	990	(2019)
	5				

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NATIONAL	CENTER	FOR	LEARNING

Form	<u>990 (2019)</u> DISABILITIES, INC. 13-2899	<u>381</u>	P	_{age} 5			
Pa							
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 13						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7e		x			
e	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
•	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.	0-					
a h	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b					
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a						
0 11							
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a						
b	Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against						
D.	amounts due or received from them.) 11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
a		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
-	organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		x			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						

Form **990** (2019)

932005 01-20-20

	statements available to the p
20	State the name, address, and

00111		anoundr,	11/11/	1001(1	717	J 01	J00 22	54			
1220	L	STREET,	NW,	STE	100,	BOX	#168,	WASHINGTON,	DC	20005	
932006 01-20-20											Form 990 (2019)
							7				

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Form 990		13-2899381	Page 6							
Part VI	Governance, Management, and Disclosur	e For each "Yes" response to lines 2 through 7b below, and for a "No" respo	onse							
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.									

	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	9							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b											
2											
_				2		X					
3											
•											
4											
5	Did the organization become aware during the year of a significant diversion of the organization's ass					X X					
6	Did the organization have members or stockholders?			6		x					
0 7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					<u> </u>					
74				7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			10							
b				7b		x					
•				10							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-	0-	x						
a L	The governing body?			<u>8a</u>	X	<u> </u>					
b	Each committee with authority to act on behalf of the governing body?			8b		<u> </u>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			9		x					
Sec	organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O		<u> </u>	9							
000	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)		Yes	No					
10-	Did the exception have lead charters branches as affiliates?			10-	res	X					
	Did the organization have local chapters, branches, or affiliates?			<u>10a</u>		<u> ^ </u>					
D	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?										
110	and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
12a	 b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> 										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a	X X	<u> </u>					
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "			120		<u> </u>					
U		,		12c	x						
13	in Schedule O how this was done Did the organization have a written whistleblower policy?			13	X	<u> </u>					
14				14	X	<u> </u>					
15	Did the organization have a written document retention and destruction policy?										
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		dependent								
~	The organization's CEO, Executive Director, or top management official			15a	x						
a h	Other officers or key employees of the organization			15a		x					
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100							
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a								
154				16a		x					
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ										
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure			1.0.0							
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE	0									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, ar		T (Section 501(c)	3)s onlv) availa	able					
	for public inspection. Indicate how you made these available. Check all that apply.			. ,							
	X Own website X Another's website X Upon request Other (explain)	n on Sr	hedule ()								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	nd finar	icial						
	statements available to the public during the tax year.		,,, .								
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	l records 🕨								
-	JOHN LANGELER, TREASURER - 301-966-2234		· · · · · · ·								
	1220 L STREET, NW, STE 100, BOX #168, WASHINGTON, I	DC	20005								

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DISABILIT	IES.	IN	IC.	

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1 222			10 10			
Part VII	Compensation of	Officers, Dire	ctors, Trustee	s, Key Employees	, Highest Compensated	
	Employees, and li	ndependent C	Contractors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Form 990 (2019)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)		mea		C)	iper	loure	(D)	(E)	(F)
Name and title	Average	(10	Position					Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an			s both	n an	compensation	compensation	amount of
	week		cer an I	d a d	irecto	r/trus T	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e.	bens		(W-2/1099-MISC)		organization
	organizations	ual tru	ional		ploye	t com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARY CORCORAN	0.00			0	-					
FORMER PRESIDENT & CEO		1					Х	279,089.	0.	7,285.
(2) LINDSAY JONES	40.00									
PRESIDENT & CEO				Х				185,857.	0.	53,337.
(3) SHELDON H HOROWITZ, SR ADVISOR	40.00									
STRATEGIC INNOVATION, RESEARCH & INS						Х		133,848.	0.	44,688.
(4) JOE ZIMMEL	2.00									
CO-CHAIR		Х		Х				0.	0.	0.
(5) MARGI BOOTH	2.00									
CO-CHAIR		Х		Х				0.	0.	0.
(6) MARY J. KALIKOW	2.00									
VICE CHAIRMAN		Х		Х				0.	0.	0.
(7) KENNETH A. PLEVAN	2.00									
SECRETARY		Х		Х				0.	0.	0.
(8) JOHN R. LANGELER	2.00									
TREASURER		Х		Х				0.	0.	0.
(9) KRISTINE BAXTER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) JODY BELLOWS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DAVID CHARD, PH.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) JENNA ELLIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) SHANTI FRY	1.00									•
BOARD MEMBER		Х						0.	0.	0.
(14) ANNE FORD	1.00									•
BOARD MEMBER	1	Х						0.	0.	0.
(15) JOHN G. GANTZ, JR.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) MARK J. GRIFFIN, PH.D.	1.00							_		-
BOARD MEMBER		Х						0.	0.	0.
(17) THOMAS H. KEAN	1.00	l						_		_
BOARD MEMBER		Х						0.	0.	0.
932007 01-20-20										Form 990 (2019)

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Form 990 (2019) DISABILIT	TES, IN	с.							13-20	<u>, , , , , , , , , , , , , , , , , , , </u>	20T	Page o	
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A) (B) (C) (D)							(E)		((F)			
Name and title	Average	(do	not c	Posi				Reportable	Reportable		Estimated		
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensatio	n	amo	ount of	
	week	offi	cer an	d a di	irecto	or/trus	tee)	from	from related		0	ther	
	(list any	ctor						the	organizations	s	compe	ensation	
	hours for	r dire				eq		organization	(W-2/1099-MIS	5C)	froi	n the	
	related	tee o	ustee			ensat		(W-2/1099-MISC)			orgar	nization	
	organizations	Individual trustee or director	Institutional trustee		oyee	ompe					and	related	
	below	vidua	tutio	er	Key employee	est c loyee	ner				organ	izations	
	line)	Indiv	Insti	Officer	Key (Highest compensated employee	Former						
(18) NANCY KINGSBURY	1.00												
BOARD MEMBER		X						0.		0.		0.	
(19) MARK A. MICHAEL	1.00												
BOARD MEMBER		x						0.		0.		0.	
(20) SALLY QUINN	1.00												
BOARD MEMBER	1.00	x						0.		0.		0.	
(21) CASSIA SCHIFTER	1 00	Δ						0.		••		0.	
	1.00							0				•	
BOARD MEMBER	1 00	Х						0.		0.		0.	
(22) JANET STEINMAYER	1.00												
BOARD MEMEBR		Х						0.		0.		0.	
		1											
		1											
										~	105	210	
1b Subtotal								598,794.		0.	105	,310.	
c Total from continuation sheets to Part VI	I, Section A							0.		0.		0.	
d Total (add lines 1b and 1c)								598,794.		0.	105	,310.	
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	,			
compensation from the organization												3	
											1	es No	
3 Did the organization list any former officer,	director, trust	ee, k	key e	mple	ove	e, or	hiq	hest compensated empl	oyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual	,	,	•	,	,	Ŭ		2		3	X	
4 For any individual listed on line 1a, is the su													
											4	x	
and related organizations greater than \$150	1,000? If "Yes,	" CO	mpie	ete S	sche	eaule		or such individual			4		
5 Did any person listed on line 1a receive or a	-				-			-			-	v	
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or sı	ich p	oers	on .					5	X	
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	actor	's th	nat received more than \$	100,000 of comp	ensat	ion fron	า	
the organization. Report compensation for	the calendar ye	ear e	endir	ıg wi	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)			(C)		
Name and business	address							Description of s	ervices	С	ompens	ation	
9.PACKETS								DIGITAL CONSU	JLTING				
3361 SEAWANE DRIVE, MERRI	CK, NY	11	56	6				SERVICE			129	,854.	
JM COLLABORATIVE	•						_	STRATEGY AND					
26A ELM RIDGE RD, PENNING	TON. NJ	0	85	34				OPERATIONS CO	NSULTAN		129	,000.	
												/ • • • •	
							_						
							_						
2 Total number of independent contractors (in	ncluding but no	ot lin	nitec	to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organi-	zation				2	2							

Form **990** (2019)

932008 01-20-20

	1 990 (INC.			13-2899	381 Page 9
Pa	rt VII	Statement of Revenue					
		Check if Schedule O contains a response	or note to any line	e in this Part VIII	(B)		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns 1a					
ant	b						
Ū, Ē	с		734,844.				
ar A	d	Related organizations 1d					
s, G	е	Government grants (contributions) 1e					
rsi	f	All other contributions, gifts, grants, and					
Contributions, Gifts, Grants and Other Similar Amounts			411,534.				
id C	g		132,884.				
<u>ы С</u>	h	Total. Add lines 1a-1f		3,146,378.			
			Business Code				
ice	2 a						
er v	b						
n S /eni	с						
Program Service Revenue	d						
, ro	e	All other program convice revenue					
-	•	All other program service revenue Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
	Ū	other similar amounts)		43,065.			43,065.
	4	Income from investment of tax-exempt bond p		•			
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	с	Rental income or (loss) 6c					
	d	Net rental income or (loss)	►				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 137,815.					
	b	Less: cost or other basis					
evenue		and sales expenses 7b 34,741.					
evel		Gain or (loss)		102 074			102 074
£		Net gain or (loss)	····· ►	103,074.			103,074.
Other	8 a	Gross income from fundraising events (not including \$ 734,844. of					
		contributions reported on line 1c). See					
			45,074.				
		Less: direct expenses 8b					
			►	-23,511.			-23,511.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	▶				
	10 a	Gross sales of inventory, less returns					
	h	and allowances 102 Less: cost of goods sold 101					
		• • • • • • • • • • • • • • • • • • • •					
	C	Net income or (loss) from sales of inventory	Business Code				
sno	11 a	REFUND	900099	15,219.			15,219.
nec		REBATE/OTHER REVENUE	900099	6,848.			6,848.
scellaneo Revenue	c			.,			
Miscellaneous Revenue		All other revenue					
Σ		Total. Add lines 11a-11d		22,067.			
	12	Total revenue. See instructions	🕨	3,291,073.	0.	0.	
93200	9 01-20	-20					Form 990 (2019

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672.

