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Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.
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PUBLIC DISCLOSURE COPY
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IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning	, 2022, and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

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Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Name of filer NATIONAL CENTER FOR LEARNING

INC.

EIN or SSN 13-2899381

KENA R. MAYBERRY Name and title of officer or person subject to tax COO

DISABILITIES,

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and
Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a
or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b,
whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more
than one line in Part I.

	ne line in Part I.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	but, in your officious or off and foliating and official or official or applicable into both	·
1a	Form 990 check here	X I	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 3,388,247.
2a	Form 990-EZ check here	k	Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	k	Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here		Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here		Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)	
7a	Form 4720 check here	k	Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	k	FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	k	Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and S	ignatuı	e Authorization of Officer or Person Subject to Tax	
Under	penalties of perjury, I declare tha	at XII	am an officer of the above entity or $igsqcup$ I am a person subject to tax with $lpha$	espect to (name
of entit	y)		, (EIN) and that I ha	ive examined a copy of the
comple interme acknow of any entry to financial later th	ete. I further declare that the and ediate service provider, transmitt vledgement of receipt or reason refund. If applicable, I authorize to the financial institution accoun al institution to debit the entry to an 2 business days prior to the p	cer, or ele for reject the U.S. t indicate this acc payment	dules and statements, and, to the best of my knowledge and belief, they are art I above is the amount shown on the copy of the electronic return. I consictronic return originator (ERO) to send the return to the IRS and to receive foon of the transmission, (b) the reason for any delay in processing the return Treasury and its designated Financial Agent to initiate an electronic funds we do in the tax preparation software for payment of the federal taxes owed on count. To revoke a payment, I must contact the U.S. Treasury Financial Ager (settlement) date. I also authorize the financial institutions involved in the protion necessary to answer inquiries and resolve issues related to the payment.	ent to allow my from the IRS (a) an nor refund, and (c) the date withdrawal (direct debit) this return, and the at 1-888-353-4537 nor rocessing of the electronic

PIN: check one box	only						
X I authorize	HAN	GROUP	LLC			to enter my PIN	00001
				ERO firm name	_		Enter five numbers, b

personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

🔟 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

09/27/23 Signature of officer or person subject to tax

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

54701100001 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

JENNIFER S. HAN ERO's signature

09/27/23 Date

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Go to www.irs.gov/Form990 for instructions and the latest information.

A I	or the	2022 calendar year, or tax year beginning and endin	g	_	
В	Check if applicable	C Name of organization NATIONAL CENTER FOR LEARNING		D Employer identific	cation number
	Addres	DISABILITIES, INC.			
	Name change	Doing business as		13-28993	81
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 1220 L STREET, NW, BOX #168 100	'suite	E Telephone numbe (301) 96	r 6-2234
	termin- ated			G Gross receipts \$	3,531,172.
	Ameno	WASHINGTON, DC 20005		H(a) Is this a group re	eturn
	Applic tion pendir				?Yes X No
	•	SAME AS C ABOVE		H(b) Are all subordinates in	
<u> </u>	Гах-ехе	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions
	Nebsit			H(c) Group exemptio	
K	orm of		Year	of formation: 1977 N	1 State of legal domicile: \mathbf{DE}
Pa	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: ${ t TO \ \ IMPRO}$	OVE	THE LIVES	OF THE ONE
auc		IN FIVE CHILDREN AND ADULTS NATIONWIDE WITH	LE	ARNING AND	ATTENTION
Activities & Governance	1	Check this box if the organization discontinued its operations or disposed of	more	than 25% of its net as	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	16
<u>ھ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			16
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	14
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	16
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
Revenue				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		2,806,835.	3,411,381.
		Program service revenue (Part VIII, line 2g)		0.	0.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,779.	83,989.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-124,990.	-107,123.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,685,624.	3,388,247.
	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		123,000.	44,950.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ç	l			1,433,929.	1,390,793.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		84,000.	132,000.
be	b	Total fundraising expenses (Part IX, column (D), line 25) 335,712.			
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,246,061.	1,174,940.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,886,990.	2,742,683.
	19	Revenue less expenses. Subtract line 18 from line 12		-201,366.	645,564.
or			Be	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		10,349,148.	10,863,010.
Ass	21	Total liabilities (Part X, line 26)		307,589.	178,792.
Net Piet	22	Net assets or fund balances. Subtract line 21 from line 20		10,041,559.	10,684,218.
Pa	art II	Signature Block		· ·	
		lties of perjury, I declare that I have examined this return, including accompanying schedules and s	tatem	ents, and to the best of m	y knowledge and belief, it is
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre			,
	,		•		
Sig	n	Signature of officer		Date	
Her		KENA R. MAYBERRY, COO			
1101		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Paid	d	JENNIFER S. HAN JENNIFER S. HAN	lo	9/27/23 if self-employs	P00633304
		Firm's name HAN GROUP LLC		Firm's EIN	<u> </u>
	Only	Firm's address 1020 19TH STREET, NW, SUITE 800		THIII O LIN	
	,	WASHINGTON, DC 20036		Phone no. (2	02) 293-7000
Mar	the I	RS discuss this return with the preparer shown above? See instructions		Li none no. (Z	X Yes No
ivia	י יוויט ור	to discuss this retain with the preparet shown above: See Instructions			163110

