Department of the Treasury

Internal Revenue Service

### \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

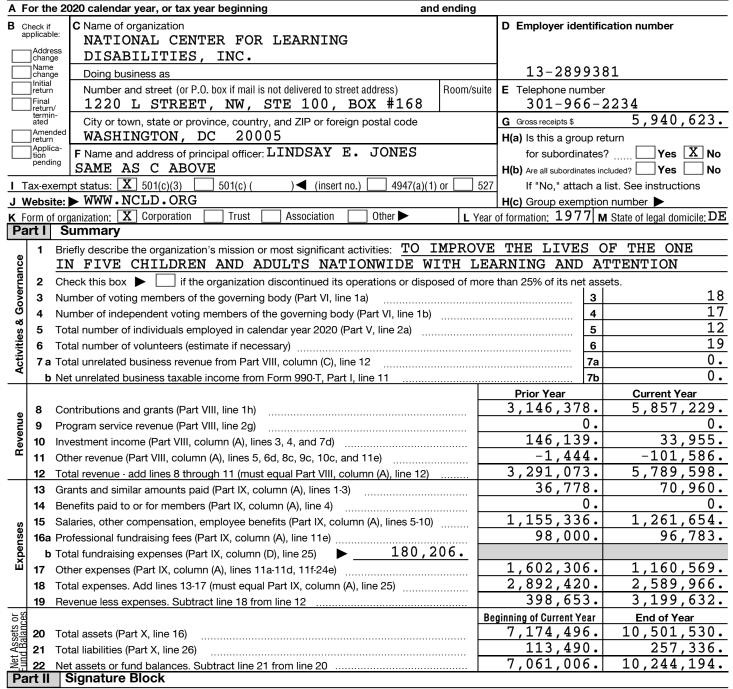
Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public

Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information.



Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date								
Here	re LINDSAY E. JONES, PRESIDENT & CEO									
	Type or print name and title									
	Print/Type preparer's name Preparer's signature	Date Check DTIN								
Paid	GARRETT M. HIGGINS GARRETT M. HIGGINS	11/15/21 self-employed P00543209								
Preparer	Firm's name 🍃 PKF O'CONNOR DAVIES, LLP	Firm's EIN ▶ 27-1728945								
Use Only	Firm's address 500 MAMARONECK AVENUE									
	HARRISON, NY 10528-1633	Phone no. $914 - 381 - 8900$								
May the IF	RS discuss this return with the preparer shown above? See instructions	X Yes No								
032001 12-23	LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form <b>990</b> (2020)								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

D-	990 (2020) DISABILITIES, INC. 13-2899381 Pa	Page
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: THE MISSION OF NCLD IS TO IMPROVE THE LIVES OF THE ONE IN FIVE	
	CHILDREN AND ADULTS NATIONWIDE WITH LEARNING AND ATTENTION ISSUES-BY	
	EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS AND	1
	ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE	
2	Did the organization undertake any significant program services during the year which were not listed on the	<b>7</b> ]
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	<b>-</b> 7
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,132,662. including grants of \$) (Revenue \$)	
	PUBLIC POLICY:	
	WE CONTINUED TO PROTECT AND SUPPORT STUDENTS WITH LEARNING AND	
	ATTENTION ISSUES AND LEAD THE FIELD IN KEY AREAS, BY PUBLISHING	
	GROUNDBREAKING REPORTS, SHARING OUR RESEARCH, HOSTING NATIONAL THOUGHT	1
	LEADER CONVENINGS AND ENGAGING WITH PARENTS IN KEY STATES ACROSS THE	
	COUNTRY TO ENCOURAGE GRASSROOTS ADVOCACY IN EDUCATION.	
	IN FY 2020, NCLD ADVANCED FEDERAL POLICY FOR STUDENTS WITH LEARNING AN	D
	ATTENTION ISSUES THROUGH THE PROMOTION OF THE RISE ACT IN THE HOUSE AN	
	SENATE AND COLLABORATION WITH FEDERAL PARTNERS TO DEVELOP RESOURCES TO	
	PROMOTE ACCESS TO HIGHER EDUCATION FOR STUDENTS WITH DISABILITIES. NCL	
	417, 200 70, 000 70, 000	
4b		
	YOUNG ADULTS:	
	IN FY 2020, NCLD CONTINUED TO EXPAND OUR YOUNG ADULT LEADERSHIP	
	PROGRAM, THE MAIN COMPONENT OF WHICH IS NCLD'S YOUNG ADULT LEADERSHIP	
	COUNCIL. NCLD'S PROGRAM AIMS TO EQUIP YOUNG ADULTS WITH THE NECESSARY	
	TOOLS, RESOURCES AND INFORMATION TO NAVIGATE BARRIERS THEY FACE DURING	}
	THE TRANSITION FROM HIGH SCHOOL TO POST-SECONDARY EDUCATION OR CAREER	
	AND ADVOCATE FOR OTHERS LIKE THEM. WE RECRUIT 15-20 YOUNG ADULTS FROM	
	ALL OVER THE NATION WHO SERVE 2 YEAR TERMS ON OUR COUNCIL. THESE YOUNG	ł
	ADULTS JOINED US FOR A VIRTUAL ORIENTATION AND TRAINING AND THEN MET	
	WITH US REGULARLY THROUGHOUT THE YEAR FOR POLICY AND ADVOCACY	
	TRAININGS. THESE TRAININGS LED UP TO A 2 DAY VIRTUAL US CAPITOL HILL	
4c	(Code: ) (Expenses \$ 340,014. including grants of \$ ) (Revenue \$	
-	RESEARCH AND INNOVATION:	
	NCLD WORKS TO ENSURE EMERGING EDUCATION INITIATIVES BENEFIT STUDENTS	
	WITH LEARNING AND ATTENTION ISSUES. NCLD PUBLISHES GROUNDBREAKING	
	REPORTS AND RESOURCES TO HELP EDUCATORS, POLICY MAKERS, PARENTS, AND	
	STUDENTS ENHANCE THEIR UNDERSTANDING OF LEARNING AND ATTENTION ISSUES.	
	WITH THIS RESEARCH, WE CAN IMPROVE PRACTICES TO SUPPORT ALL LEARNERS.	
	AS A PART OF THIS, WE RUN A 25 MEMBER PROFESSIONAL ADVISORY BOARD	
	(PAB), WHICH INCLUDES LEADING EDUCATORS, PSYCHOLOGISTS, RESEARCHERS,	
	PHYSICIANS, AND ADVOCATES. THE PAB HELPS GUIDE NCLD RESEARCH AND	
	INNOVATION WORK, OTHER PROGRAM ACTIVITY AND ADVISES THE TEAM AND THE	
		<u>,</u>
4d	INNOVATION WORK, OTHER PROGRAM ACTIVITY AND ADVISES THE TEAM AND THE	-
4d	INNOVATION WORK, OTHER PROGRAM ACTIVITY AND ADVISES THE TEAM AND THE         BOARD OF DIRECTORS ON EDUCATIONAL NEEDS, PROGRAM OPPORTUNITIES, POLICY         Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )	
	INNOVATION WORK, OTHER PROGRAM ACTIVITY AND ADVISES THE TEAM AND THE         BOARD OF DIRECTORS ON EDUCATIONAL NEEDS, PROGRAM OPPORTUNITIES, POLICY         Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )	7
	INNOVATION WORK, OTHER PROGRAM ACTIVITY AND ADVISES THE TEAM AND THE         BOARD OF DIRECTORS ON EDUCATIONAL NEEDS, PROGRAM OPPORTUNITIES, POLICY         Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )	

13-2899381 Pa	ge <b>3</b>
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	<u>990 (2020)</u> DISABILITIES, INC. 13-2899	381	Р	age <b>3</b>
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
Ū		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			<u> </u>
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<u> </u>
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		- 23	
U		11b		x
~	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
IZa		120	х	
h	Schedule D, Parts XI and XII	12a	- 21	
u		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?			<u> </u>
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
15		15		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10		16		x
47	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17		47	х	
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	Λ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1	х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Δ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
~~	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation of the second secon		х	
00000	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		(2020)
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	990 (2020) DISABILITIES, INC.	13-28993	81	P	age <b>4</b>
Par	t IV Checklist of Required Schedules (continued)				
		_		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's of				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete				
	Schedule J		23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comple				v
	Schedule K. If "No," go to line 25a		24a		X X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to def		04-		
h	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24c 24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		24u		<u> </u>
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year		200		<u> </u>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." com				
	Schedule L, Part I		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key emp				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35%	controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, I	Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions, for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
	"Yes," complete Schedule L, Part IV		28a	37	X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		28b	Х	<u> </u>
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If		~~		v
00	"Yes," complete Schedule L, Part IV		28c		X X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservat		30		x
31	contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>		31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		•.		
02	Schedule N, Part II		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,				
	Part V, line 1		34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled e				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizations.				
	If "Yes," complete Schedule R, Part V, line 2		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	·····  -	37		X X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		~	х	
Par	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	<u></u>	38	Λ	Ĺ
	Check if Schedule O contains a response or note to any line in this Part V				
		<u></u>	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	71		103	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gar	ning			
	(gambling) winnings to prize winners?		1c		
032004	12-23-20	F	Form	990	(2020)
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Form	990 (2020) DISABILITIES, INC. 13-2899	<u>381</u>	P	<sub>age</sub> 5		
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)					
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 12					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders 11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	<b>o i i</b>	13a				
_	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans					
C	Enter the amount of reserves on hand 13c	44-		v		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	_r		x		
	excess parachute payment(s) during the year?	15				
10	If "Yes," see instructions and file Form 4720, Schedule N.	10		x		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16				
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2020)

032005 12-23-20

DISABILITIES, INC.