3,192.

131,243.

Form 990 (2019)

	1 990 (2019) DISABILITIES rt IX Statement of Functional Expense			13-28	99381 Page 10
	ion 501(c)(3) and 501(c)(4) organizations must compl		er organizations must con	nolete column (A)	
0000	Check if Schedule O contains a response				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	36,778.	36,778.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,	239,194.	215,275.	23,919.	
6	trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and	<u> </u>	<u> </u>	<u>4</u> 3,313.	
	persons described in section 4958(c)(3)(B)	83,750.	80,290.	3,460.	
7	Other salaries and wages	632,682.	617,040.	14,812.	830.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,200.	18,609.	4,591.	
9	Other employee benefits	89,134.	75,835.	13,299.	
10	Payroll taxes	87,376.	79,740.	7,636.	
11	Fees for services (nonemployees): Management				
		8,985.		8,985.	
b	F	202,613.		202,613.	
	Accounting	202,013.		202,013.	
	Lobbying Professional fundraising services. See Part IV, line 17	98,000.			98,000
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	856,351.	800,758.	51,694.	3,899
12	Advertising and promotion	100 5 6 5	40.007		1 - 010
13	Office expenses	120,567.	42,997.	60,352.	17,218.
14	Information technology	55,432.	38,550.	16,882.	
15	Royalties	64 504	64 504		
16	Occupancy	64,531.	64,531.	15.046	
17	Travel	125,205.	102,494.	15,346.	7,365
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	72,273.	70,262.	1,944.	67.
20	Interest	34.		34.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,751.	7,127.	624.	

Check here 932010 01-20-20

All other expenses

23

24

а

b

С d

е

25 26 Insurance

Other expenses. Itemize expenses not covered

DUES & SUBSCRIPTIONS

PROGRAM & EVALUATION

RECRUITMENT FEES

above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

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1,415.

3,139.

3,986.

434,731.

2019.04030 NATIONAL CENTER FOR LEARN 11071451

11

19,483.

38,020.

27,075.

2,892,420.

3,986.

18,068.

34,209.

23,883.

2,326,446.

orm	990	(2019)	

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

	990 (NC.			<u>13-</u> 2	2899381 Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note t	to any line in this	Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,101,369.	1	423,700.
	2	Savings and temporary cash investments			1,575,375.	2	4,278,534.
	3	Pledges and grants receivable, net			2,765,960.	3	2,284,597.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	ntial contributor,	or 35%			
		controlled entity or family member of any of these	persons			5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described ir	n section 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
sel	8	Inventories for sale or use				8	
Assets	9				24,867.	9	46,881.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	<u>10a</u> 1	.38,053.			
	b	Less: accumulated depreciation	10b	8,835.	5,074.	10c	129,218.
	11	Investments - publicly traded securities			10,366.	11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		L	12,466.	15	11,566.
	16	Total assets. Add lines 1 through 15 (must equal			7,495,477.	16	7,174,496.
	17	Accounts payable and accrued expenses	725,261.	17	113,490.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
es	22	Loans and other payables to any current or former					
ii ti		trustee, key employee, creator or founder, substan		or 35%			
Liabilities		controlled entity or family member of any of these		······		22	
-	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated the				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1	7-24). Complete	Part X			
		of Schedule D		·····	725,261.	25	113,490.
	26	Total liabilities. Add lines 17 through 25		·····	725,201.	26	115,490.
S		Organizations that follow FASB ASC 958, check	k nere 🕨 🔼				
nce	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			1,347,211.	27	3,337,088.
ala	27	N N N N N N N N N N		F	5,423,005.	27	3,723,918.
ар	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958	abaak bara		5,425,005.	20	5,725,510.
E E		and complete lines 29 through 33.	, check here				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equi				30	
Issi	31	Retained earnings, endowment, accumulated inco		Г		30	
et ∕	32				6,770,216.	32	7,061,006.
Ż	33	Total liabilities and net assets/fund balances			7,495,477.	33	7,174,496.
	00	10tar navinties and het assets/1010 valances			,,,.,.,.	00	Earm 990 (2010

Form 990 (2019)

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	NATIONAL CENTER FOR LEARNING		
Form	n 990 (2019) DISABILITIES, INC.	13	-2899381 Page 12
Pa	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,291,073.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,892,420.
3	Revenue less expenses. Subtract line 2 from line 1	3	398,653.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,770,216.

Net unrealized gains (losses) on investments

Donated services and use of facilities

Investment expenses

Prior period adjustments

9	Other changes in net assets or fund balances (explain on Schedule O) 9 9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	7,06	1,0	06.	
Ра	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	b Were the organization's financial statements audited by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2019)	

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-107,863.

SCHEDU (Form 990 of Department of the	or 990-EZ) e Treasury	Complete if the organi 494	rity Status an ization is a section 501 .7(a)(1) nonexempt chan ttach to Form 990 or F	(c)(3) orga ritable tru	anization o st.			OMB No. 1545-0047
Internal Revenue		· · ·	/Form990 for instructio		e latest ir	nformation.		Inspection
Name of the		NATIONAL CENTER DISABILITIES,]		IG				identification number 3-2899381
Part I		ublic Charity Status (A		mplete th	is part.) Se	e instructions		5 2055501
		e foundation because it is: (F						
<u> </u>	•	on of churches, or association	•			I)(A)(i).		
2 🗌 A	school described	in section 170(b)(1)(A)(ii). (A	Attach Schedule E (Form	990 or 99	90-EZ).)			
3 🗌 A	hospital or a coop	perative hospital service orga	nization described in se	ction 170	(b)(1)(A)(ii	i).		
4 🗌 A	medical research	organization operated in con	junction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
	ity, and state:							
		erated for the benefit of a coll	ege or university owned	or operate	ed by a go	overnmental u	nit describe	ed in
		A)(iv). (Complete Part II.)	and all such all a sufficiently and the			()		
		ocal government or governm t normally receives a substar						while described in
	-)(vi). (Complete Part II.)	Inal part of its support if	on a gove	minentar		ie general p	dublic described in
		described in section 170(b)(1)(A)(vi). (Complete Part	II.)				
	-	arch organization described i		-	ed in conju	inction with a	land-grant	college
0	r university or a no	n-land-grant college of agricu	Ilture (see instructions).	Enter the r	name, city	, and state of	the college	or
u	niversity:							
	-	t normally receives: (1) more						•
		its exempt functions - subjec						-
		ed business taxable income (less section 511 tax) fro	m busines	ses acquii	red by the org	janization a	fter June 30, 1975.
	.,	(2). (Complete Part III.) anized and operated exclusiv	vely to test for public saf	etv See	section 50)9(a)(4)		
		anized and operated exclusiv	•	•			rrv out the i	ourposes of one or
		orted organizations described	-				•	-
		2d that describes the type of						
a	Type I. A support	ing organization operated, su	pervised, or controlled I	oy its supp	ported orga	anization(s), t	pically by o	giving
	the supported org	anization(s) the power to reg	ularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	pporting
	•	must complete Part IV, Se						
b 🔛		ting organization supervised				-		-
		ement of the supporting orga ou must complete Part IV, \$		me perso	ns that col	ntrol or manag	ge the supp	ortea
c 🗌		ally integrated. A supporting		n connect	ion with a	and functional	lv integrate	d with
		anization(s) (see instructions)					ly integrate	
d 🗌		tionally integrated. A supp	•				ted organiz	ation(s)
	that is not functio	nally integrated. The organiza	ation generally must sati	sfy a distr	ibution rec	uirement and	an attentiv	reness
	requirement (see i	instructions). You must corr	plete Part IV, Sections	A and D,	and Part	V .		
e		the organization received a w				Туре I, Туре	II, Type III	
f Enterd		ated, or Type III non-function						
		ported organizations	d organization(s)					
	ame of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount or	fmonetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total								
LHA For Pag	perwork Reductio	n Act Notice, see the Instru	ctions for Form 990 or	990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019

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¹⁴ 2019.04030 NATIONAL CENTER FOR LEARN 11071451

Schedule A (Form 990 or 990 EZ) 2019 DISABILITIES, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10988229.	9536291.	3617150.	14205448.	3146378.	41493496.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	10988229.	9536291.	3617150.	14205448.	3146378.	41493496.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						23168510.
	Public support. Subtract line 5 from line 4.						18324986.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	10988229.	9536291.	3617150.	14205448.	3146378.	41493496.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	274,298.	238,999.	55.	979.	43,065.	557,396.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	3,945.	21.	1,488.	3,503.	22,067.	31,024.
11	Total support. Add lines 7 through 10						42081916.
12	Gross receipts from related activities,	, etc. (see instructio	ons)			12 1	,767,750.
13	First five years. If the Form 990 is fo	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
	organization, check this box and sto	phere					
Sec	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2019 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	<u>43.55 %</u>
15	Public support percentage from 2018	3 Schedule A, Part	II, line 14			15	<u>40.59 %</u>
16a	33 1/3% support test - 2019. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2018. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	cts-and-circumstand	ces" test, check th	is box and stop I	nere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	t - 2018. If the org	anization did not o	check a box on line			
	more, and if the organization meets the	he "facts-and-circu	mstances" test, ch	eck this box and	stop here. Explain	n in Part VI how the	е
	organization meets the "facts-and-cire	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ►
					Sche	dule A (Form 990) or 990-EZ) 2019

Part II

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	9 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
•	the organization without charge						<u> </u>
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
E	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	9 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3) org	ganization,
	check this box and stop here						
See	ction C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2019 (line 8, column (f), c	livided by line 13,	column (f))		15	%
16	Public support percentage from 2018	3 Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	019 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
1 9a	1 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and I	line 17 is not
	more than 33 1/3%, check this box a	-	•		•••		►
k	33 1/3% support tests - 2018. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/	3%, and
	line 18 is not more than 33 1/3%, che	eck this box and st	t op here. The orga	anization qualifies	as a publicly suppo	orted organiza	ition ►
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	
9320	23 09-25-19			_	Sch	edule A (Fori	m 990 or 990-EZ) 2019
			16)			

Schedule A (Form 990 or 990 EZ) 2019 DISABILITIES, INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c

Yes No

Schedule A (Form 990 or 990-EZ) 2019

10a

10b

17

NATIONAL CENTER FOR LEARNING Schedule A (Form 990 or 990-EZ) 2019 DISABILITIES, INC.