Pai	Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	<u>_</u>
1	Briefly describe the organization's mission:	
	THE MISSION OF NCLD IS TO IMPROVE THE LIVES OF THE ONE IN FIVE	_
	CHILDREN AND ADULTS NATIONWIDE WITH LEARNING AND ATTENTION ISSUES BY	_
	EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS, AND	_
	ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE	_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?)
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No.	_
3)
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
 4а	(Code:) (Expenses \$ 574,542 • including grants of \$	_
Tu	POLICY & ADVOCACY:	. '
		_
	NCLD FIGHTS TO IMPROVE OUTCOMES FOR PEOPLE WITH LEARNING AND ATTENTION	_
	ISSUES BY ACTIVELY SHAPING LOCAL AND NATIONAL POLICY TO REDUCE BARRIERS	_
	AND ENSURE OPPORTUNITY AND ACCESS FOR ALL. DESPITE BEING AS CAPABLE AS	_
	THEIR PEERS, STUDENTS WITH LEARNING DISABILITIES AND ATTENTION ISSUES	_
	OFTEN STRUGGLE IN SCHOOL AND BEYOND BECAUSE THEY FAIL TO GET THE	
	SUPPORT THEY NEED. MORE THAN 90 PERCENT ARE NOT PROFICIENT ON NATIONAL	
	ASSESSMENTS IN READING AND MATH. STUDENTS WITH LEARNING AND ATTENTION	
	ISSUES DROP OUT OF HIGH SCHOOL AT NEARLY THREE TIMES THE RATE OF OTHERS	
	AND ARE TWICE AS LIKELY TO BE JOBLESS WHEN THEY BECOME ADULTS. NCLD	
	WORKS EVERY DAY TO IMPROVE THESE OUTCOMES AND ENSURE THAT INDIVIDUALS	
4b	(Code:) (Expenses \$ 570,533. including grants of \$ 44,950.) (Revenue \$.)
	LEADERSHIP:	_
	MILE ODITION MONICIPION NEMED HIGH COHOOL CAN DE A DAIMMING EXDEDITANCE	
	THE CRITICAL TRANSITION AFTER HIGH SCHOOL CAN BE A DAUNTING EXPERIENCE FOR MANY YOUNG ADULTS WITH LEARNING AND ATTENTION ISSUES. MANY FIND	_
	THEMSELVES ASKING WHERE THEY SHOULD GO TO COLLEGE, WHAT CAREER PATH	_
	THEY SHOULD CHOOSE, OR WONDER HOW TO FIND SUPPORT AND RESOURCES. NCLD	_
	HOPES TO EMPOWER YOUNG ADULTS WITH LEARNING AND ATTENTION ISSUES	_
	THROUGH OUR INITIATIVES, INCLUDING AN ONLINE COMMUNITY, LEADERSHIP	_
	OPPORTUNITIES, AND RESEARCH.	_
	•	_
	LEADERSHIP FOCUS AREAS:	_
	- YOUNG ADULT LEADERSHIP COUNCIL	
4c	(Code:) (Expenses \$)
	LD RESOURCES AND RESEARCH:	
	NCLD PUBLISHES GROUNDBREAKING REPORTS AND RESOURCES TO HELP EDUCATORS,	
	POLICY MAKERS, PARENTS, AND STUDENTS ENHANCE THEIR UNDERSTANDING OF	
	LEARNING AND ATTENTION ISSUES. WITH THIS RESEARCH, WE CAN IMPROVE	_
	PRACTICES TO SUPPORT ALL LEARNERS.	_
	DECEMBELL C. TANIONAMION FOOTIC ADEAC.	_
	RESEARCH & INNOVATION FOCUS AREAS:	_
	- STATE OF LD REPORT - SOCIAL AND EMOTIONAL LEARNING	_
	- DISPROPORTIONALITY	_
	- DISLIGIONALLI	_
اء 4	Other program convices (Deceribe on Schedule O.)	_
4 0	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
<u></u>	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 1,557,248.	_
70	Form 990 (202	2)
		-,