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

				ļ	Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.							
h	Enter the number of voting members included on line 1a, above, who are independent	1b	17					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship							
2				2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the		····· ⊢•	-				
3	of officers, directors, trustees, or key employees to a management company or other person?			3		x		
4	Did the organization make any significant changes to its governing documents since the prior Form 99			, 1		X		
-	Did the organization make any significant changes to its governing documents since the profit forma- Did the organization become aware during the year of a significant diversion of the organization's ass			• 5		X		
5	Did the survey institute there are such as a stand the labor O			, ;		X		
6 7-	Did the organization have members or stockholders?	····  - '	>					
7a						x		
	more members of the governing body?	7	a					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
~	persons other than the governing body?			b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				37			
	The governing body?			a	X			
b	Each committee with authority to act on behalf of the governing body?		8	b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9	)		Х		
ec.	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)						
			_		Yes	N		
0a	Did the organization have local chapters, branches, or affiliates?		10	)a		Х		
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics of such c	apters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\dots$		10	)b				
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the form	n? <b>1</b> .	la	Х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12	2a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			2b	Х			
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe						
	in Schedule O how this was done	, ,	12	2c	X			
13	Did the organization have a written whistleblower policy?		1	3	X			
4	Did the organization have a written document retention and destruction policy?			4	Х			
15	Did the process for determining compensation of the following persons include a review and approval							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official		15	5a	Х			
	Other officers or key employees of the organization			5b	х			
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a						
	taxable entity during the year?		16	6a		Х		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat		·····   <u>*</u>	~				
5	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ							
	exempt status with respect to such arrangements?		10	6b				
ec	tion C. Disclosure			JU I				
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ SEE SCHEDULE	0						
7  0			(a)(2)a ar			bla		
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	IG 990-1 (Section 201	(0)(3)5 01	iiy) a	avaliai	bie		
	for public inspection. Indicate how you made these available. Check all that apply.							
~		on Schedule O)		_				
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	milict of interest polic	y, and fin	anc	a			
	statements available to the public during the tax year.	<u>.</u>						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and records						
	JOHN LANGELER, TREASURER - 301-966-2234							
	1220 L STREET, NW, STE 100, BOX #168, WASHINGTON, D	C 20005			000			
	3 12-23-20		F	orm	990	(202)		

NATIONAL	CENTER	FOR	LEARNING
DISABILIT	IES. II	NC.	

0000							
Part VII	Compensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	Employees, and	d Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2020)

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т 

(1) LINDSAY JONES	hours per week (list any hours for related organizations below line) 40.00				irecto	s both r/trust		compensation from the	compensation from related organizations	amount of other
	40.00		르	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
								0.01 1.00		04 <b>5</b> 46
PRESIDENT & CEO	40.00			Х				201,408.	0.	24,746.
(2) SHELDON H HOROWITZ, SR ADVISOR STRATEGIC INNOVATION, RESEEARCH	40.00					x		155,385.	0.	16,186.
(3) JOEY HUNZIKER	40.00					<b>A</b>		100,000.	0.	10,100.
YOUNG ADULT DIRECTOR	40.00					x		103,355.	0.	10,718.
(4) KENA MAYBERRY	40.00							20070001		
COO (AS OF SEP 2020)	10000			х				52,555.	0.	3,502.
(5) JOE ZIMMEL	2.00									
CO-CHAIR		х		х				0.	0.	0.
(6) MARGI BOOTH	2.00									
CO-CHAIR		Х		Х				0.	0.	0.
(7) MARY J. KALIKOW	2.00									
VICE CHAIRMAN		Х		Х				0.	0.	0.
(8) KENNETH A. PLEVAN	2.00									
SECRETARY		Х		Х				0.	0.	0.
(9) JOHN R. LANGELER	2.00									
TREASURER		Х		Х				0.	0.	0.
(10) KRISTINE BAXTER	1.00									
DIRECTOR		Х						0.	0.	0.
(11) JODY BELLOWS	1.00									
DIRECTOR		Х						0.	0.	0.
(12) DAVID CHARD, PH.D.	1.00							_		0
DIRECTOR	1 0 0	Χ						0.	0.	0.
(13) JENNA ELLIS	1.00	37						0	0	0
DIRECTOR	1 0 0	Χ						0.	0.	0.
(14) ANNE FORD DIRECTOR (THRU DEC 2020)	1.00	х						0.	0.	0
(15) SHANTI FRY	1.00	^						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(16) JOHN G. GANTZ, JR.	1.00							0.	0.	0.
DIRECTOR	T.00	х						0.	0.	0.
(17) MARK J. GRIFFIN, PH.D.	1.00	- 12						0.	<b>U</b> •	
DIRECTOR	±•00	х						0.	0.	0.
032007 12-23-20		<u> </u>				1			•	Form <b>990</b> (2020)

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NATIONAL CENTER	FOR	LEARNING
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DISABILITIES. INC

13-2899381 Page 8

Form 990 (2020) DISABILIT	<u>'IES, IN</u>	IC.							13-28	<u>993</u>	381	Page <b>8</b>
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)			F)
Name and title	Average			Pos	itior			Reportable	Reportable			nated
Nume and the	hours per		not ch , unles					compensation	compensation			unt of
	week		cer an					from	from related			her
	(list any	tor						the	organizations			ensation
	hours for	direc				5		organization	(W-2/1099-MISC	c)		n the
	related	se or	stee			nsate		(W-2/1099-MISC)	(	´		ization
	organizations	trust	altru		yee	mpe					•	elated
	below	dual 1	ution	-	nplo	st co	ъ					zations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				0	
(18) THOMAS H. KEAN	1.00				-							
DIRECTOR		х						0.		0.		0.
(19) NANCY KINGSBURY	1.00					+				<u> </u>		
DIRECTOR	1.00	х						0.		0.		0.
	1 00	Λ				-		0.		••		0.
(20) MARK A. MICHAEL	1.00											•
DIRECTOR		Х						0.		0.		0.
(21) SALLY QUINN	1.00											
DIRECTOR		Х						0.		0.		0.
(22) CASSIA SCHIFTER	1.00											
DIRECTOR		х						0.		0.		0.
(23) JANET STEINMAYER	1.00											
DIRECTOR		х						0.		0.		0.
										<u> </u>		
						-						
						_				-+		
										_		
1b Subtotal								512,703.		0.	55	,152.
c Total from continuation sheets to Part VII								0.		0.		0.
d Total (add lines 1b and 1c)								512,703.		0.	55	,152.
2 Total number of individuals (including but no							o re	eceived more than \$100.	000 of reportable			
compensation from the organization						,		,				3
											Y	es No
<b>3</b> Did the organization list any <b>former</b> officer,	director trust	ا مد		mnl	0.00		hio	hest compensated empl		Г		
<b>c i</b>	-		•	•					•	- 1	2	x
line 1a? If "Yes," complete Schedule J for su										-	3	
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150											4	x
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om	any	unre	elate	ed organization or indivic	lual for services			
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ch r	bers	son					5	X
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	acto	rs th	hat received more than \$	100,000 of compe	ensati	ion from	1
the organization. Report compensation for t	he calendar ve	ear e	ndin	g w	ith c	or wi	thin	the organization's tax ye	ear.			
(A)				0				(B)			(C)	
Name and business	address							Description of s	ervices	С	ompensa	ation
MARCUM LLP											· ·	
1899 L STREET NW, WASHING		ົ່	<u>م ۲</u>	36				FINANCIAL SE	DUTCES		128	,006.
BEEKEEPER GROUP LLC	ION, DC		00.	50							120	,000.
			Ба	2	~ ^	<u>о</u> г					100	FCC
1101 14TH STREET, NW, WAS	HINGTON	1	DC	2	00	05		PUBLIC RELAT	LONS		120,	<u>,566.</u>
2 Total number of independent contractors (ir	ncludina but na	ot lin	nited	to	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz	-					2 2						
wroo,ooo or compensation nom the organiz						-				_	_	