13-2899381 Page 5

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			L
		,		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u> </u>
932025	5 09-25-19 Schedule A (Form S	390 or 99)0-EZ)	2019

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Schedule A (Form 990 or 990-EZ) 2019 DISABILITIES, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All 1 other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

NATIONAL CENTER FOR LEARNING DISABILITTES INC

	dule A (Form 990 or 990-EZ) 2019 DISABILITIES,			3-2899381	Page 7
Par		a)(3) Supporting Orga	inizations (continued)		
Secti	on D - Distributions			Current Yea	ar
1	Amounts paid to supported organizations to accomplish exer				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	S			
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which th	e organization is responsive	1		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount	(1)	(1)	(
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributab Amount for 2	
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
a	From 2014				
b	From 2015				
C	From 2016				
d	From 2017				
e	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
<u> i</u>	Carryover from 2014 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2019 distributable amount				
C	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2015				
b	Excess from 2016				
C	Excess from 2017				
d	Excess from 2018				
е	Excess from 2019				
			0.1	(Farma 000 ar 000 F	-7) 0040

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

NATIONAL CENTER FOR LEARNING
Schedule A (Form 990 or 990-EZ) 2019 DISABILITIES, INC. 13-2899381 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
REBATE/OTHER REVENUE
2015 AMOUNT: \$ 3,945.
2016 AMOUNT: \$ 21.
2017 AMOUNT: \$ 1,488.
2018 AMOUNT: \$ 3,503.
2019 AMOUNT: \$ 6,848.
REFUND
2019 AMOUNT: \$ 15,219.
PART II, SHORT YEAR EXPLANATION:
2017 WAS A SHORT YEAR RETURN FROM 7/1/17 - 12/31/17.

932028 09-25-19

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service
Name of the organization

Organization type (check one):

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

N	IATIONAL	CENTER	FOR	LEARNING	
Γ	ISABILI	IES, I	NC.		

13-2899381

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributed.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	NAL CENTER FOR LEARNING ILITIES, INC.		13-2899381
Part I	Contributors (see instructions). Use duplicate copies of Part I if additionate copies of Par	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
1		\$875,0	00. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
2		\$855,0	93. Person X Payroll Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
3		\$296,3	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
4_		\$100,0	00. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
5		\$100,0	00. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
6		\$100,0	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

09281019 756359 1107145.000

23 2019.04030 NATIONAL CENTER FOR LEARN 11071451

Page **2**

Employer identification number

Schedule B	(Form 990,	990-EZ, or	990-PF)	(2019)
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Name of organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

13-2899381

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$97,259.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

09281019 756359 1107145.000

923452 11-06-19

2019.04030 NATIONAL CENTER FOR LEARN 11071451

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	B (Form 990, 990-EZ, or 990-PF) (2019)			Page
			Emplo	yer identification number
	NAL CENTER FOR LEARNING ILITIES, INC.		13	-2899381
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
	PUBLICLY TRADED SECURITIES			
7		_		
		\$97,2	59.	12/31/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		_		
		\$		
(a) No. from Part I	(b) (c) Description of noncash property given (See instructions.)			(d) Date received
		_		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		_		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		_		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		_		
		\$		

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

09281019 756359 1107145.000

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 4
Name of o	rganization		Employer identification number
NATIO	NAL CENTER FOR LEARNING		
DISAB	ILITIES, INC.		13-2899381
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a		ion 501(c)(7), (8), or (10) that total more than \$1,000 for the year
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or les	s for the year. (Enter this info. once.) \$\$ for the year. (Enter this info. once.)
	Use duplicate copies of Part III if additional	space is needed.	- · · ·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·			
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
·	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
·			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			_
	.	(e) Transfer of gift	Delationship of the state of
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
			Schodulo B (Earm 000, 000 EZ, ar 000 DE) (2010)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

09281019 756359 1107145.000

SCHEDULE C	Political Campaign and Lobbying Activities	L	OMB No. 1545	-0047
(Form 990 or 990-EZ)	For Organizations Exempt From Income Tax Under section 501(c) and section 52	27	201	9
Department of the Treasury Internal Revenue Service	990-EZ.	Open to P Inspecti		
If the organization answ	vered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campa	aign Activit	ies), then	
 Section 501(c)(3) org 	anizations: Complete Parts I-A and B. Do not complete Part I-C.			
 Section 501(c) (other 	than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part	I-B.		
 Section 527 organiza 	tions: Complete Part I-A only.			
If the organization answ	vered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activ	vities), then		
 Section 501(c)(3) org 	anizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do no	ot complete	Part II-B.	
 Section 501(c)(3) org 	anizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B.	Do not com	plete Part II-A	۱.
If the organization answ	vered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form	990-EZ, Pa	rt V, line 35c	(Proxy
Tax) (see separate instr	uctions), then			
 Section 501(c)(4), (5) 	or (6) organizations: Complete Part III.			
Name of organization	NATIONAL CENTER FOR LEARNING	Employer i	dentification	number
	DISABILITIES, INC.	13	-289938	31
Part I-A Comple	ete if the organization is exempt under section 501(c) or is a section 52	7 organiz	ation.	
1 Provide a description	n of the organization's direct and indirect political campaign activities in Part IV.			
2 Political campaign a	activity expenditures	▶\$		
3 Volunteer hours for	political campaign activities			
Part I-B Comple	ete if the organization is exempt under section 501(c)(3).			
1 Enter the amount o	any excise tax incurred by the organization under section 4955	▶\$		
2 Enter the amount of	any excise tax incurred by organization managers under section 4955	▶\$		
3 If the organization in	ncurred a section 4955 tax, did it file Form 4720 for this year?	·	Yes	No
4a Was a correction m	-]	Yes	No No

	If "Yes," describe in Part IV.		
Par	rt I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$	
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527		
	exempt function activities	\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,		
	line 17b	\$	
4	Did the filing organization file Form 1120-POL for this year?	Yes	No No

5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization
	made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political
	contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a
	political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2019

932041 11-26-19

		NTER FOR LEA	ARNING	12 0	000201 Dage 0
Schedule C (Form 990 or 990-EZ) 2019 Part II-A Complete if the org	anization is exer	not under section	501(c)(3) and file	<u>م – د بر</u> d Form 5768 (ele	899381 Page 2 ction under
section 501(h)).					
A Check if the filing organiza	tion belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	e of excess lobbying e	• • •			
B Check > if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
	ts on Lobbying Expe ditures" means amou	nditures Ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (grassroots lobbying)		0.	
b Total lobbying expenditures to influ				0.	
c Total lobbying expenditures (add li	-	• • • •		0.	
d Other exempt purpose expenditure				2,761,177.	
e Total exempt purpose expenditure	s (add lines 1c and 1d)		2,761,177.	
f_Lobbying nontaxable amount. Ente	er the amount from the	e following table in both	n columns.	288,059.	
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:			ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,00	00 plus 5% of the exces	s over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
				E0 01	
g Grassroots nontaxable amount (en				72,015.	
h Subtract line 1g from line 1a. If zer	,			0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze		line 1i, did the organiza	ition file Form 4720	г	─,
reporting section 4911 tax for this		·	.	<u> </u>	Yes No
(Some organizations th	nat made a section 5	eraging Period Under 01(h) election do not H ate instructions for lin	nave to complete all c	f the five columns be	elow.
	Lobbying Expe	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	571,613.	378,868.	711,849.	288,059.	1,950,389.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					2,925,584.

40,720.

94,717.

1,604.

53,956.

177,962.

33,956.

154,459.

487,597.

731,396.

45,649.

72,015.

Schedule C (Form 990 or 990-EZ) 2019

59,783.

142,903.

10,089.

932042 11-26-19

c Total lobbying expenditures

d Grassroots nontaxable amounte Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019 DISABILITIES, INC.