Part IV Checklist of Required Schedules

			Yes	No		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?					
	If "Yes," complete Schedule A	1	Х			
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x		
	public office? If "Yes," complete Schedule C, Part I					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		Х			
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Λ			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to					
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,					
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for					
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?					
	If "Yes," complete Schedule D, Part IV	9		Х		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments					
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.					
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,					
	Part VI	11a	Х			
b	oid the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in					
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х			
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	Х			
	Schedule D, Parts XI and XII	12a	Λ			
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	405		х		
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X		
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140				
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000					
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any					
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to					
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,					
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines					
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			7,7		
	complete Schedule G, Part III	19		X		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_4_		

C	NATIONAL CENTER FOR LEARNING 1990 (2022) DISABILITIES, INC. 13-28	399381	_	
	rt IV Checklist of Required Schedules (continued)	99301	P	age 4
ı a	Onecklist of nequired ochedules (continued)			T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
24a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	Х	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a			х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	235		21
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		Х
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization if "Yes," complete Schedule R, Part V, line 2			х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	х	

Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response of note to any line in this Fart v	

Yes 35 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners?

Form **990** (2022) 232004 12-13-22

DISABILITIES, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 14					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b				
	• At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		Х		
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	any contributions that were not tax deductible as charitable contributions?		6a		Х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts					
	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•					
	to file Form 8282?		7с		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		Х		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g 7h				
h	, , , , , , , , , , , , , , , , , , , ,						
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
0	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.		9a				
a b	 a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 						
10	Section 501(c)(7) organizations. Enter:		9b				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	100					
	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a				
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
14a			14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				77		
	excess parachute payment(s) during the year?		15		X		
	If "Yes," see the instructions and file Form 4720, Schedule N.				37		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х		
4-	If "Yes," complete Form 4720, Schedule O.	at dat					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17				
	If "Yes," complete Form 6069.						

232005 12-13-22

Form **990** (2022)

Form	990 (2022) DISABILITIES, INC.		13-2	899381	Р	age 6
Pai	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	hrough 7	b below, ar	nd for a "No"		
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C	D. See in:	structions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		16	100	110
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
h	Enter the number of voting members included on line 1a, above, who are independent	1b		16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		v other			
_	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under th					
3	of officers, directors, trustees, or key employees to a management company or other person?		=			Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X
5						X
6	Did the organization become aware during the year of a significant diversion of the organization's ass					X
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or approximately approxim					
<i>1</i> a				7-		x
b	more members of the governing body?	toolebole		<u>7a</u>		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			71.		X
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year	tha f		7b		21
8				0-	Х	
	The governing body?				X	_
	Each committee with authority to act on behalf of the governing body?			8b		_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					x
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Λ_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue C	ioae.)		1,,	<u> </u>
40	Billion in the state of the sta			40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
р	If "Yes," did the organization have written policies and procedures governing the activities of such ch			401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?				v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before	filing the to	rm? 11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				- V	
	Did the organization have a written conflict of interest policy? If "No," go to line 13				X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?				X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva		ependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37	
	The organization's CEO, Executive Director, or top management official				X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment witl	n a			37
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its pai	ticipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's	3			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, G					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-T	(section 50	01(c)(3)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of	interest po	licy, and fina	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records			
	KENA R. MAYBERRY - (301) 966-2234		_			_
	<u> </u>	2000	5			
232006	SEE SCHEDULE O FOR FULL LIST OF STATES			Forn	1 990	(2022)