032008 12-23-20

NATIONAL CENTER FOR LEARNING DIGABILITTIES INC

	n 990 (		S, INC.			13-2899	381 Page 9
Pa	rt VII	Statement of Revenue					
		Check if Schedule O contains a respon	se or note to any lin				
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
۵. B	с	Fundraising events 1c	580,777.				
àifts ar A	d	Related organizations 1d					
s, G milå	е	Government grants (contributions) 1e	181,822.				
r Si	f	All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	5,094,630.				
d O	g	Noncash contributions included in lines 1a-1f	10,088.				
a C	h	Total. Add lines 1a-1f		5,857,229.			
			Business Code				
8	2 a						
e vic	b						
Se	С		_				
ram leve	d		_				
Program Service Revenue	е		_				
đ	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, int		10 800			10 000
		other similar amounts)		18,789.			18,789.
	4	Income from investment of tax-exempt bond	-				
	5	Royalties					
	-		(ii) Personal				
	_						
	b						
	c	Rental income or (loss) 6c					
		Net rental income or (loss)         Gross amount from sales of         (i) Securitie					
	га	assets other than inventory <b>7a 18</b> , 808					
	h	Less: cost or other basis	•				
e	U U	and sales expenses					
venue	<u>د</u>	Gain or (loss)					
0		Net gain or (loss)		15,166.			15,166.
Other R		Gross income from fundraising events (not					
đ	• •	including \$ 580,777. of					
•		contributions reported on line 1c). See					
			8a 43,716.				
	b		<sub>8b</sub> 147,383.				
		Net income or (loss) from fundraising events	s ►	-103,667.			-103,667.
		Gross income from gaming activities. See					
			9a				
	b		9b				
	с	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		F	10a				
	b	Less: cost of goods sold	10b				
	с	Net income or (loss) from sales of inventory					
s			Business Code				
e e	11 a	OTHER REVENUE	900099	2,081.			2,081.
Miscellaneous Revenue	b		_				
Sel	С		_				
Mis	d	All other revenue		0 001			
	е	Total. Add lines 11a-11d		2,081.		0	67 621
	12	Total revenue. See instructions	▶	5,789,598.	0.	0.	<u>-67,631.</u>
032009	9 12-23-	-20					Form <b>990</b> (2020

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Form 990 (2020) DISABILITIES, INC.
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must comple	ete all columns. All other organizations must complete column (A).

Seci	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				X
Do	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	17,500.	17,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	53,460.	53,460.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	282,210.	253,989.	8,466.	19,755.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	73,119.	56,767.	13,427.	2,925.
7	Other salaries and wages	73,119. 729,768.	56,767. 538,836.	<u>13,427.</u> 174,246.	2,925. 16,686.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	43,591.	33,948.	8,965.	678.
9	Other employee benefits	47,656.	37,844.	8,965. 8,864.	<u>678</u> 948.
10	Payroll taxes	85,310.	67,320.	15,366.	2,624.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	15,406.		15,406.	
с	Accounting	141,842.		141,842.	
d					
е		96,783.			96,783.
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch 0.)	579,518.	507,689.	62,020.	9,809.
12	Advertising and promotion	82,807.	52,314.	10,568.	<u>9,809</u> . 19,925.
13	Office expenses	45,617.	14,052.	31,339.	226.
14	Information technology	80,127.	71,528.	4,930.	3,669.
15	Royalties				
16	Occupancy	32,265.	25,450.	5,641.	1,174.
17	Travel	23,968.	22,053.	1,915.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,033.	17,810.	1,215.	8.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	47,692.	39,827.	6,510.	<u>1,355</u> 503.
23	Insurance	17,715.	14,792.	2,420.	503.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а		69,692.	64,686.	1,944.	3,062.
b	RECRUITMENT FEES	4,572.		4,572.	
с	PROGRAM & EVALUATION	315.	199.	40.	76.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,589,966.	1,890,064.	519,696.	180,206.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2020

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Form 990 (2020)

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### NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

	1 990 ( <i>i</i>		INC.			13-	2899381 Page 1		
Ра	rt X	Balance Sheet							
		Check if Schedule O contains a response or not	e to any	line in this Part X		····			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
	1	Cash - non-interest-bearing			423,700		876,292.		
	2	Savings and temporary cash investments			4,278,534		6,162,968.		
	3	Pledges and grants receivable, net			2,284,597	• 3	3,292,230.		
	4		Accounts receivable, net						
	5	Loans and other receivables from any current or							
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%					
		controlled entity or family member of any of the		5					
	6	Loans and other receivables from other disquali	fied pers	ons (as defined					
		under section 4958(f)(1)), and persons described	l in secti	on 4958(c)(3)(B)		6			
Ś	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use			8				
As	9	<b>–</b>			46,881	• 9	64,714.		
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D	10a	158,353.					
	b	Less: accumulated depreciation	10b	56,527.	129,218	• 10c	101,826.		
	11	Investments - publicly traded securities			11				
	12	Investments - other securities. See Part IV, line 1	1			12			
	13	Investments - program-related. See Part IV, line		13					
	14	Intangible assets		14					
	15	Other assets. See Part IV, line 11	11,566		3,500.				
	16	Total assets. Add lines 1 through 15 (must equ	al line 33	3)	7,174,496		10,501,530.		
	17	Accounts payable and accrued expenses	113,490	• 17	257,336.				
	18	Grants payable				18			
	19	Deferred revenue				19			
	20	Tax-exempt bond liabilities				20			
	21	Escrow or custodial account liability. Complete				21			
es	22	Loans and other payables to any current or form							
Liabilities		trustee, key employee, creator or founder, subst							
jab.		controlled entity or family member of any of thes				22			
-	23	Secured mortgages and notes payable to unrela				23			
	24	Unsecured notes and loans payable to unrelated				24			
	25	Other liabilities (including federal income tax, pa							
		parties, and other liabilities not included on lines	-			05			
	06	of Schedule D			113,490	25 • 26	257,336.		
	26	Organizations that follow FASB ASC 958, che			115,450	• 20	257,550		
ŝ		and complete lines 27, 28, 32, and 33.							
цč	27	Net assets without donor restrictions	3,337,088	• 27	6,638,915.				
3ale	28	Net assets with donor restrictions	3,723,918	• 28	3,605,279				
ΒP		Organizations that do not follow FASB ASC 9							
Τu		and complete lines 29 through 33.	,						
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29			
iets	30	Paid-in or capital surplus, or land, building, or ed				30			
Ass	31	Retained earnings, endowment, accumulated in		F		31			
let,	32	Total net assets or fund balances			7,061,006		10,244,194.		
2	33	Total liabilities and net assets/fund balances			7,174,496		10,501,530.		
							<b>F 990</b> (200)		

Form 990 (2020)

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NATIONAL	CENTER	FOR	LEARNING
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	1 990 (2020) DISABILITIES, INC.	13-2	899381	Page	<b>∍ 12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,789		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,589		
3	Revenue less expenses. Subtract line 2 from line 1	3	3,199		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,061		
5	Net unrealized gains (losses) on investments	5	-16	5,44	4.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	10,244	<u>1,19</u>	4.
Pa	rt XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII			<u> [</u>	Х
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2020)

032012 12-23-20

Department of the Treasury			C	Public Chan omplete if the organ 494 So to www.irs.gov	OMB No. 1545-0047 <b>2020</b> Open to Public Inspection					
Nan	ne of	the organization			R FOR LEARNIN	1G				identification number
Pa	rt I	Reason		BILITIES,: Charity Status.	(All organizations must c	omolete th	nis part ) S	ee instruction		3-2899381
					For lines 1 through 12, cl				0.	
1 2 3 4		A church, cor A school deso A hospital or A medical res city, and state	ivention of ch cribed in <b>sect</b> a cooperative earch organiz e:	urches, or associatio cion 170(b)(1)(A)(ii). ( hospital service orga ation operated in cor	n of churches described Attach Schedule E (Form anization described in se njunction with a hospital	in section 990 or 99 ection 170 described	n 170(b)(1 90-EZ).) (b)(1)(A)(ii in sectio	i). n 170(b)(1)(A		
5					lege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
6 7 8 9	<b>X</b>	A federal, sta An organizati section 170(I A community	te, or local go on that norma <b>b)(1)(A)(vi).</b> (C trust describe	ally receives a substan complete Part II.) ed in <b>section 170(b)(</b>	nental unit described in s ntial part of its support fr (1)(A)(vi). (Complete Part in section 170(b)(1)(A)(i	om a gove : II.)	ernmental	unit or from th		
		or university o	or a non-land-o	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
10		activities relat	ed to its exen	npt functions, subjec	than 33 1/3% of its supp t to certain exceptions; a (less section 511 tax) fro	and (2) no	more than	33 1/3% of its	s support fr	om gross investment
11 12 a		An organizati An organizati more publicly lines 12a thro	on organized on organized supported or ugh 12d that	and operated exclusi ganizations describe describes the type of	vely to test for public saf vely for the benefit of, to d in <b>section 509(a)(1)</b> o f supporting organizatior upervised, or controlled	perform the section of and comp	he functior <b>509(a)(2)</b> . plete lines	ns of, or to ca See <b>section</b> 12e, 12f, and	<b>509(a)(3).</b> C 12g.	Check the box in
b		organization <b>Type II.</b> A s control or n organization	n. You must of upporting org nanagement of n(s). You mus	complete Part IV, Se ganization supervised of the supporting orga st complete Part IV,	or controlled in connect anization vested in the sa Sections A and C.	ion with its	s supporte ns that cor	d organizatio ntrol or manag	n(s), by hav ge the supp	ing ported
С					g organization operated				ly integrate	d with,
d e		<ul> <li>Type III not that is not f requiremen</li> <li>Check this</li> </ul>	n-functionally unctionally int t (see instruct box if the orga	y integrated. A supp tegrated. The organiz ions). You must con anization received a v	You must complete F porting organization oper- ation generally must sati nplete Part IV, Sections written determination from a section of the section of the section of the section of the section of	ated in cor sfy a distri <b>A and D,</b> m the IRS	nnection w ibution req <b>and Part</b> <sup>v</sup> that it is a	rith its suppor Juirement and <b>V.</b>	an attentiv	.,
f	Ent				nally integrated supportir					
T A		er the number ( vide the followi		n about the supporte	d organization(s)					
		i) Name of support	orted	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the orga in your governi <b>Yes</b>	nization listed ng document? <b>No</b>	(v) Amount of support (see in	,	(vi) Amount of other support (see instructions)
Tota		Paperwork Re	duction Act N	lotice, see the Instru	uctions for Form 990 or	990-EZ.	032021 01-2	25-21 <b>Sche</b>	dule A (For	m 990 or 990-EZ) 2020