13-2899381 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the	o lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	Νο
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR (b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		-		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Par					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2019

932043 11-26-19

SC	HEDULE D	Supplementa	al Financial S	Statements		OMB No. 1545-0047
	n 990)	► Complete if the orga Part IV, line 6, 7, 8, 9, 10	anization answered "	2019		
	ment of the Treasury I Revenue Service	Go to www.irs.gov/Form99	Attach to Form 990.		•	Open to Public Inspection
	e of the organization	NATIONAL CENTER FOR				er identification number
Nam	e of the organization	DISABILITIES, INC.				13-2899381
Par	t I Organizatio	ons Maintaining Donor Advise	d Funds or Other	Similar Funds or /		
		nswered "Yes" on Form 990, Part IV, lin				
	organization a		(a) Donor advi	sed funds	(b) Funds a	nd other accounts
1	Total number at end o	of year			()	
2		ontributions to (during year)				
3		ants from (during year)				
4		d of year				
5		nform all donors and donor advisors in v		held in donor advised fu	inds	
Ũ	-	property, subject to the organization's	-			Yes No
6		nform all grantees, donors, and donor a				
Ū	•	es and not for the benefit of the donor of		•		
	• •	benefit?			0	Yes No
Par	t II Conservati	on Easements. Complete if the org	nanization answered "Y	es" on Form 990 Part	IV line 7	
1		ation easements held by the organization				
•		land for public use (for example, recreation	· · · · · · ·	Preservation of a hi	storically impo	ortant land area
	Protection of na			Preservation of a ce	, ,	
	Preservation of		L			
2		ough 2d if the organization held a qualif	ied conservation contr	ibution in the form of a	conservation (easement on the last
-	day of the tax year.					at the End of the Tax Year
а		ervation easements				
b		ed by conservation easements				
c		on easements on a certified historic stru				
		on easements included in (c) acquired a			. 20	
u		Register	,		2d	
3		on easements modified, transferred, rel				na the tax
Ŭ	year ►					
4		 ere property subject to conservation eas	sement is located			
5		have a written policy regarding the per		ction, handling of		
-	•	ement of the conservation easements it	•			Yes No
6	,	ours devoted to monitoring, inspecting,				
-				gg		
7		- ncurred in monitoring, inspecting, hand	lling of violations, and e	enforcing conservation	easements du	ring the year
-	► \$			since any concertation of		inig the year
8		on easement reported on line 2(d) above	e satisfy the requireme	nts of section 170(h)(4)	B)(i)	
-		B)(ii)?			,,,,	Yes No
9		now the organization reports conservation				
•		clude, if applicable, the text of the footn		-		sthe
		iting for conservation easements.				
Par		ons Maintaining Collections of	Art, Historical Tr	easures, or Other	Similar As	sets.
		e organization answered "Yes" on Form		·		
1a		cted, as permitted under FASB ASC 95		evenue statement and b	alance sheet	works
	U U	ures, or other similar assets held for pub				
		rt XIII the text of the footnote to its finar				•
h		cted, as permitted under FASB ASC 95			ce sheet work	ks of
~	-	s, or other similar assets held for public	· ·			
		amounts relating to these items:				
		I on Form 990, Part VIII, line 1			▶ .\$	
	(ii) Assets included in				. .	
2	• •	eived or held works of art, historical trea				
2		s required to be reported under FASB A			, provide	
~	-	Form 990, Part VIII, line 1	-		C	
		rm 990, Part X				
		iction Act Notice, see the Instructions				edule D (Form 990) 2019
	10-02-19				001	
552001			30			
810	19 756359 1	107145.000		NATIONAL CE	NTER FO	R LEARN 11071

		L CENTER F		EARNING	G					
	dule D (Form 990) 2019 DISABIL	ITIES, INC	•				13	-289	9381	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Histe	orical Tre	asures, o	r Other S	Similar A	ssets	(continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the f	ollowing tha	t make sigr	ificant use	of its		
	collection items (check all that apply):									
а	Public exhibition		d 🛄	Loan or exc	hange progra	am				
b	Scholarly research		e 🗌	Other						
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	ne organizatio	on's exemp	t purpose i	n Part XI	II.	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical treas	sures, or othe	er similar as	ssets			
	to be sold to raise funds rather than to be ma								Yes	No No
Par	t IV Escrow and Custodial Arran		lete if the	organizatio	n answered	"Yes" on Fe	orm 990, P	art IV, lin	e 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custodi		•							
	on Form 990, Part X?							📖	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:						
								/	Amount	
	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1 f			
	Did the organization include an amount on F					-	?	📖	Yes	
Par	If "Yes," explain the arrangement in Part XIII.									
Fai	t V Endowment Funds. Complete i								() [
		(a) Current year	(b)⊦	rior year	(c) Two yea	rs back (d) Three year	S DACK	(e) Four ye	ars dack
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
-	End of year balance				<u> </u>					
2	Provide the estimated percentage of the curr	•		g, column (a))) held as:					
a	Board designated or quasi-endowment		%							
b	Permanent endowment									
с		%								
•	The percentages on lines 2a, 2b, and 2c sho									
за	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are neid ar	na administe	red for the	organizatio	n		
	by:									es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
Par	t VI Land, Buildings, and Equipm	<u>u</u>	owment i	unas.						
	Complete if the organization answere		0 Part IV	/ line 112 S	ee Form 000	Dart X lin	o 10			
	Description of property	(a) Cost or (or other		umulated		d) Book v	
	Description of property	basis (invest			(other)	. ,	eciation		uj book v	alue
1 a	Land		,		. ,					
	Buildings									
	Leasehold improvements									
	Equipment				6,158.		2,316	•	3.	842.
	Other				1,895.		6,519			376.
	I. Add lines 1a through 1e. (Column (d) must e		X colum		-		-	•		218.
					××4					

Schedule D (Form 990) 2019

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Schedule D (Form 990) 2019 Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part	X, line 25.
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

X

932053 10-02-19

(7) (8) (9)

Schedule D (Form 990) 2019 DISABILITIES, INC. 13-2899381 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 3,192,210. 1 Total revenue, gains, and other support per audited financial statements 1 3,192,210. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 1 3,192,210. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a -107,863. 2 Donated services and use of facilities 2b 9,000. 2 Amounts included on Form 990, Part VIII, line 12: 2a -98,863. 3 Subtract line 2e from line 1 3 3,291,073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 4a 4a b Other (Describe in Part XIII.) 4a 4b 4c 0. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 5 3, 291, 073. Part XII		NATIONAL CENTER FOR LEARNI	NG				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Ze d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 3, 291, 073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 4a b Other (Describe in Part XIII.) c Add lines 4a and 4b c 4c other state and 4b 4c c 0.ther of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part I. line 12. Part XIII Reconciliation of Fixpenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part I. line 12a. 1 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12a. 1	Sche	edule D (Form 990) 2019 DISABILITIES, INC.			13-2	2899381	Page 4
1 Total revenue, gains, and other support per audited financial statements 1 3,192,210. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a -107,863. - a Net unrealized gains (losses) on investments 2a -107,863. - - b Donated services and use of facilities 2b 9,000. - - - c Recoveries of prior year grants 2c -	Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn.		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) Fort XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: a Donated services and use of facilities 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: a Donated services and use of facilities 2 Amounts included on line 1 but not on Form 990, Part IV, line 25:		Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
a Net unrealized gains (losses) on investments 2a -107,863. b Donated services and use of facilities 2b 9,000. c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII.) 2d 2d e Add lines 2a through 2d 2e -98,863. 3 Subtract line 2e from line 1 3 3,291,073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 3,291,073. a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 5 3,291,073. Fortal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) 5 3,291,073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total expenses and losses per audited financial statements 1 2,901,420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 9,000. a Donated services and use of facilities 2 9,000. b Prior year adjustments 2 2 9,000. 2a 9,000.	1	Total revenue, gains, and other support per audited financial statements			1	3,192	,210.
b Donated services and use of facilities 2b 9,000. c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII.) 2d 2d -98,863. 3 Subtract line 2e from line 1 3 3,291,073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 4a 4a 4a b Other (Describe in Part XIII.) 4b 4c 0. c Add lines 3 and 4c. (This must equal Form 990, Part I, line 7b 4a 4c 0. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 1 1 2 2 2 2 1 1 1 2	2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 3,291,073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 a b Other (Describe in Part XIII.) c Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) For total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) For total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) For total revenue. Add lines 1 and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) For total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) For total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) For total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) 5 J 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 9,000. 2b	а	Net unrealized gains (losses) on investments	. 2a	-107,863.			
d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4a c Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total expenses and losses per audited financial statements 1 2, 901, 420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 9, 000. a Donated services and use of facilities 2a 9, 000. 2 b Prior year adjustments 2b 2 2 2 c Other losses 2c 2 2 2 2 d Other (Describe in Part XIII.) 2d 2 2 2 2 2	b	Donated services and use of facilities	. 2b	9,000.			
e Add lines 2a through 2d 2e -98,863. 3 Subtract line 2e from line 1 3 3,291,073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a a a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4a b Other (Describe in Part XIII.) 4b 4c 0. c Add lines 4a and 4b 4c 0. 5 3,291,073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 2,901,420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a 0. 2a 9,000. b Prior year adjustments 2b 2b 2a 9,000. 2b 0. c Other losses 0 0 2b 0 0 0 0 d Other (Describe in Part XIII.) 2d 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	С	Recoveries of prior year grants	2c				
3 Subtract line 2e from line 1 3 3, 291, 073. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 4 4 4 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 4c 0. b Other (Describe in Part XIII.) 4b 4c 0. 5 3, 291, 073. c Add lines 4a and 4b 4c 0. 5 3, 291, 073. Fort XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 5 3, 291, 073. Complete if the organization answered "Yes" on Form 990, Part I, line 12.) 5 3, 291, 073. Total expenses and losses per audited financial statements 1 2, 901, 420. 1 Total expenses and losses per audited financial statements 1 2, 901, 420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9, 000. 2b 2 Donated services and use of facilities 2b 2c 2d 2d 2d 4 Other (Describe in Part XIII.) 2d 4d 4d 4d 4d 4d 4d 4d <td< th=""><th>d</th><th>Other (Describe in Part XIII.)</th><th>. 2d</th><th></th><th></th><th></th><th></th></td<>	d	Other (Describe in Part XIII.)	. 2d				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 4a 4a a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b b Other (Describe in Part XIII.) 4b 4b c Add lines 4a and 4b 4c 0. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 5 3, 291, 073. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2, 901, 420. 1 Total expenses and losses per audited financial statements 1 2, 901, 420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9, 000. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9, 000. 3 Prior year adjustments 2b 2b 2b c Other losses 2c 2d 4d d Other (Describe in Part XIII.) 2d 4d 4d	е	Add lines 2a through 2d			2e		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) 5 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2, 901, 420. 1 Total expenses and losses per audited financial statements 1 2, 901, 420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9, 000. a Donated services and use of facilities 2b 2b 2b b Prior year adjustments 2b 2b 2b 2b c Other (Describe in Part XIII.) 2d 0 0 0	3	Subtract line 2e from line 1			3	3,291	<u>,073.</u>
b Other (Describe in Part XIII.) 4b 4c 0. c Add lines 4a and 4b 4c 0. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 5 3, 291, 073. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2, 901, 420. 1 Total expenses and losses per audited financial statements 1 2, 901, 420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 9,000. 1 a Donated services and use of facilities 2a 9,000. 2b b Prior year adjustments 2c 2d 0 0 d Other (Describe in Part XIII.) 2d 0 0 0	4						
c Add lines 4a and 4b 4c 0. 5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) 5 3, 291, 073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2, 901, 420. 1 Total expenses and losses per audited financial statements 1 2, 901, 420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 1 2a 9,000. a Donated services and use of facilities 2b 2b 2b 2b c Other losses 2c 2d 0 0 d Other (Describe in Part XIII.) 2d 0 0 0	а						
5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) 5 3,291,073. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 2,901,420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9,000. a Donated services and use of facilities 2b 2b b Prior year adjustments 2c 2d d Other (Describe in Part XIII.) 2d 0	b	Other (Describe in Part XIII.)	4b				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9,000. 2b 2b 2 Other losses 2c Q Other losses Q Other (Describe in Part XIII.)	С	Add lines 4a and 4b					-
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 2,901,420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 3 9,000. 2 Donated services and use of facilities 2a 9,000. 2 Donated services and use of facilities 2b 2c 2 Other losses 2c 2c 3 Other (Describe in Part XIII.) 2d 0	5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			-		,073.
1 Total expenses and losses per audited financial statements 1 2,901,420. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 9,000. a Donated services and use of facilities 2b 2b b Prior year adjustments 2c 2c d Other (Describe in Part XIII.) 2d 0	Ра			n Expenses per H	Returi	n.	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.)			а.		1 1		400
a Donated services and use of facilities 2a 9,000. b Prior year adjustments 2b 2b c Other losses 2c 2c d Other (Describe in Part XIII.) 2d 2d	1				1	2,901	,420.
b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d	2						
c Other losses 2c d Other (Describe in Part XIII.) 2d	а			9,000.			
d Other (Describe in Part XIII.)	b	Prior year adjustments					
	С						
a Add lines 2a through 2d 9 (100).		· · · · · · · · · · · · · · · · · · ·				0	
	е	Add lines 2a through 2d			2e	9	<u>,000.</u>
3 Subtract line 2e from line 1 3 2,892,420.	3				3	2,892	,420.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	4		1 1				
a Investment expenses not included on Form 990, Part VIII, line 7b							
b Other (Describe in Part XIII.)			4 b				0
c Add lines 4a and 4b 4c 0.	-					2 002	-
5 2,892,420.		Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I. line 18.</i>) rt XIII Supplemental Information.			5	۵,892	,420.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