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	aniza	ation	100	mpei	nsat	ed any current officer, of	director, or trustee.	
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	itior more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	┢	CCI AII	luau	ii ecit)/ ii us	(66)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		yee	mpen		1099-NEC)	1000 (120)	and related
	below	Individual trustee or director	Institutional trustee	<u>.</u>	oldm	est co	er			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Form			_
(1) KENA RENEE MAYBERRY	40.00									
CHIEF OPERATING OFFICER				Х				191,692.	0.	11,450.
(2) JOSEPH G HUNZIKER	40.00								_	
DIRECTOR OF LEADERSHIP & ORGANIZING						Х		118,778.	0.	7,142.
(3) LINDSAY K KUBATZKY	40.00					l		100 004		6 706
DIRECTOR OF POLICY & ADVOCACY	40.00					Х		109,204.	0.	6,796.
(4) AMELIA MARIE MALONE	40.00					٠,,		111 407	0	4 564
DIRECTOR OF RESEARCH & INNOVATION	40 00					Х		111,427.	0.	4,564.
(5) JAMILLE O WHITE	40.00	-				X		101,440.	0.	6 003
DIRECTOR OF HR & OPERATIONS	40.00					^		101,440.	0.	6,083.
(6) LINDSAY E JONES CEO (UNTIL FEB 2022)	40.00	1		х				41,938.	0.	3,010.
(7) MARGI BOOTH	1.00			Δ				41,930.	· ·	3,010.
CO-CHAIR	1.00	X		х				0.	0.	0.
(8) JOE ZIMMEL	1.00									
CO-CHAIR AND TREASURER		x		x				0.	0.	0.
(9) KEN PLEVAN	1.00							-		
SECRETARY		Х		х				0.	0.	0.
(10) KRISTINE BAXTER	1.00									
DIRECTOR		Х						0.	0.	0.
(11) JODY BELLOWS	1.00									
DIRECTOR		Х						0.	0.	0.
(12) DAVID CHARD, PH.D.	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(13) GEORGE DURAN	1.00								_	
DIRECTOR		Х						0.	0.	0.
(14) JENNA ELLIS	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(15) SHANTI FRY	1.00	١								•
DIRECTOR	1 00	Х						0.	0.	0.
(16) JOHN G. GANTZ, JR.	1.00	₹,							_	_
DIRECTOR	1 00	Х				_		0.	0.	0.
(17) BRIAN HINDO	1.00	X						0.	0.	0.
DIRECTOR	L	Λ						<u> </u>	U •	U •

232007 12-13-22

Form 990 (2022)