#### Schedule A (Form 990 or 990 EZ) 2020 DISABILITIES, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	9536291.	3617150.	14205448.	3146378.	5857229.	36362496.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	9536291.	3617150.	14205448.	3146378.	5857229.	36362496.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						20882084.		
6	Public support. Subtract line 5 from line 4.						15480412.		
See	ction B. Total Support			-	-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	9536291.	3617150.	14205448.	3146378.	5857229.	36362496.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	238,999.	55.	979.	43,065.	18,789.	301,887.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	21.	1,488.	3,503.	22,067.	2,081.			
11	Total support. Add lines 7 through 10						36693543.		
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	,731,250.		
13	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third,	fourth, or fifth tax y	/ear as a section 5	01(c)(3)			
	organization, check this box and stor	here		-					
See	ction C. Computation of Publi	c Support Per	centage						
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	<u>42.19 %</u>		
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	<u>43.55 %</u>		
<b>16</b> a	33 1/3% support test - 2020. If the c	organization did no	t check the box o	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	x and		
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>X</b>		
b	33 1/3% support test - 2019. If the c	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation					
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not o						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization								
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization				
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or		
	more, and if the organization meets th	ne facts-and-circum	nstances test, che	ck this box and <b>st</b>	t <b>op here.</b> Explain ii	n Part VI how the			
	organization meets the facts-and-circu	umstances test. Th	e organization qu	alifies as a publicly	supported organiz	ation			
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s <b>&gt;</b>		
					Sche	dule A (Form 990	) or 990-EZ) 2020		

Part II

Schedule A (Form 990 or 990 EZ) 2020 DISABILITIES, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	0 <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	0 (f) Total
	Amounts from line 6		(-,	(-,			()/
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L					
14	First 5 years. If the Form 990 is for the	-			-		nization,
0	check this box and stop here	- 0				<u></u>	
	ction C. Computation of Publi					T T	
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	%
	tion D. Computation of Inves					. <b>.</b>	
	Investment income percentage for 20					17	%
	Investment income percentage from					<b>18</b>	%
198	<b>33 1/3% support tests - 2020.</b> If the						line 17 is not
۲.	more than 33 1/3%, check this box ar	-	-				·····
D	<b>33 1/3% support tests - 2019.</b> If the						
20	line 18 is not more than 33 1/3%, che <b>Private foundation.</b> If the organization						
	23 01-25-21	T GIG HOL CHECK A					m 990 or 990-EZ) 2020
03202			16	5	301		11 000 01 000-EZJ ZUZU

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3b

3c

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4b

4c

5a

5b

5c

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9a

9b

9c

10a

10b

Yes No

# Schedule A (Form 990 or 990-EZ) 2020 DISABILITIES, INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

## Schedule A (Form 990 or 990 EZ) 2020 DISABILITIES, INC. Part IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons?

а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and
	11c below, the governing body of a supported organization?

- b A family member of a person described in line 11a above?
- c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI</u>

#### Section B. Type I Supporting Organizations

11

Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s)

## Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

## Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с [		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
-----	--	---	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

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11a

11b

11c

1

2

Yes

Yes No

Yes No

Yes No

No

19541115 756359 1107145.000

18

#### Schedule A (Form 990 or 990-EZ) 2020 DISABILITIES , INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. 1 All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990 or 990-EZ) 2020

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_	dule A (Form 990 or 990-EZ) 2020 DISABILITIES,			1	3-2899381 Page 7
Par	, , , , , , , , , , , , , , , , , , , ,	a)(3) Supporting Orga	nizations (continu	ied)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer			1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	IS	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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NATIONAL CENTER FOR LEARNING Schedule A (Form 990 or 990-EZ) 2020 DISABILITIES, INC. 13-2899381 Page 8
Part VI       Supplemental Information.       Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;         Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
REBATE/OTHER REVENUE
2016 AMOUNT: \$ 21.
2017 AMOUNT: \$ 1,488.
2018 AMOUNT: \$ 3,503.
2019 AMOUNT: \$ 6,848.
2020 AMOUNT: \$ 2,081.
REFUND
2019 AMOUNT: \$ 15,219.
PART II, SHORT YEAR EXPLANATION:
2017 WAS A SHORT YEAR RETURN FROM 7/1/17 - 12/31/17

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## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service
Name of the organization

Organization type (check one):

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

NATIONAL	CENTER	FOR	LEARNING	
DISABILIT	IES, IN	vc.		

13-2899381

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>2,750,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,568,998.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>250,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions         \$       181,822.	Type of contribution         Person       X         Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>120,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 2

Employer identification number

13-2899381

Name of organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

> 24 2020.05000 NATIONAL CENTER FOR LEARN 11071451

023452 11-25-20

19541115 756359 1107145.000

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
—			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

## 19541115 756359 1107145.000

25 2020.05000 NATIONAL CENTER FOR LEARN 11071451

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2020)		Page <b>4</b>					
Name of or	-		Employer identification number					
	VAL CENTER FOR LEARNING		12,0000201					
Part III	LITIES, INC.	ons to organizations described in se	<u>13-2899381</u> ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year					
i art m	from any one contributor. Complete columns (a)	through (e) and the following line en	try For organizations					
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of <b>\$1,000 or</b> space is needed.	less for the year. (Enter this info. once.) \$					
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
			<u> </u>					
F		(e) Transfer of gif	i					
Ļ	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	(b) Fulpose of gift	(c) Use of gift						
			<u> </u>					
Γ	(e) Transfer of gift							
F	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I		., -						
			<u> </u>					
Ļ								
		(e) Transfer of gif	t					
	Transferee's name, address, ar	d <b>7</b> ID + 4	Relationship of transferor to transferee					
F								
		[						
(a) No								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
<u> </u>								
F		/ \ <b>_</b>						
		(e) Transfer of gif	τ					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
F	, <u></u> , <u>_</u> , <u></u>							
		[						

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023454 11-25-20

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

## 19541115 756359 1107145.000

SCHEDULE C	Pc	litical Campaign a	nd Lobbying	g Activities		OMB No. 1545-0047
(Form 990 or 990-EZ)       For Organizations Exempt From Income Tax Under section 501(c) and section 527         ▶ Complete if the organization is described below.       ▶ Attach to Form 990 or Form 990-EZ.					2020 Open to Public	
Internal Revenue Service		to to www.irs.gov/Form990 for i	nstructions and the la	atest information.		Inspection
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations: Com	Form 990, Part IV, line 3, or For plete Parts I-A and B. Do not com 1(c)(3)) organizations: Complete P	plete Part I-C.		-	vities), then
<ul> <li>Section 527 organiza</li> </ul>						
If the organization answ	vered "Yes," on	Form 990, Part IV, line 4, or For	m 990-EZ, Part VI, lin	ne 47 (Lobbying Activ	ities), th	en
		nave filed Form 5768 (election und				
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations that h	nave NOT filed Form 5768 (election	n under section 501(h)	): Complete Part II-B.	Do not c	omplete Part II-A.
If the organization answ	vered "Yes," on	Form 990, Part IV, line 5 (Proxy	Tax) (See separate ir	nstructions) or Form	990-EZ,	Part V, line 35c (Proxy
Tax) (See separate inst	ructions), then					
<ul> <li>Section 501(c)(4), (5)</li> </ul>	, or (6) organizat	ions: Complete Part III.				
Name of organization	NATIONA	L CENTER FOR LEAR	NING		Employe	r identification number
	DISABIL	ITIES, INC.				L3-2899381
Part I-A Comple	ete if the org	anization is exempt under	<sup>•</sup> section 501(c) o	or is a section 52	7 orgar	nization.
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in	Part IV.		
2 Political campaign a					▶\$	
3 Volunteer hours for						
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3	3).		
1 Enter the amount o	f any excise tax i	ncurred by the organization under	section 4955		▶\$_	
2 Enter the amount of	f any excise tax	ncurred by organization managers	under section 4955		▶\$	
		n 4955 tax, did it file Form 4720 fo				Yes No
4a Was a correction m		·				Yes No
<b>b</b> If "Yes," describe in						
Part I-C Comple	ete if the org	anization is exempt under	section 501(c), e	except section 5	01(c)(3)	
1 Enter the amount d	irectly expended	by the filing organization for secti	on 527 exempt function	on activities	▶\$	
2 Enter the amount of	f the filing organi	zation's funds contributed to othe	r organizations for sec	ction 527		
exempt function ac	tivities				▶\$	
3 Total exempt function		Add lines 1 and 2. Enter here and				
line 17b					▶\$	
						Yes No
5 Enter the names, ac	dresses and em	ployer identification number (EIN)				e filing organization
		ion listed, enter the amount paid f				
contributions receiv	red that were pro	mptly and directly delivered to a s	eparate political organ	nization, such as a se	parate se	gregated fund or a
political action com	mittee (PAC). If a	additional space is needed, provid	e information in Part IV	V.		
<b>(a)</b> Name		(b) Address	(c) EIN	(d) Amount paid fr filing organizatior funds. If none, ente	n's co r-0	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0
				+		,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