NCLD RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS
ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT HAS DETERMINED
THAT NCLD HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL
STATEMENT RECOGNITION OR DISCLOSURE. NCLD IS NO LONGER SUBJECT TO
EXAMINATION BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO
2016.

932054 10-02-19

Schedule D (Form 990) 2019

SCHEDULE G	Suppleme	ntal Information Regarding	Func	Iraisi	ng or Gaming A	ctiviti	es	OMB No. 1545-0047	
(Form 990 or 990-EZ)	if the	2019							
Department of the Treasury		Attach to Form 990	or Fo	rm 99	0-EZ.			Open to Public	
Internal Revenue Service		o to www.irs.gov/Form990 for instr			Inspection				
Name of the organization		L CENTER FOR LEARN	ING					ntification number	
<u></u>		ITIES, INC.					3-2899		
	complete this par	Complete if the organization answe t.	ered "Y	'es" or	n Form 990, Part IV, I	ine 17. I	Form 990-EZ	filers are not	
1 Indicate whether the	e organization rais	ed funds through any of the followin	ig activ	vities.	Check all that apply.				
a 🚺 Mail solicitat					overnment grants				
b X Internet and	email solicitations	s f 📃 Solicita	tion of	gover	nment grants				
c X Phone solici	c X Phone solicitations g X Special fundraising events								
d 🛛 In-person so	licitations								
2 a Did the organization	on have a written o	or oral agreement with any individual	(incluc	ling of	ficers, directors, trus	tees, or			
key employees list	ed in Form 990, P	art VII) or entity in connection with p	rofessi	onal fi	undraising services?		X Yes	No No	
b If "Yes," list the 10	highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	he fundr	aiser is to be	9	
compensated at le	ast \$5,000 by the	organization.							
			(:::)			(1) A 1	agunt paid		
(i) Name and addres	s of individual	(ii) Activity	fundi	Did raiser	(iv) Gross receipts	to (or r	nount paid etained by)	(vi) Amount paid to (or retained by)	
or entity (fundraiser)		(ii) Activity		ustody ntrol of utions?	from activity		ndraiser I in col. (i)	organization	
						listet			
KARA MINOGUE & COMP		ANNUAL BENEFIT EVENT	Yes	No	-				
40 WEST 95TH STREED	,	COORDINATION		X	733,844.		38,000.	695,844.	
TIMOTHY J. RUNION -									
1281, WOODSTOCK, NY	12498	FUND DEVELOPMENT		X	0.		60,000.	-60,000.	
			+						
		1	1	I					
Total					733,844.		98,000.	635,844.	
	ich tho organizatio	n is registered or licensed to solicit o		utiona		l it is ov			
or licensing.	on the organizatio		Jonuito		or has been notilled		mpt nom le	gistiation	

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2019

932081 09-11-19

		le G (Form 990 or 990 EZ) 2019 DISABIL				-2899381 Page 2			
Pa	art	• • • • • • • • • • • • • • • • • • • •							
		of fundraising event contributions and gr	1			ts greater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
			ANNUAL BENEFIT		NONE	(add col. (a) through			
			(event type)	(event type)	(total number)	col. (c))			
ne			(event type)	(event type)	(lotal humber)				
Revenue		Gross receipts	779,918.			779,918.			
Вe	1	Gross receipts	775,510.			115,510.			
	2	Less: Contributions	734,844.			734,844.			
	-								
	3	Gross income (line 1 minus line 2)	45,074.			45,074.			
		X X							
	4	Cash prizes							
	5	Noncash prizes							
ses			50.000			50.000			
ben	6	Rent/facility costs	53,660.			53,660.			
Direct Expenses	_								
irec	7	Food and beverages				+			
		Entottoinmont							
	8	Entertainment Other direct expenses	4 4 4 4 4 4			14,925.			
	10				>	68,585.			
11 Net income summary. Subtract line 10 from line 3, column (d)									
Pa	art	III Gaming. Complete if the organization				-23,511.			
		\$15,000 on Form 990-EZ, line 6a.							
d)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add			
Revenue			(u) Dilligo	bingo/progressive bingo	(c) out of gaining	col. (a) through col. (c))			
Seve									
	1	Gross revenue				<u>_</u>			
		Orah mina							
ses	2	Cash prizes							
Expenses	3	Noncash prizes							
		Nonouon prizeo							
Direct	4	Rent/facility costs							
Ē		•				1			
	5	Other direct expenses							
			Yes %	Yes %	Yes %				
	6	Volunteer labor	Νο	No	No				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
					•				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			<u> </u>			
9	En	ter the state(s) in which the organization condu	icte appring activitios:						
-		the organization licensed to conduct gaming a		states?		Yes No			
		No," explain:							
~									
	_								
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax	year?	. Yes No			
k) If "	Yes," explain:							
9320	82 09	9-11-19			Schedule G (Fo	rm 990 or 990-EZ) 2019			

NATTONAL	CENTER	FOR	LEARNING
INVITOUVD	CERTER	TOR	DEVICITING

Sch	edule G (Form 990 or 990-EZ) 2019 DISABILITIES, INC.	L3-2899381	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
a	I The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:	
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
100			
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	nt	
	of gaming revenue retained by the third party ▶\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Nama		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in a	the	
Pa	organization's own exempt activities during the tax year s Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part III lines 9	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	nu r art in, intes o,	55, 105,
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	SERS:	
<u>(</u>]) NAME OF FUNDRAISER: KARA MINOGUE & COMPANY, LLC		
/ -			
(1) ADDRESS OF FUNDRAISER:		
10	WEST 95TH STREET, SUITE 4B, NEW YORK, NY 10025		
40	WEST JJIH SIREEI, SUIIE 4B, NEW IORK, NI 10025		
PA	RT I, LINE 2B, COLUMN (V):		
TI	MOTHY J. RUNION -		
9320		i (Form 990 or 990	-EZ) 2019
	36		

Part IV Supplemental Information (continued)

TIMOTHY J. RUNION WILL PROVIDE THE FOLLOWING SERVICES TO NCLD DURING THE

PERIOD OF THIS AGREEMENT:

- WRITE AND PREPARE FUNDRAISING MATERIALS, INCLUDING PROPOSALS, REPORTS,

AND PRESENTATIONS;

Schedule G (Form 990 or 990-EZ)

- CONDUCT RESEARCH INTO NEW POTENTIAL SOURCES OF FOUNDATION SUPPORT AND

DEVELOP STRATEGIES FOR APPLYING TO THEM FOR GRANTS;

- PREPARE COVER LETTERS AND OTHER REQUIRED APPENDICES TO SUPPORT PROPOSAL

SUBMISSIONS;

- WORK CLOSELY WITH NCLD'S CEO AND OTHER SENIOR STAFF MEMBERS TO PROVIDE

GUIDANCE ON NCLD'S OVERALL FUNDRAISING PROGRAM;

- PROVIDE ADDITIONAL SUPPORT AS REQUESTED.

TIMOTHY J. RUNION WILL BE PAID A TOTAL OF \$60,000 FOR SERVICE RENDERED,

PAYABLE AT \$5,000 PER MONTH.