Form 990 (2022)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	ompensated Employe	es (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do	not c	Pos heck	itior more	than	one	Reportable	Reportable	,	Es	stimate	∍d
	hours per			ss pe				compensation	compensation			nount	of
	week (list any	-	l a		1	I	100)	from	from related	1		other	
	hours for	direct						the organization	organization (W-2/1099-MIS			pensa	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)			anizati	
	organizations	trust	ıal tru		yee	ompe		1099-NEC)	ĺ			d relat	
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	Former				orga	anizatio	ons
	line)	Indi	Insti	Officer	Key	High	Por						
(18) THOMAS H. KEAN	1.00	١								ا ۾			•
DIRECTOR	1 00	Х				_		0.		0.	<u> </u>		0.
(19) MARK A. MICHAEL	1.00	,,											^
DIRECTOR	1 00	Х						0.		0.			0.
(20) G.M. O'CONNELL	1.00	. ,								ا ۸			^
DIRECTOR	1.00	Х						0.		0.			0.
(21) CASSIA SCHIFTER	1.00	x						0.		0.			0.
DIRECTOR (22) JANET STEINMAYER	1.00	^						0.		- ' 			<u> </u>
DIRECTOR	1.00	X						0.		0.			0.
DIRECTOR		25								"			
		1											
		1											
										\neg			
		1											
1b Subtotal								674,479.		0.	3	9,0	
c Total from continuation sheets to Part V	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								674,479.		0.	3	9,0	45.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wl	no re	eceived more than \$100	0,000 of reportab	le			_
compensation from the organization												· ·	5
										г		Yes	No
3 Did the organization list any former officer,	•		•		•	-	•		•				v
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su												х	l
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual							4	$\stackrel{\frown}{\vdash}$					
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						-		Х					
Section B. Independent Contractors	piete scriedui	e J 1	UI SI	ucn	pers	OII				<u></u>	5		
Complete this table for your five highest co	mnensated in	dena	nde	nt c	ont	ract	ore ti	hat received more than	\$100 000 of cor	nnene	ation f	from	
the organization. Report compensation for	=	-								- PCI IS	auoii I	10111	
(A)	Jaioridal y	Jai	J. 101	<u>y</u> v	. 1411	J. VV	1	(B)	,		(C)	
							- 1	(-)			, -		

the organization. Report compensation for the calendar year ending with or within the organization's tax year.							
(A)	(B)	(C)					
Name and business address	Description of services	Compensation					
TIMOTHY J. RUNION							
P.O. BOX 1281, WOODSTOCK, NY 12498	CONSULTING	132,000.					
MARCUM LLP							
1899 L STREET, NW, WASHINGTON, DC 20036	ACCOUNTING SERVICE	112,882.					
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than						

Form **990** (2022)

\$100,000 of compensation from the organization

Form	99	0 (2	022) DIS	AB	ILIT		ER FOR L	EARNING		13-2899	381 Page 9
Pa	rt V	<u> </u>	Statement of Re								
			Check if Schedule O	conta	ains a re	sponse	or note to any li	ne in this Part VIII		(C)	<u> </u>
								Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
Contributions, Gifts, Grants and Other Similar Amounts		b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contr All other contributions, gifts, similar amounts not included Noncash contributions included in Total. Add lines 1a-1f	ibuti grant abov	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	d e f 2, g\$	467,436. 217,746. 726,199. 35,490.	3,411,381.			
							Business Code				
Program Service Revenue	2	a b c d									
Progra Re		e									
			All other program service	reve	nue						
			Total. Add lines 2a-2f								
	3 4 5	 Investment income (including dividends, interest other similar amounts) Income from investment of tax-exempt bond Royalties 					est, and proceeds	83,989.			83,989.
	6		Gross rents Less: rental expenses	6a 6b	(i) F	Real	(ii) Personal				
			Rental income or (loss)	6c							
			Net rental income or (loss))							
	7	а	Gross amount from sales of		(i) Sec	urities	(ii) Other				
		b	assets other than inventory Less: cost or other basis	7a							
Other Revenue		С	and sales expenses Gain or (loss) Net gain or (loss)	7b 7c							
Other	8	а	Gross income from fundraisin including \$ 467	ng ev	ents (no	: [
			contributions reported on Part IV, line 18 Less: direct expenses			8a	35,802. 142,925.				
			Net income or (loss) from					-107,123.			-107,123.
	9		Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from			/ities	 I				
	10		Gross sales of inventory, I			ء ا					
			and allowances								
			Less: cost of goods sold								
		С	Net income or (loss) from	sales	s of inve	intory	Business Code				
snc	11	2					Dusiness Code				
nue		a b									
cellaneous evenue		c									

3,388,247.

d All other revenue e Total. Add lines 11a-11d ...

12 Total revenue. See instructions

DISABILITIES, Part IX | Statement of Functional Expenses

c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

INC.