			NTER FOR LEA	ARNING	12 0	000201	
Schedule C (Form 990 or 990-EZ) 2020 Part II-A Complete if the org				1 501(c)(3) and file		899381 ction und	
section 501(h)).	,						
A Check      if the filing organization of the f	ation belongs to	an affili	ated group (and list in	Part IV each affiliated	group member's name	e, address, E	IN,
expenses, and sha	re of excess lob	bying e	xpenditures).				
B Check 🕨 🗌 if the filing organiza	ation checked bo	ox A an	d "limited control" pro	visions apply.	Γ		
	its on Lobbying ditures" means	-	ditures nts paid or incurred.)		<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliate tota	• •
1a Total lobbying expenditures to infl	uence public op	inion (g	rassroots lobbying)		0.		
<b>b</b> Total lobbying expenditures to influence					14,847.		
c Total lobbying expenditures (add li	ines 1a and 1b)				14,847.		
d Other exempt purpose expenditure	es				2,394,913.		
e Total exempt purpose expenditure	es (add lines 1c a	and 1d)			2,409,760.		
f Lobbying nontaxable amount. Ente	er the amount fr	om the	following table in both	n columns.	270,488.		
If the amount on line 1e, column (a) o	or (b) is: T	he lobi	oying nontaxable amo	ount is:			
Not over \$500,000	2	0% of t	he amount on line 1e.				
Over \$500,000 but not over \$1,000			0 plus 15% of the exce				
Over \$1,000,000 but not over \$1,500,000         \$175,000 plus 10% of the excess over \$1,000,000.							
	Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1,500,000.						
Over \$17,000,000	Over \$17,000,000 \$1,000,000.						
					67,622.		
g Grassroots nontaxable amount (er		,			07,022.		
<ul> <li>h Subtract line 1g from line 1a. If zer</li> <li>i Subtract line 1f from line 1c. If zero</li> </ul>					0.		
j If there is an amount other than ze							
reporting section 4911 tax for this					Г	Yes	No
			raging Period Under		L		
(Some organizations t	hat made a sec	tion 50		have to complete all o	of the five columns be	low.	
	Lobbying	Expen	ditures During 4-Yea	ar Averaging Period	<b>I</b>	1	
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017		<b>(b)</b> 2018	(c) 2019	<b>(d)</b> 2020	(e) To	otal
<b>2a</b> Lobbying nontaxable amount	378,8	68.	711,849.	288,059.	270,488.	1,649	,264.
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>						2,473	,896.
c Total lobbying expenditures	40,7	20.	53,956.	0.	14,847.	109	<u>,523.</u>
d Grassroots nontaxable amount	94,7	17.	177,962.	72,015.	67,622.	412	<u>,316.</u>
e Grassroots ceiling amount (150% of line 2d, column (e))						618	,474.

33,956.

1,604.

Schedule C (Form 990 or 990-EZ) 2020

35,560.

0.

032042 12-02-20

0.

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2020 DISABILITIES, INC.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	<b>)</b>
	lobbying activity.	Yes	No	Amo	ount
b C d e f	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5),	or sec	tion	
	501(c)(6).			Yes	No
4	Were substantially all (90% or more) dues received nondeductible by members?		1	163	
1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section		-	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
5 Dar	Taxable amount of lobbying and political expenditures (See instructions)		5		
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020

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SC	SCHEDULE D Supplemental Financial Statements						
•	n 990)	Part IV, line 6, 7, 8, 9, 10	anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		2020 Open to Public		
	ment of the Treasury I Revenue Service		Attach to Form 990. 90 for instructions and the latest information.		Inspection		
Nam	e of the organizatio			Employe	r identification number		
	-	DISABILITIES, INC.			3-2899381		
Pa	rt I Organiza	tions Maintaining Donor Advise	d Funds or Other Similar Funds or Ac	counts.	Complete if the		
	organization	answered "Yes" on Form 990, Part IV, lin	e 6.				
			(a) Donor advised funds	<b>b)</b> Funds ar	d other accounts		
1	Total number at en	d of year					
2	Aggregate value of	contributions to (during year)					
3	Aggregate value of	grants from (during year)					
4	Aggregate value at	end of year					
5	-		writing that the assets held in donor advised fund				
			exclusive legal control?		Yes No		
6	•	<b>u</b>	dvisors in writing that grant funds can be used o				
			r donor advisor, or for any other purpose conferr	•			
Pa	impermissible priva		ganization answered "Yes" on Form 990, Part IV,		Yes No		
				line 7.			
1		ervation easements held by the organization of land for public use (for example, recreated to the section of th		vically impo	stant land area		
		i natural habitat	tion or education) Preservation of a histo	• •			
		of open space		neu mistoric	Siluciule		
2			ied conservation contribution in the form of a co	nservation e	asoment on the last		
~	day of the tax year.	<b>o o</b> 1			at the End of the Tax Year		
а				2a			
b				2b			
c	° °		ucture included in (a)	2c			
			after 7/25/06, and not on a historic structure				
			·	2d			
3			eased, extinguished, or terminated by the organi	zation durin	g the tax		
	year 🕨						
4	Number of states w	where property subject to conservation eas	sement is located				
5	Does the organizat	ion have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enfo	prcement of the conservation easements it	holds?		Yes No		
6	Staff and volunteer	hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservation	n easement	s during the year		
	►						
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation eas	sements dur	ing the year		
	►\$						
8			e satisfy the requirements of section 170(h)(4)(B)				
_					Yes No		
9		•	on easements in its revenue and expense statem				
			ote to the organization's financial statements that	at describes	the		
Pa		ounting for conservation easements.	Art, Historical Treasures, or Other S	imilar As	sets		
1 4		the organization answered "Yes" on Form					
10			8, not to report in its revenue statement and bala	nco shoot y	vorks		
Id	•		blic exhibition, education, or research in furtherar				
		· ·	ncial statements that describes these items.				
b			8, to report in its revenue statement and balance	sheet work	s of		
	-		exhibition, education, or research in furtherance				
		ng amounts relating to these items:					
	•	<b>č</b>		▶ \$			
	(ii) Assets included in Form 990, Part X						
2							
		ints required to be reported under FASB A					
а	-			▶ \$			
		eduction Act Notice, see the Instructions			dule D (Form 990) 2020		
	1 12-01-20						
			30				

		L CENTER F	-	EARNING	3					
	dule D (Form 990) 2020 DISABIL	ITIES, INC	•				13	-28	99381	Page <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	rt, Histo	orical Tre	asures, o	r Other	Similar A	ssets	(continue	ed)
3	Using the organization's acquisition, accession	on, and other record	ds, check	any of the f	ollowing tha	t make sig	nificant use	of its		
	collection items (check all that apply):									
а	Public exhibition	(	d 🗌 I	Loan or excl	hange progra	am				
b	Scholarly research		e 🗌 (	Other						
с	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how the	ey further th	e organizatio	on's exem	pt purpose ii	n Part :	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, his	torical treas	ures, or othe	er similar a	assets			
	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arrang		lete if the	organizatio	n answered	"Yes" on I	Form 990, Pa	art IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for c	ontributions	s or other as	sets not in	cluded		_	
	on Form 990, Part X?							🗆	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing ta	able:						
									Amount	
с	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21, for e	scrow or cu	stodial acco	unt liabilit	y?	🗆	Yes	No No
b	If "Yes," explain the arrangement in Part XIII.									
Par	T V Endowment Funds. Complete i	f the organization ar	nswered '	"Yes" on Fo	rm 990, Part	IV, line 10	).			
		(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back 🚺	d) Three years	s back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balanc	: e (line 1a	. column (a)	) held as:					
а	Board designated or quasi-endowment	•	%	, ().						
b	Permanent endowment									
с		^ %								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses		ation that	are held an	d administe	red for the	organizatio	n		
	by:						or gui nautor		Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI   Land, Buildings, and Equipm									
	Complete if the organization answered		0 Part IV	line 11a S	ee Form 990	) Part X li	ne 10			
	Description of property	(a) Cost or d		(b) Cost			cumulated		(d) Book v	عاده
	Description of property	basis (investi		basis (			reciation			alue
1a	Land		,		. ,					
	Buildings									
	Leasehold improvements									
					6,158.		2,764		3	394.
	EquipmentOther				2,195.		53,763			432.
	I. Add lines 1a through 1e. (Column (d) must e		V ash		-		-	<u> </u>		826.
TULA	n Aud miles ta through te. (Column (a) must e	uuai Form 990, Part	X, COIUM	<u>п (в). Iine 10</u>	JC.J			·		

Schedule D (Form 990) 2020

#### DISABILITIES, Schedule D (Form 990) 2020 Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Ves" on Form 990 Part IV line 11d See Form 990 Part X line 15

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part	(Column (b) must equal Form 990. Part X. col. (B) line 15.)▶	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

X

032053 12-01-20

(9)

	NATIONAL CENTER FOR LEARN	ING				
Sche	dule D (Form 990) 2020 DISABILITIES, INC.			13-2	2899381	Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total revenue, gains, and other support per audited financial statements			1	5,787	<u>,934.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-16,444.			
b	Donated services and use of facilities	2b	14,780.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	 5,789	<u>,664.</u>
3	Subtract line 2e from line 1			3	5,789	<u>,598.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	5,789	<u>,598.</u>
Pa	t XII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per H	Return	า.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12					
1	Total expenses and losses per audited financial statements			1	2,604	,746.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities		14,780.	-		
b	Prior year adjustments			-		
С	Other losses			-		
d	Other (Describe in Part XIII.)	-				
е	Add lines 2a through 2d			2e		<u>,780.</u>
3	Subtract line <b>2e</b> from line <b>1</b>			3	2,589	,966.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b			-		
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	0 500	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,589	,966.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

---

PART X, LINE 2:

NCLD RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS	
ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT HAS DETERMINED	
THAT NCLD HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL	
STATEMENT RECOGNITION OR DISCLOSURE. NCLD IS NO LONGER SUBJECT TO	
EXAMINATION BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO	
2017.	