KARA MINOGUE & COMPANY, LLC -

KARA MINOGUE & COMPANY, LLC WILL PROVIDE THE FOLLOWING SERVICES TO NCLD

DURING THE PERIOD OF THIS AGREEMENT:

- COLLABORATE WITH NCLD TO DESIGN THE EVENT ENVIRONMENT WHICH BUILDS AND

BROADENS ITS COMMUNITY;

- STRATEGIZE ON EVENT PROSPECTS AND ATTENDEES, PATRON COMMUNICATION AND

INTERACTION;

- HELP CONCEIVE OF THE FUND-RAISER AND ASSIST IN ENHANCING ALL EVENT

COMPONENTS;

- OVERSEE AND MANAGE EVENT LEADERSHIPS AND HONOREES TO SECURE CONTACT

LIST AND BRAINSTORM ON NEW PROSPECT; AND ETC.

932084 04-01-19

Schedule G (Form 990 or 990-EZ)

 Schedule G (Form 990 or 990 EZ)
 DISABILITIE

 Part IV
 Supplemental Information (continued)

KARA MINOGUE & COMPANY, LLC WILL BE PAID A TOTAL OF \$38,000 FOR SERVICE

RENDERED. THE FEE IS PAYABLE AS FOLLOWS:

- \$10,000 DUE AND PAYABLE UPON SIGNING OF CONTRACT

- \$10,000 DUE AND PAYABLE ON AUGUST 1, 2019

- \$10,000 DUE AND PAYABLE ON OCTOBER 1, 2019

- \$8,000 DUE AND PAYABLE ONE WEEK PRIOR TO THE EVENT.

ANY ADDITIONAL STAFFING REQUIRED WILL BE AN ADDITIONAL FEE BASED ON AN

HOURLY RATE AT \$65 PER HOUR, PER PROJECT COORDINATOR.

NCLD AGREES TO PROMPTLY REIMBURSE KARA MINOGUE & COMPANY, LLC FOR ALL OF IT'S OUT OF POCKET COSTS AND EXPENSES IN CONNECTION WITH THE EVENT. SUCH COSTS AND EXPENSES INCLUDE BUT ARE NOT LIMITED TO POSTAGE, SHIPPING, TRAVEL AND TRANSPORTATION, MESSENGER SERVICES, ETC.

Schedule G (Form 990 or 990-EZ)

932084 04-01-19

SCHEDULE I			irants and Oth					OMB No. 1545-0047
(Form 990)			vernments, an ete if the organization					2019
Department of the Treasury Internal Revenue Service				Attach to For s.gov/Form990 for	m 990.			Open to Public Inspection
Name of the organization	n NATIONAL DISABILIT		R LEARNING					Employer identification number 13-2899381
Part I General Int	formation on Grants a	nd Assistance						
criteria used to av	ation maintain records t ward the grants or assis V the organization's pro	stance?						
	I Other Assistance to					anization answered "Y	es" on Form 990 Par	t IV line 21 for any
	at received more than S							
1 (a) Name and add	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
3 Enter total number	er of section 501(c)(3) a er of other organization	s listed in the line 1	table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

NATIONAL CENTER FOR LEARNING

Schedule I (Form 990) (2019)

DISABILITIES, INC.

13-2899381

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIP AWARDS	16	36,778.	0.		SCHOLARSHIP AWARDS
Part IV Supplemental Information. Provide the information	ation required in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
ART I, LINE 2:					

THE FORD SCHOLARSHIPS APPLICATIONS ARE POSTED ON THE NCLD WEBSITE IN THE

FALL OF EACH YEAR, AND OUTREACH TO A WIDE AUDIENCE OF EDUCATOR AND PARENT

AUDIENCES IS CONDUCTED; ALL APPLICATIONS MUST BE POSTMARKED ON OR BEFORE

THE DEADLINE. EVERY APPLICATION IS REVIEWED BY AN NCLD TEAM MEMBER, AND

SECOND AND THIRD ROUND REVIEWS BY STAFF, INTERNS AND INVITED GUESTS

(SPECIAL EDUCATION AND RELATED SERVICE PROFESSIONALS) TAKES PLACE. A POOL

OF 50 "BEST" APPLICATIONS IS PREPARED FOR A SENIOR STAFF PERSON WHO NARROWS

THE NUMBER OF CANDIDATES TO TWENTY, TEN FOR EACH OF THE SCHOLARSHIP AWARD

Schedule I (Form 990) DISAB
Part IV Supplemental Information

CATEGORIES. PACKETS WITH APPLICATION MATERIALS ARE SENT TO MEMBERS OF THE SCHOLARSHIP COMMITTEE INCLUDING ANNE FORD AND OTHER VOLUNTEER MEMBERS OF THIS COMMITTEE.

ONCE THE COMMITTEE MAKES ITS DECISION, THE SENIOR STAFF PERSON FOLLOWS UP WITH EACH WINNER, THEIR PARENTS, AND SELECT INDIVIDUALS WHO SUBMITTED LETTERS OF RECOMMENDATION (E.G., TEACHERS, COACHES, EMPLOYERS). FEEDBACK IS THEN PROVIDED TO THE COMMITTEE ABOUT THEIR SELECTION, ANSWERING ANY QUESTION THEY RAISED, CONFIRMING THEIR SELECTION OR SUGGESTING A REORDERING OF AWARDEES BASED ON NEW INFORMATION.

THE ORGANIZATION MONITORS THE AWARD TO ASSURE IT IS USED FOR ITS INTENDED PURPOSE, AND THE PAYMENT OF SCHOLARSHIP FUNDS IS MADE IN ONE OF THE FOLLOWING WAYS:

1. DIRECTLY TO WINNER, BY CHECK, AFTER RECEIPT OF COPY OF INVOICE FROM POST-SECONDARY PROGRAM; OR 2. DIRECTLY TO SCHOOL/PROGRAM, UPON RECEIPT OF COPY OF INVOICE FROM POST-SECONDARY PROGRAM

IN THE ORGANIZATION'S RECORDS, ALL EXPENSES ARE CODED TO ACCURATELY REFLECT:

1. RESTRICTED OR UNRESTRICTED NATURE OF PAYMENT

2. PURPOSE OF PAYMENT, PAYEE INFORMATION (INCLUDING SOCIAL SECURITY #),

APPROVAL BY APPROPRIATE NCLD STAFF

Schedule I (Form 990)

932291 04-01-19

SC	HEDULE J	Compensation Information		ON	1B No. 1	1545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highes	t		n	40	
•		Compensated Employees			2U	19	J
D		Complete if the organization answered "Yes" on Form 990, Part IV, line Attach to Form 990.	23.	Or	oen to	Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest informati	on.		Inspe	ction	
Nan	e of the organizatio	NATIONAL CENTER FOR LEARNING	Emplo	oyer identi	ficatio	on nui	mber
		DISABILITIES, INC.	1	3-2899	938	1	
Pa	rt I Question	s Regarding Compensation					
						Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on F	[:] orm 990,				
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or d	harter travel Housing allowance or residence for p	ersonal use				
	Travel for com	panions Payments for business use of persor	al residence	e l			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiatio	n fees				
	Discretionary	spending account Personal services (such as maid, cha	uffeur, chef))			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment o					
	•	provision of all of the expenses described above? If "No," complete Part III to explain			1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directo					
		rs, including the CEO/Executive Director, regarding the items checked on line 1a?			2		
	,	, , , , , , , , , , , , , , , , , , , ,					
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization	ion's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organ					
		ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		compensation consultant III Compensation survey or study					
	X Form 990 of o		ion committ	ree			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
-	organization or a re						
а	-	e payment or change-of-control payment?			4a	х	
b		ceive payment from, a supplemental nonqualified retirement plan?		Г	4b		X
c		ceive payment from, an equity-based compensation arrangement?			4c		x
-		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c	;)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comper	sation				
	contingent on the r						
а	-				5a		X
		ation?			5b		x
		or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comper	sation				
	contingent on the r						
а	•	······································			6a		x
		ation?			6b		X
		or 6b, describe in Part III.					
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payn	ients				
•	-	nes 5 and 6? If "Yes," describe in Part III			7	х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject		·····	-		
-	•				8		x
9		id the organization also follow the rebuttable presumption procedure described in		h	5		
5		n 53.4958-6(c)?			9		
LHA		eduction Act Notice, see the Instructions for Form 990.		Schedule J	-	n 990) 2019

932111 10-21-19

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(D)(!) ⁻ (D)	reported as deferred on prior Form 990
(1) MARY CORCORAN	(i)	0.	0.	279,089.	0.	7,285.	286,374.	275,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	180,607.	5,000.	250.	39,450.	13,887.	239,194.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SHELDON H HOROWITZ, SR ADVISOR	(i)	133,072.	0.	776.	7,500.	37,188.	178,536.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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((ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

Page 2

13-2899381

DISABILITIES, INC.

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

PURSUANT TO THE TERMS AND CONDITIONS STIPULATED IN MS. MARY CORCORAN 'S

SEPARATION AGREEMENT, THE NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

PAID A SEVERANCE PAYMENT TO MS. MARY CORCORAN IN THE AMOUNT OF \$275,000 IN

2019.

THE \$275,000 WAS TREATED AS TAXABLE COMPENSATION TO THE RECIPIENT ON HER

2019 FORM W-2 AND REFLECTED ON SCHEDULE J, PART II, COLUMN B(III).

PART I, LINE 7:

NCLD OFFERED A DISCRETIONARY PERFORMANCE-BASED BONUS FOR ITS EMPLOYEES WITH

GUIDELINES SET BY MANAGEMENT AND APPROVED BY THE PERSONNEL COMMITTEE. IN

2019, THE FOLLOWING BONUS WERE MADE:

LINDSAY JONES - \$5,000

THE BONUS IS TAXABLE AND INCLUDED IN THE RECIPIENTS' FORM W-2S.

Schedule J (Form 990) 2019

SCHEDULE L	т	ransactior	ns V	Vith	Inte	rested	P	ersons			ON	/IB No.	1545-0	047
(Form 990 or 990-EZ)	· Complete if th	ne organization and							6, 27,	28a,	-	วก	10	<u>ר</u>
		28b, or 28c, o ► Atta				rt V, line 38a Form 990-EZ		40b.				LU pen T		J
Department of the Treasury Internal Revenue Service	► Go	to www.irs.gov/Fo						st information.				spect		SIIC
		L CENTER F		LEAI	RNING	G							on nı	umber
		ITIES, INC									993	81		
		ctions (section 50												
Complete if the		answered "Yes" on I (b) Relationship bety				e 25a or 25b	, or	Form 990-EZ, Pa	art V, I	ine 40	b.	(d)	Corr	ected?
(a) Name of disqualified	d person	person and or			inieu	(0	;) De	escription of tran	sactio	n		· · · ·	es	No
												+-		
												-	-	
2 Enter the amount of tax	x incurred by th	ne organization man	agers	or disc	qualified	persons duri	ing t	he year under						
										▶ \$				
3 Enter the amount of tax	x, if any, on line	e 2, above, reimburs	ed by	the org	ganizatio	on				▶ \$				
Part II Loans to ar	nd/or From	Interested Pers	sons.											
Complete if the	e organization a	answered "Yes" on I	orm 9	90-EZ	, Part V,	line 38a or F	orm	990, Part IV, lin	e 26; d	or if th	e orga	nizatio	on	
	-	990, Part X, line 5, 6												
(a) Name of interested person	(b) Relations with organiza			an to or n the		Original pal amount	(f) Balance due) In ault?	(h) Ap by bo	ard or	יעיין	Nritten ement?
interested person	with of yamza	uon onoan		zation?	· ·	Jai amount				1	comm		-	
			To	From					Yes	No	Yes	No	Yes	<u>No</u>
														-
														+
Total Part III Grants or A	lecistanco F	Benefiting Inter	ostor	Dor	eone	> \$								
		answered "Yes" on I				o 97								
(a) Name of interested		(b) Relationship				Amount of		(d) Type	of		(e) Purp	ose o	of
		interested pers	son an		a	issistance		assistan	се			assist	ance	
		the organiza	ation											
										_				
										\rightarrow				
										$\neg \uparrow$				
LHA For Paperwork Redu	uction Act Notio	ce, see the Instruc	tions f	or For	rm 990 o	or 990-EZ.		Sch	edule	L (Fo	rm 990	or 99	90-ЕZ	Z) 2019

932131 10-21-19

NATIONAL CENTER FOR LEARNING

Schedule L (Form 990 or 990-EZ) 2019 DISABILITIES, INC.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

SEE PART V	72,376.	SEE PART V	Yes	No
SEE PART V	72,376.	SEE PART V		
				X
				L
				
				L
				L
				L
				L
				L
		Image: Constraint of the second sec	Image: second	Image: selection of the selection

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: JOSIAH BRADLEE

- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY

MEMBER OF BOARD MEMBER, SALLY QUINN

- (D) DESCRIPTION OF TRANSACTION: EMPLOYEE OF NATIONAL CENTER FOR

LEARNING DISABILITIES, INC.

Schedule L (Form 990 or 990-EZ) 2019

			Nonc	ash Contr	ibutions		OMB No	. 1545-004	47
(FO	rm 990)	N					20)19	
Deneut	ment of the Treesury	 Complete if the org Attach to Form 990. 		answered "Yes" o	n Form 990, Part IV, lines 2	29 or 30.		to Publ	
	ment of the Treasury I Revenue Service	Go to www.irs.gov/		r instructions and	the latest information.			ection	
Name	e of the organization	-				E	mployer identifica	tion nu	mber
		DISABILITIES	, INC.				13-289	9381	
Par	tl Types of	Property		-					
			(a) Check if	(b) Number of	(c) Noncash contribution		(d) Method of determ	inina	
			applicable	contributions or	amounts reported on	nor	icash contribution	•	s
				items contributed	Form 990, Part VIII, line 1g				
1									
2		sures							
3 4		erests							
4 5		tions							
5 6		ehold goods nicles							
7									
8		ty	x	5	132 884	210	SELLING		
9		y traded		5	152,004.	AVG.	SETTING 1	KIC.	<u>C</u>
10 11		/ held stock							
	Securities - Partne trust interests	• • •							
12	Securities - Miscell	aneous							
13	Qualified conserva								
15	Historic structures								
14		tion contribution - Other							
15	Real estate - Resid								
16		nercial							
17									
18									
19									
20		l supplies							
21									
22									
23		ns							
24		acts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms	8283 received by the organiz	zation during	g the tax year for co	ontributions				
	for which the orga	nization completed Form 82	83, Part IV, I	Donee Acknowledg	gement			0	
								Yes	No
30a	During the year, di	d the organization receive by	y contributic	on any property rep	orted in Part I, lines 1 throug	gh 28, tha	at it		
		ast three years from the date			•				
		for the entire holding period?	?				30;	1	X
b		the arrangement in Part II.							
31		tion have a gift acceptance p						_	<u> </u>
32a	-	tion hire or use third parties		-					
								1	X
	If "Yes," describe i								
33		didn't report an amount in c	olumn (c) fo	r a type of property	r for which column (a) is che	cked,			
	describe in Part II.	.							
LHA	For Paperwork	Reduction Act Notice, see	the Instruc	tions for Form 990).		Schedule M (Fo	rm 990)) 2019

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	NATIONAL	CENTER	FOR	LEARNING
Schedule M (Form 990) 2019	DISABILI	CIES, II	NC.	

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS IN PART I,

COLUMN (B) OF SCHEDULE M.

Schedule M (Form 990) 2019

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WITH LEARNING AND ATTENTION ISSUES-BY EMPOWERING PARENTS AND YOUNG

ADULTS, TRANSFORMING SCHOOLS AND ADVOCATING FOR EQUAL RIGHTS AND

OPPORTUNITIES. WE'RE WORKING TO CREATE A SOCIETY IN WHICH EVERY

INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND EMOTIONAL SKILLS NEEDED

TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

A SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND

EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE ORGANIZATION UNDERTOOK RESEARCH AND INNOVATION PROGRAM SERVICES

DURING 2019.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

PARENT EMPOWERMENT, SCHOOL TRANSFORMATION AND EDUCATORS PROGRAMS CEASED

TO EXIST IN 2018. NCLD ENDED ITS SCHOOL TRANSFORMATION PROGRAM DUE TO A

CHANGE IN STRATEGIC DIRECTION, AND IN CONNECTION WITH AGREEMENTS WITH

THE POSES FAMILY FOUNDATION AND OTHER RELATED PARTIES, NCLD TRANSFERRED

OWNERSHIP AND INTELLECTUAL PROPERTY ASSOCIATED WITH THE WEBSITE,

UNDERSTOOD.ORG, TO A NEW ENTITY. THIS CONTENT HAD PREVIOUSLY FORMED THE

BULK OF NCLD'S PARENT EMPOWERMENT AND EDUCATOR PROGRAM WORK. ANY

REMAINING CONTENT FROM EITHER OF THOSE PROGRAMS THAT WAS NOT

TRANSFERRED UNDER THE AGREEMENTS TO THE NEW ENTITY NOW EXISTS IN NCLD'S

INNOVATION PROGRAM.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

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Schedule O (Form 990 or 9	90·EZ) (2019)	Page 2
Name of the organization	NATIONAL CENTER FOR LEARNING	Employer identification number
	DISABILITIES, INC.	13-2899381

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ALSO RELEASED A REPORT, ENTITLED, "WHY US? WHY NOW?" WHICH EXAMINED HOW 21ST CENTURY LEARNING SKILLS AND DISPOSITIONS WERE BEING TAUGHT AND CULTIVATED IN SCHOOLS, WITH SPECIFIC ATTENTION TO STUDENTS WITH DISABILITIES. WE WORKED WITH A PANEL OF EXPERT TEACHERS OF THE YEAR AND A NETWORK OF INNOVATIVE PUBLIC SCHOOLS AND PROMOTED IT TO PARTNERS AND KEY STATE LEADERS. NCLD ALSO RELEASED A REPORT ON INCLUSIVE TECHNOLOGY IN A 21ST CENTURY LEARNING SYSTEM. IN COLLABORATION WITH 12 OTHER NATIONAL PARTNERS, NCLD CREATED A SET OF RESOURCES THAT IDENTIFY NEW WAYS TO THINK ABOUT EDUCATION TECHNOLOGY AND EQUITY: INCLUSIVE TECHNOLOGY IN A 21ST CENTURY LEARNING SYSTEM. THE REPORT EXPLORES THE CONCEPTION, DESIGN, PROCUREMENT, USE, AND CONTINUOUS IMPROVEMENT OF ED TECH INITIATIVES. FINALLY, NCLD ALSO RELEASED A GROUNDBREAKING REPORT CALLED FORWARD TOGETHER, WHICH EXAMINED THE SKILLS AND MINDSETS OF GENERAL EDUCATION TEACHERS WORKING WITH STUDENTS WITH DISABILITIES AND PROVIDED RECOMMENDATIONS FOR TEACHERS, SCHOOL LEADERS AND OTHERS ON HOW TO BETTER ADDRESS THESE STUDENTS NEEDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DEVELOPMENT, AND STRATEGIC PLANNING.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN THE SPRING OF 2019.