\_\_\_\_

032054 12-01-20

Schedule D (Form 990) 2020

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SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities						OMB No. 1545-0047	
(Form 990 or 990-EZ)	Complete if the	2020						
Department of the Treasury								
Internal Revenue Service	Inspection							
							dentification number	
	9381							
	complete this par	• Complete if the organization answe t.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-	EZ filers are not	
<ul> <li>a X Mail solicitat</li> <li>b X Internet and</li> <li>c X Phone solicitat</li> <li>d X In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	ions email solicitations tations licitations on have a written o ed in Form 990, P highest paid indiv	f X Solicita g X Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	XY		
(i) Name and addres or entity (func		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paic to (or retained by fundraiser listed in col. (i)		
KARA MINOGUE & COMP	PANY, LLC -	ANNUAL BENEFIT EVENT	Yes	No				
40 WEST 95TH STREET	r, ste 4b,	COORDINATION		x	624,493.	15,783	608,710.	
TIMOTHY J. RUNION -	P.O. BOX							
1281, WOODSTOCK, NY 12498		FUND DEVELOPMENT		x	٥.	81,000	-81,000.	
Total				►	624,493.	96,783	527,710.	
3 List all states in whi or licensing.	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from	registration	

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2020

032081 11-25-20

Sch	edu	NATIONA le G (Form 990 or 990-EZ) 2020 DISABIL	L CENTER FOR	LEARN	ING		13-	-2899381	Page <b>2</b>
	rt		ne organization answered				, or reported	more than \$15	5,000
			(a) Event #1 ANNUAL BENEFIT	<b>(b)</b> Ev	ent #2	1	er events DNE	(d) Total ( (add col. (a)	through
e			(event type)	(even	t type)	(total)	number)	- col. (	c <b>)</b> )
Revenue	1	Gross receipts	624,493.					624	,493.
	2	Less: Contributions	580,777.					580	,777.
	3	Gross income (line 1 minus line 2)	43,716.					43	,716.
	4	Cash prizes							
S	5	Noncash prizes							
bense	6	Rent/facility costs							
Direct Expenses	7	Food and beverages							
Δ	8	Entertainment						100	<u>,127.</u>
	9	Other direct expenses						47	<u>,256.</u>
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from I							,383. ,667.
Part III       Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.         (b) Pull tabs/instant       (d) Total game									ning (add gh col. <b>(c)</b> )
Revenue				bingo/progr	cosive billigo				gir col. <b>(cj</b> )
<u>۳</u>	1	Gross revenue							
ses	2	Cash prizes							
Exper	3	Noncash prizes							
Direct Expense	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	Ves_	%	Yes_   No	%		
	7	Direct expense summary. Add lines 2 throug	n 5 in column (d)				►		
	8	Net gaming income summary. Subtract line 7	′ from line 1. column (d)						
9		ter the state(s) in which the organization condu							
		the organization licensed to conduct gaming a No," explain:						Yes	No
		ere any of the organization's gaming licenses re Yes," explain:			ring the tax	year?		. 🗌 Yes	No No
03208		1-25-20				Sch	edule G (Fo	rm 990 or 990	-F7) 2020

ΝΑΤΤΟΝΑΙ	CENTER	FOR	LEARNING
INVITOUVD	CERTER	TOR	DEVICITING

Sch	nedule G (Form 990 or 990-EZ) 2020 DISABILITIES, INC.	L3-2899381	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	🗌 No
	Indicate the percentage of gaming activity conducted in:	1 1	
	a The organization's facility		<u>%</u>
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records.		%
14			
	Name		
	Address 🕨		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
k	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	nt	
	of gaming revenue retained by the third party $\blacktriangleright$ \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address 🕨		
16	Gaming manager information:		
	Name		
	Gaming manager compensation    \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		└── No
Ľ	Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year	the	
Pa	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); a 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	nd Part III, lines 9, 9	9b, 10b,
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	SERS:	
<u></u>			
(I	) NAME OF FUNDRAISER: KARA MINOGUE & COMPANY, LLC		
<u>\                                    </u>	, MAL OF FORDATION. MARA MINOCOL & COMPANY, LIC		
<u>(</u> ]	) ADDRESS OF FUNDRAISER: 40 WEST 95TH STREET, STE 4B, NEW YC	DRK, NY 1	0025
PA	RT I, LINE 2B, COLUMN (V):		
	MOTHY J. RUNION WAS PAID \$81,000 FOR SERVICE RENDERED, PAYAR	31.ፑ ልጥ	
<u>Ş</u> 0	,000 PER MONTH.		
0320	83 11-25-20 Schedule G 36	i (Form 990 or 990	-EZ) 2020

Schedule G (Form 990 or 990-EZ) DISABILITIE Part IV Supplemental Information (continued)

KARA MINOGUE & COMPANY, LLC WAS PAID \$13,500 FOR SERVICE RENDERED. THE

FEE SHALL BE PAID AS FOLLOWS:

- \$10,000 - NON-REFUNDABLE RETAINER, DUE AND PAYABLE UPON SIGNING OF

CONTRACT

- \$3,500 - DUE AND PAYABLE ONE WEEK PRIOR TO THE EVENT

ANY ADDITIONAL STAFFING REQUIRED WILL BE AN ADDITIONAL FEE BASED ON AN

HOURLY

RATE AT \$65 PER HOUR, PER PROJECT COORDINATOR.

NCLD AGREES TO PROMPTLY REIMBURSE KARA MINOGUE & COMPANY, LLC FOR ALL OF

ITS OUT OF POCKET COSTS AND EXPENSES IN CONNECTION WITH THE EVENT. SUCH

COSTS AND EXPENSES INCLUDE BUT ARE NOT LIMITED TO POSTAGE, SHIPPING,

TRAVEL AND TRANSPORTATION, MESSENGER SERVICES, ETC.

Schedule G (Form 990 or 990-EZ)

032084 04-01-20

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States							
Department of the Treasury Internal Revenue Service								
······································	CENTER FO	R LEARNING					Employer identification number $13 - 2899381$	
Part I General Information on Grants	and Assistance							
<ol> <li>Does the organization maintain records criteria used to award the grants or ass</li> <li>Describe in Part IV the organization's principal section.</li> </ol>	istance?	-			-			
Part II Grants and Other Assistance to					anization answered "Y	/es" on Form 990, Part	IV, line 21, for any	
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.		1		
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
UNDERSTOOD FOR ALL, INC. 145 HUDSON STREET, NO 5B NEW YORK, NY 10013	83-2365235	501(C)(3)	17,500.	0.			PROGRAM SUPPORT	
<ul> <li>2 Enter total number of section 501(c)(3)</li> <li>3 Enter total number of other organization</li> </ul>	ns listed in the line <sup>-</sup>	I table						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### NATIONAL CENTER FOR LEARNING

Schedule I (Form 990) 2020

DISABILITIES, INC.

13-2899381

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIP AWARDS	29	26,460.	0.		
VERYDAY CHAMPION AWARD	15	27,000.	0.		
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	ne 2; Part III, column	(b); and any other ac	ditional information.	

PART I, LINE 2:

THE FORD SCHOLARSHIPS APPLICATION IS POSTED ON THE NCLD WEBSITE IN THE FALL

OF EACH YEAR, AND OUTREACH TO A WIDE AUDIENCE OF EDUCATOR AND PARENT

AUDIENCES IS CONDUCTED; ALL APPLICATIONS ARE TO BE POSTMARKED ON OR BEFORE

THE DEADLINE. EVERY APPLICATION IS REVIEWED BY AN NCLD TEAM MEMBER, AND

SECOND AND THIRD ROUND REVIEWS BY STAFF, INTERNS AND INVITED GUESTS

(SPECIAL EDUCATION AND RELATED SERVICE PROFESSIONALS) TAKES PLACE. A POOL

OF 50 "BEST" APPLICATIONS IS PREPARED FOR A SENIOR STAFF PERSON WHO NARROWS

#### THE NUMBER OF CANDIDATES TO TWENTY, TEN FOR EACH OF THE SCHOLARSHIP AWARD

Schedule I (Form 990) DISAB
Part IV Supplemental Information

CATEGORIES. PACKETS WITH APPLICATION MATERIALS ARE SENT TO MEMBERS OF THE SCHOLARSHIP COMMITTEE INCLUDING ANNE FORD AND OTHER VOLUNTEER MEMBERS OF THIS COMMITTEE.