IN FY 2019, NCLD ALSO SUPPORTED YOUNG ADULTS WITH LEARNING AND

ATTENTION ISSUES THROUGH THE ANNE FORD AND ALLEGRA FORD THOMAS

SCHOLARSHIP PROGRAM, WHICH ENGAGED OVER 600 APPLICANTS, AND UPLIFTED

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Schedule O (Form 990 or 990-EZ) (2019)

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THE STORIES AND EXPERIENCE OF YOUNG ADULTS TRANSITIONING FROM HIGH

SCHOOL TO COLLEGE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MOBILIZATION:

THIS YEAR, OUR PUBLIC POLICY TEAM WORKED TO MOBILIZE PARENTS AROUND

STATE PLANS TO IMPLEMENT THE FEDERAL EDUCATION LAW, THE EVERY STUDENT

SUCCEEDS ACT (ESSA). WE TRAINED PARENTS AND EQUIP THEM WITH A

COMPREHENSIVE ADVOCACY TOOLKIT. IN IOWA, COLORADO, AND GEORGIA, PARENT

ADVOCATES HOSTED LOCAL GATHERINGS, FORUMS, AND MEETINGS WITH LOCAL

LEADERS TO ENSURE THAT STATES WERE HELD ACCOUNTABLE FOR PROVIDING A

QUALITY EDUCATION TO ALL STUDENTS.

EXPENSES \$ 226,475. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LD RESOURCES AND RESEARCH:

NCLD WORKS WITH OUR PROFESSIONAL ADVISORY BOARD AND OTHER OUTSIDE EXPERTS TO PUBLISH GROUNDBREAKING REPORTS AND RESOURCES TO HELP EDUCATORS, POLICY MAKERS, PARENTS, AND STUDENTS ENHANCE THEIR UNDERSTANDING OF LEARNING AND ATTENTION ISSUES. THIS YEAR, WE RELEASED ASSESSING ESSA: MISSED OPPORTUNITIES FOR STUDENTS WITH DISABILITIES. THIS REPORT PROVIDES THE FIRST NATIONAL ANALYSIS OF HOW STATE PLANS ARE INCLUDING AND SERVING STUDENTS WITH DISABILITIES UNDER THE EVERY STUDENT SUCCEEDS ACT (ESSA). WITH THIS RESEARCH, WE CAN IMPROVE PRACTICES TO SUPPORT ALL LEARNERS. EXPENSES \$ 83,157. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization NATIONAL CENTER FOR LEARNING	Employer identification number
DISABILITIES, INC.	13-2899381
FORM 990, PART VI, SECTION B, LINE 11B:	
THE PRESIDENT & CEO REVIEWS THE FORM 990 FOR ANY ADJUSTMEN	TS AND IT IS
COMPARED TO THE AUDITED FINANCIAL STATEMENTS. THE PRESIDEN	T & CEO REVIEWS
ALL THE TEXT. AFTER THE EXECUTIVE REVIEW IS COMPLETE, THE	FORM 990 IS
FORWARDED TO THE BOARD BY E-MAIL. PAPER COPIES OF THE FORM	990 ARE ALSO
PROVIDED TO THOSE BOARD MEMBERS WHO PREFER THEM. THE ORGAN	IZATION'S
OFFICERS ADDRESS ANY QUESTIONS THAT THE BOARD MAY HAVE. WH	EN ALL QUESTIONS
AND ISSUES ARE RESOLVED, THE PRESIDENT & CEO APPROVES AND	THE FORM 990 IS

ELECTRONICALLY FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY POSSIBLE CONFLICT OF INTEREST SHOULD BE PROMPTLY DISCLOSED TO THE BOARD OF DIRECTORS BY THE PERSON CONCERNED. THIS POLICY INCLUDES ANY DIRECTOR, OFFICER, STAFF MEMBER AND MEMBERS OF THE IMMEDIATE FAMILY THEREOF, OR ANY PARTY, GROUP OR ORGANIZATION THAT IS ASSOCIATED WITH THE ORGANIZATION. ANY CONTRACT PROPOSED FOR THIS ORGANIZATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF. ANY INTERESTED PERSON BRINGING A POTENTIAL CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) MAY PROVIDE THE BOARD OR COMMITTEE WITH ANY AND ALL RELEVANT INFORMATION, BUT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD (OR COMMITTEE) IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. THE INTERESTED PERSON SHALL NOT VOTE ON THE MATTER. THE MINUTES OF THE BOARD (OR COMMITTEE) SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DECISION OR VOTE AND DID NOT VOTE. WHEN THERE IS A DOUBT THAT A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS (OR COMMITTEE), EXCLUDING THE PERSON CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN. A CONFLICT OF Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 52

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 Schedule O (Form 990 or 990-EZ) (2019)
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 Name of the organization
 NATIONAL CENTER FOR LEARNING DISABILITIES, INC.
 Employer identification number 13-2899381

 INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY BY EACH DIRECTOR,
 OFFICER, AND STAFF MEMBER WHO IS PRESENTLY SERVING THE ORGANIZATION, OR WHO

 MAY HEREAFTER BECOME ASSOCIATED WITH IT. THE CONFLICT OF INTEREST POLICY IS

 REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF THE DIRECTORS,

 OFFICERS, AND STAFF MEMBERS. ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS

 ARE ADVISED OF THE POLICY AND SHALL FURNISH A DISCLOSURE STATEMENT PRIOR TO

 UNDERTAKING THE DUTIES OF SUCH OFFICE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT & CEO OF THE

ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS:

1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND DECISIONS REGARDING EXECUTIVE COMPENSATION.

2. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA FROM SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS ARE THE DATA SOURCES UTILIZED TO ESTABLISH EXECUTIVE COMPENSATION.

3. CONTEMPORANEOUS DOCUMENTATION: THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF THE ORGANIZATION.

THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LAST PERFORMED ON DECEMBER 31, 2019.

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Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
NY, AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, NC, ND, NJ, NH, NM, C)R, PA, RI, SC, TN, UT
VA,WI,WV	
FORM 990, PART VI, SECTION C, LINE 19:	
THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRE	D UNDER SECTION
6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON	I GUIDESTAR.ORG
AND OTHER SIMILAR WEBSITES. IN ADDITION, FORMS 990 AND 102	3, AS WELL AS THE
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLE	S OF
INCORPORATION AND BYLAWS ARE AVAILABLE UPON WRITTEN REQUES	T OF THE
ORGANIZATION AT 1220 L. STREET, NW, SUITE 100 - BOX #168,	WASHINGTON, DC
20005; OR BY CALLING THE ORGANIZATION AT 301-966-2234.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
WRITING & EDITING CONSULTANT:	
PROGRAM SERVICE EXPENSES	12,427.
MANAGEMENT AND GENERAL EXPENSES	471.
FUNDRAISING EXPENSES	142.
TOTAL EXPENSES	13,040.
GRAPHIC DESIGN CONSULTANT:	
PROGRAM SERVICE EXPENSES	10,127.
MANAGEMENT AND GENERAL EXPENSES	428.
FUNDRAISING EXPENSES	1,289.
TOTAL EXPENSES	11,844.

HONORARIUM:

PROGRAM	SERVICE	EXPENSES	
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Schedule O (Form 990 or 990-EZ) (2019) Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Page 2 Employer identification number 13-2899381
MANAGEMENT AND GENERAL EXPENSES	4,997.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	138,305.
PAYROLL PROCESSING:	
PROGRAM SERVICE EXPENSES	0
MANAGEMENT AND GENERAL EXPENSES	17,858.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	17,858.
DIGITAL CONSULTING SERVICE:	
PROGRAM SERVICE EXPENSES	13,162.
MANAGEMENT AND GENERAL EXPENSES	556.
FUNDRAISING EXPENSES	85.
TOTAL EXPENSES	13,803.
STRATEGY AND OPERATIONS CONSULTANT:	
PROGRAM SERVICE EXPENSES	123,008.
MANAGEMENT AND GENERAL EXPENSES	5,198.
FUNDRAISING EXPENSES	794.
TOTAL EXPENSES	129,000.
AGENCY SERVICES:	
PROGRAM SERVICE EXPENSES	9,536.
MANAGEMENT AND GENERAL EXPENSES	403.
FUNDRAISING EXPENSES	62.
TOTAL EXPENSES	10,001.

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Schedule O (Form 990 or 990 EZ) (2019) Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number 13-2899381
SOCIAL MEDIA CONSULTANT:	
PROGRAM SERVICE EXPENSES	48,953.
MANAGEMENT AND GENERAL EXPENSES	2,069.
FUNDRAISING EXPENSES	316.
TOTAL EXPENSES	51,338.
LANDSCAPING SERVICE:	
PROGRAM SERVICE EXPENSES	26,699.
MANAGEMENT AND GENERAL EXPENSES	1,128.
FUNDRAISING EXPENSES	172.
TOTAL EXPENSES	27,999.
STAKEHOLDER ENGAGEMENT, FACILITATION:	
PROGRAM SERVICE EXPENSES	75,146.
MANAGEMENT AND GENERAL EXPENSES	3,175.
FUNDRAISING EXPENSES	485.
TOTAL EXPENSES	78,806.
EDUCATORS CONSULTANT:	
PROGRAM SERVICE EXPENSES	85,820.
MANAGEMENT AND GENERAL EXPENSES	3,626.
FUNDRAISING EXPENSES	554.
TOTAL EXPENSES	90,000.
ALL OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	262,572.
MANAGEMENT AND GENERAL EXPENSES	11,785.
FUNDRAISING EXPENSES	0.
932212 09-06-19 56 81019 756359 1107145.000 2019.04030 NATIC	Schedule O (Form 990 or 990-EZ) (2019) NAL CENTER FOR LEARN 1107

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Name of the organization	NATIONAL CENTER FOR LEARNING	Employer identification number
, i i i i i i i i i i i i i i i i i i i	DISABILITIES, INC.	13-2899381

TOTAL EXPENSES

274,357.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A

856,351.

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT

ACCOUNTANT HAS NOT CHANGED FROM THE PROCESS EMPLOYED IN THE PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) (2019)

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