THE COMMITTEE MAKES ITS DECISION, THE SENIOR STAFF PERSON FOLLOWS UP WITH EACH WINNER, THEIR PARENTS, AND SELECT INDIVIDUALS WHO SUBMITTED LETTERS OF RECOMMENDATION (E.G., TEACHERS, COACHES, EMPLOYERS). FEEDBACK IS THEN PROVIDED TO THE COMMITTEE ABOUT THEIR SELECTION, ANSWERING ANY QUESTION THEY RAISE, CONFIRMING THEIR SELECTION OR SUGGESTING A REORDERING OF AWARDEES BASED ON NEW INFORMATION.

THE ORGANIZATION MONITORS THE AWARD TO ASSURE IT IS USED FOR ITS INTENDED PURPOSE, AND THE PAYMENT OF SCHOLARSHIP FUNDS IS MADE IN ONE OF THE FOLLOWING WAYS:

1. DIRECTLY TO WINNER, BY CHECK, AFTER RECEIPT OF COPY OF INVOICE FROM POST-SECONDARY PROGRAM; OR 2. DIRECTLY TO SCHOOL/PROGRAM, UPON RECEIPT OF COPY OF INVOICE FROM POST-SECONDARY PROGRAM

IN THE ORGANIZATION'S RECORDS, ALL EXPENSES ARE CODED TO ACCURATELY REFLECT:

1. RESTRICTED OR UNRESTRICTED NATURE OF PAYMENT

2. PURPOSE OF PAYMENT, PAYEE INFORMATION (INCLUDING SOCIAL SECURITY #),

APPROVAL BY APPROPRIATE NCLD STAFF

THE EVERYDAY CHAMPION AWARD RECOGNIZES THE HEROIC AND OUTSTANDING

ACHIEVEMENTS MADE DURING THE COVID-19 PANDEMIC.

TWO COURAGEOUS AND INNOVATIVE, EDUCATORS AND ADMINISTRATORS WHO HAVE GONE

40

Schedule I (Form 990)

032291 04-01-20

			90)			SABIL	ITIE	ΞS, Ξ	INC.					13-2	2899381	Page <b>2</b>
Part	IV	Sup	olemer	ntal In	forma	ation										
THE	EX	ΓRA	MILE	IN	SUP	PORTI	NG S	TUDE	INTS	WITH	I LEARNI	NG DI	SABILIT	IES	DURING	
REM	OTE	LEA	RNIN	IG AN	1D D	EVELO	PED	NEW	CRE	ATIVE	INSTRU	CTION	IAL METH	ODS	ТНАТ Н	AVE
WORI	KED	DUF	RING	THE	PAN	DEMIC	AND	MIC	HT	EVEN	CONTINU	E THE	COMING	SCI	HOOL YE.	ARS

IS THE RECIPIENTS OF THIS AWARD.

THE RECIPIENTS OF THE 2021 NCLD EVERYDAY CHAMPION AWARD IS HONORED AT

NATIONAL CENTER FOR LEARNING

NCLD'S ANNUAL BENEFIT, VIRTUALLY, IN NOVEMBER.

Schedule I (Form 990)

SC	HEDULE J	Compensa	tion Information	I	OMB No. 1	545-004	47
(Fo	rm 990)	•	Trustees, Key Employees, and Highest		00	00	<u> </u>
•		Compen	sated Employees		20	ZU	J
-			wered "Yes" on Form 990, Part IV, line 23. h to Form 990.		Open to	Publ	ic
	rtment of the Treasury al Revenue Service	,	or instructions and the latest information.		Inspe		
Nan	ne of the organization			Employer id	lentificatio	on nui	mber
		DISABILITIES, INC.		13-2	89938:	1	
Pa	rt I Question	Regarding Compensation					
						Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of t	he following to or for a person listed on Form	990,			
	Part VII, Section A,	ine 1a. Complete Part III to provide any relevar	nt information regarding these items.				
	First-class or o		Housing allowance or residence for person	nal use			
	Travel for com	panions	Payments for business use of personal res	sidence			
	Tax indemnific	ation and gross-up payments	Health or social club dues or initiation fees	6			
	Discretionary	pending account	Personal services (such as maid, chauffeu	r, chef)			
b	If any of the boxes	on line 1a are checked, did the organization foll	ow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above	? If "No," complete Part III to explain		1b		
2	Did the organization	require substantiation prior to reimbursing or a	allowing expenses incurred by all directors,				
	trustees, and office	s, including the CEO/Executive Director, regard	ding the items checked on line 1a?		2		
3	Indicate which, if a	y, of the following the organization used to esta	ablish the compensation of the organization's				
	CEO/Executive Dire	ctor. Check all that apply. Do not check any bo	oxes for methods used by a related organization	on to			
	establish compensation	tion of the CEO/Executive Director, but explain	n in Part III.				
	X Compensation	committee	Written employment contract				
	Independent of	ompensation consultant	X Compensation survey or study				
	X Form 990 of o	her organizations	$\overline{\mathbf{X}}$ Approval by the board or compensation c	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section	on A, line 1a, with respect to the filing				
	organization or a re	ated organization:					
а	Receive a severance	e payment or change-of-control payment?			. 4a		X
b	Participate in or rec	eive payment from a supplemental nonqualified	d retirement plan?		4b		X
с	Participate in or rec	eive payment from an equity-based compensat	tion arrangement?		4c		X
	If "Yes" to any of lir	es 4a-c, list the persons and provide the applic	able amounts for each item in Part III.				
		)(3), 501(c)(4), and 501(c)(29) organizations m					
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the	e organization pay or accrue any compensatio	n			
	contingent on the r	evenues of:					
а	The organization?				. 5a		X
		ation?					X
	If "Yes" on line 5a o	r 5b, describe in Part III.					
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the	e organization pay or accrue any compensatio	n			
	contingent on the r	et earnings of:					
а	The organization?				. 6a		X
		ation?					X
	If "Yes" on line 6a o	r 6b, describe in Part III.					
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the	e organization provide any nonfixed payments				
		es 5 and 6? If "Yes," describe in Part III			7		X
8	Were any amounts	reported on Form 990, Part VII, paid or accrued	d pursuant to a contract that was subject to th	е			
	initial contract exce	ption described in Regulations section 53.4958	3-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, d	d the organization also follow the rebuttable pr	esumption procedure described in				
	Regulations section	53.4958-6(c)?			. 9		
LHA		eduction Act Notice, see the Instructions for			ıle J (Forn	n 990)	2020

032111 12-07-20

# NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents		reported as deferred on prior Form 990
(1) LINDSAY JONES	(i)	201,122.	0.	286.	10,070.	14,676.	226,154.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SHELDON H HOROWITZ, SR ADVISOR	(i)	154,563.	0.	822.	7,769.	8,417.	171,571.	0.
STRATEGIC INNOVATION, RESEEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

Page 2

13-2899381

NATIONAL	CENTER	FOR	LEARNING
DISABILI	TIES, IN	NC.	

Schedule J (Form 990) 2020

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHED			Tra	insaction	ıs V	Vith	Int	erested	P	ersons			ON	/IB No.	1545-0	047
(Form 99	0 or 990-EZ)	Complete if	the o	rganization ans 28b, or 28c, o						line 25a, 25b, 2 40b.	6, 27,	28a,		2	02	<u>20</u>
Department of	f the Treasury							Form 990-E2					O	pen T	o Pul	olic
Internal Rever	nue Service			www.irs.gov/Fo					late	est information.	_			spect		
Name of the	he organization			CENTER F		LEAI	RNII	1G							on nı	umber
				IES, INC									993	81		
Part I										n 501(c)(29) orgai			• •			
	Complete if	the organization						ine 25a or 25b I	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Na	ame of disqualit	fied person	(b) F	Relationship betw person and or			ified	(0	<b>c)</b> D	escription of tran	sactic	n			Corre es	ected? No
2 Enter	the amount of	tax incurred by	the o	rganization man	agers	or disc	qualifie	d persons dur	ing 1	the year under						
												► \$ ► °				
3 Enter	r the amount of	tax, if any, on ii	ne 2, a	above, reimburs	ed by	the org	ganiza	tion				▶ ३				
Part II	Loans to	and/or From	n Int	erested Pers	sons.											
	Complete if	the organization	n ansv	vered "Yes" on F	Form 9	90-EZ	, Part V	V, line 38a or F	- orm	n 990, Part IV, line	e 26; (	or if th	e orga	nizatio	n	
	reported an	amount on For	n 990	, Part X, line 5, 6	6, or 22	2.	-						•			
	a) Name of	(b) Relatio		(c) Purpose		an to or n the		e) Original	(1	) Balance due		) In	(h) Ap by bo		יעיו	Written
Inte	rested person	with organ	zation	of loan		zation?	l .	cipal amount	amount			ault?	comm		-	ement?
					To	From					Yes	No	Yes	No	Yes	<u>No</u>
																+
																+
																+
																+
																+
																1
Total					<u></u>	<u></u>		> \$								
Part III				efiting Inter												
			n ansv	vered "Yes" on F	Form 9	90, Pa				(n-						
(a) №	Name of interes	sted person		(b) Relationship interested pers the organiza	son an			c) Amount of assistance		(d) Type assistane			•	) Purp assista		)†
			_													
			_													
			_													
			-									-+				
LHA For	Paperwork Re	eduction Act No	tice,	see the Instruct	tions f	for For	m 990	) or 990-EZ.		Sche	edule	L (Fo	rm 990	) or 99	Ю-E2	Z) 2020

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# NATIONAL CENTER FOR LEARNING

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	aring of zation's jues?
				Yes	No
JOSIAH BRADLEE	SEE PART V	73,119.	SEE PART V		Х

#### Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

#### SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

### - (A) NAME OF PERSON: JOSIAH BRADLEE

#### - (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY

#### MEMBER OF BOARD MEMBER, SALLY QUINN

- (D) DESCRIPTION OF TRANSACTION: EMPLOYMENT

Schedule L (Form 990 or 990-EZ) 2020

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(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. NATIONAL CENTER FOR LEARNING EX 2020 Open to Public Inspection Employer identification number 13-2899381

OMB No. 1545-0047

DISABILITIES, INC.

## FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ISSUES-BY EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS AND

ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

A SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND

EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

RESPONDED IMMEDIATELY TO THE COVID-19 PANDEMIC AND ITS IMPACT ON

EDUCATION. NCLD CREATED A HOST OF RESOURCES FOR POLICYMAKERS, DISTRICT

LEADERS, PARENTS AND FAMILIES ABOUT HOW TO INCLUDE AND ENGAGE

INDIVIDUALS WITH LEARNING AND ATTENTION ISSUES IN REMOTE LEARNING.

TOGETHER WITH 4 OTHER FOUNDING PARTNERS, NCLD CREATED THE EDUCATING ALL

LEARNERS ALLIANCE. THIS WEBSITE PROVIDES TOOLS AND INFORMATION FOR

EDUCATORS TO USE IN REMOTE LEARNING. NCLD BROUGHT TOGETHER PARTNERS

FROM ACROSS THE GENERAL AND SPECIAL EDUCATION REALMS TO SUPPORT THIS

PROJECT AND DISSEMINATE THIS WORK. NCLD ALSO CREATED RESOURCES DIRECTLY

RELATED TO ISSUES OF RACE, POVERTY AND INTERSECTIONALITY. NCLD CONVENED

LEADERS FROM CIVIL RIGHTS ORGANIZATIONS, ACADEMICS AND POLICYMAKERS TO

BRING ATTENTION TO THESE ISSUES THAT ARISE FROM INTERSECTIONALITY AND

ADDRESS THEM. FINALLY, NCLD ALSO CONVENED SEVERAL ACADEMIC LEADERS AND

RESEARCHERS IN THE AREA OF EARLY LEARNING TO HELP UPDATE THE LD

CHECKLIST, BY CREATING A NEW TOOL FOR PARENTS AND OTHERS TO EVALUATE

RISK FACTORS FOR LEARNING AND ATTENTION ISSUES AND QUICKLY GET THE

INFORMATION THEY NEED TO LEARN MORE OR ADDRESS.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

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 11-20-20

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

DAY EVENT HELD IN THE SPRING OF 2020.

IN FY 2020, NCLD ALSO SUPPORTED YOUNG ADULTS WITH LEARNING AND

ATTENTION ISSUES THROUGH THE ANNE FORD AND ALLEGRA FORD THOMAS

SCHOLARSHIP PROGRAM, WHICH ENGAGED OVER 2,000 APPLICANTS, AND UPLIFTED

THE STORIES AND EXPERIENCE OF YOUNG ADULTS TRANSITIONING FROM HIGH

SCHOOL TO COLLEGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

DEVELOPMENT, AND STRATEGIC PLANNING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND THEN REVIEWED BY THE PRESIDENT & CEO OF THE ORGANIZATION. A COMPLETE COPY IS THEN FORWARDED TO ALL MEMBERS OF THE GOVERNING BODY AND ALL QUESTIONS AND ISSUES ARE ADDRESSED AND RESOLVED PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY WHICH COVERS ALL

DIRECTORS, OFFICERS, EMPLOYEES AND MEMBERS OF THE IMMEDIATE FAMILY THEREOF,

OR ANY PARTY, GROUP OR ORGANIZATION THAT IS ASSOCIATED WITH THE

ORGANIZATION, IN WHICH THEY MUST ANNUALLY DISCLOSE ANY ACTUAL OR POSSIBLE

CONFLICT OF INTEREST.

ANY POSSIBLE CONFLICT OF INTEREST IS TO BE PROMPTLY DISCLOSED TO THE BOARD

OF DIRECTORS BY THE PERSON CONCERNED. ANY CONTRACT PROPOSED FOR THIS Schedule O (Form 990 or 990-EZ) 2020 032212 11-20-20 48

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Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number 13-2899381
,,,	
ORGANIZATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRE	CTORS OR A
COMMITTEE THEREOF. ANY INTERESTED PERSON WHO BRINGS A POT	ENTIAL CONFLICT
OF INTEREST TO THE ATTENTION OF THE BOARD OF DIRECTORS PRO	VIDES THE BOARD
WITH ANY AND ALL RELEVANT INFORMATION, BUT RETIRES FROM TH	E ROOM IN WHICH
THE BOARD MEETS AND DOES NOT PARTICIPATE IN THE FINAL DELI	BERATION OR
DECISION REGARDING THE MATTER UNDER CONSIDERATION. THE INT	ERESTED PERSON
DOES NOT VOTE ON THE MATTER. THE MINUTES OF THE BOARD REFL	ECT THAT THE
CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED	PERSON WAS NOT
PRESENT DURING THE FINAL DECISION OR VOTE AND DID NOT VOTE	. WHEN THERE IS A
DOUBT THAT A CONFLICT OF INTEREST EXISTS, THE MATTER IS RE	SOLVED BY A VOTE
OF THE BOARD OF DIRECTORS, EXCLUDING THE PERSON CONCERNING	WHOSE SITUATION
THE DOUBT HAS ARISEN.	

A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY BY EACH DIRECTOR, OFFICER, AND STAFF MEMBER WHO IS PRESENTLY SERVING THE ORGANIZATION, OR WHO MAY HEREAFTER BECOME ASSOCIATED WITH IT. THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF THE DIRECTORS, OFFICERS, AND STAFF MEMBERS. ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF THE POLICY AND FURNISH A DISCLOSURE STATEMENT PRIOR TO UNDERTAKING THE DUTIES OF SUCH OFFICE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT, CEO, AND COO OF THE ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS:

1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION
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Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number 13-2899381
ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND	DECISIONS
REGARDING EXECUTIVE COMPENSATION.	
2. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA	FROM SIMILARLY
QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT	SIMILARLY
SITUATED ORGANIZATIONS ARE UTILIZED TO ESTABLISH EXECUTIVE	COMPENSATION.
3. CONTEMPORANEOUS DOCUMENTATION: THERE IS CONTEMPORANEOUS	DOCUMENTATION
AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DE	CISIONS REGARDING
THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF T	HE ORGANIZATION.
THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LA	ST PERFORMED ON
DECEMBER 31, 2020.	

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: NY,AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,NC,ND,NJ,NH,NM,OR,PA,RI,SC,TN,UT VA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR WEBSITES. IN ADDITION, FORMS 990 AND 1023, AS WELL AS THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BYLAWS ARE AVAILABLE UPON WRITTEN REQUEST OF THE ORGANIZATION AT 1220 L. STREET, NW, SUITE 100 - BOX #168, WASHINGTON, DC 20005; OR BY CALLING THE ORGANIZATION AT 301-966-2234.

FORM 990, PART IX, LINE 11G, OTHER FEES:

WRITING & EDITING CONSULTANT:

PROGRAM SERVICE EXPENSES

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<u>19,313.</u> Schedule O (Form 990 or 990-EZ) 2020

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Schedule O (Form 990 or 990-EZ) 2020           Name of the organization         NATIONAL CENTER FOR LEARNING           DISABILITIES, INC.	Page 2 Employer identification number 13-2899381
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	19,313.
GRAPHIC DESIGN CONSULTANT:	
PROGRAM SERVICE EXPENSES	45,614.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	45,614.
HONORARIUM:	
PROGRAM SERVICE EXPENSES	35,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	35,500.
PAYROLL PROCESSING:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	14,444.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	14,444.
ALL OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	76,325.
MANAGEMENT AND GENERAL EXPENSES	47,576.
FUNDRAISING EXPENSES	9,809.
TOTAL EXPENSES	133,710.

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Schedule O (Form 990 or 990-EZ) 2020         Name of the organization       NATIONAL CENTER FOR LEARNING         DISABILITIES, INC.	Page 2 Employer identification number 13-2899381
PUBLIC RELATIONS:	
PROGRAM SERVICE EXPENSES	48,353.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,353.
EDUCATION CONSULTANTS:	
PROGRAM SERVICE EXPENSES	145,321.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	145,321.
EVENT ORGANIZERS/ADVOCACY:	
PROGRAM SERVICE EXPENSES	137,263.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	137,263.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	579,518.
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF A	N INDEPENDENT
ACCOUNTANT HAS NOT CHANGED FROM THE PROCESS EMPLOYED IN T	THE PRIOR YEAR.

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