Do not holute amounts reported on lines 6b, 7b, 8b, 9b, and 10b or Part VIII.	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
Total expenses		Check if Schedule O contains a respor	nse or note to any line in			X			
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for membres Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation in individed above to disqualified persons (as defined under section 4980(I)(II)) and persons described in section 4980(I)(II) and persons described in section 401(I) and 403(I) employer contributions (include section 401(I)) and 403(I) employer contributions (include section 401(I)) and 403(I) employer contributions and contributions (include section 401(I)) and 403(I) employer contributions (inclu				Program service	Managèment and	Fundraising			
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 12 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 Pension plan accruas and contributions (include above to disqualified persons (see felled under section 4958(k)(3)(8) 9 Other employee benefits 9 66, 461. 35, 248. 25, 734. 5, 47. 10 Payroll taxes 9 56, 033. 58, 379. 28, 797. 8, 85. 11 Fees for services (nonemployees): 12 Management 13 Legal 133, 396. 133, 396. 133, 396. 133, 396. 133, 396. 133, 396. 133, 396. 132, 000. 132	1	Grants and other assistance to domestic organizations							
individuals. See Part IV, line 22		and domestic governments. See Part IV, line 21							
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 17 for the section 4958(pt) file 19 and previous feets of the 10 file 19 and previous feets of the 10 file 19 and previous feets of the 10 file 19 file 19 geneses on Schol of 13 for any feeteral, state or foreign for any feeteral, state or foreign for any feeteral, state or foreign file 19 file 19 file 19 file 19 file 19 file 25 for any feeteral, state, or focal public officials or any feeteral, state, or focal public officials or 19 per persons for a file 24 gampun Characters (in 19 per persons) feeteral file 25 gampun Characters (in 19 per persons) feeteral file 25 gampun Characters (in 19 per persons) feeteral file 25 gampun Characters (in 19 per persons) feeteral file 25 gampun Characters (in 19 per persons) feeteral file 25 gampun Characters (in 19 per persons) feeteral file 25 gampun Characters (in 19 persons) feeteral file 26 gampun Cha	2	Grants and other assistance to domestic							
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualifed persons (as defined under section 4958()(1)) and persons described in section 4958()(1)) and persons described in section 4958()(3)(8) 7 Other salaries and wages 9 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee banefits 9 Agy 11 Legal 21, 679 17, 093 3, 431 17, 094 18, 25, 734 18, 25, 734 19, 28, 797 19, 28, 797 19, 28, 797 19, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 10, 28, 797 11, 79, 79, 79, 79, 79, 79, 79, 79, 79, 79		individuals. See Part IV, line 22	44,950.	44,950.					
Individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 248,090 147,971 78,713 21,400	3	Grants and other assistance to foreign							
## Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) 7 Other salaries and wages Pension plan accruais and contributions (include section 4968(c)(3)(B) 7 Other salaries and wages Pension plan accruais and contributions (include section 4968(c)(3)(B) 7 Other salaries and wages Pension plan accruais and contributions (include section 4968(c)(3)(B) 7 Other salaries and wages Pension plan accruais and contributions (include section 4968(c)(3)(B) 7 Other salaries and wages Pension plan accruais and contributions (include section 4968(c)(3)(B) 7 Payroll taxes		organizations, foreign governments, and foreign							
5 Compensation of current officers, directors, trustees, and key employees trustees, and key employees (Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8) 7 Other salaries and wages (Parison plan accruais and contributions (include section 4016), and 406(f) employer contributions (section 4016), and 4016(f) employer contributions (section 4									
trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) Pension plan accruals and vages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 403(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 403(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 403(k) and 403(b) employer contributions) Pension plan accruals and contributions (include section 403(k) and 403(b) employer contributions (include accruals and 403(k) employer (include accruals and 403(k) employ	4	Benefits paid to or for members							
6 Compensation not included above to disqualified persons (as defined under section 4958()(1)) and persons (ascribed in section 4958()(3)(8)) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 4016() and 405() employer contributions (include section 4016() and 4016()	5		0.4.0 0.00	4.5 054		04 406			
persons (as defined under section 4958(r)(11)) and persons described in section 4958(r)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(x) and 403(b) employer contributions) 9 Other employee benefits 66,461. 35,248. 25,734. 5,47: 10 Payroll taxes 96,033. 58,379. 28,797. 8,85: 11 Fees for services (nonemployees): a Management b Legal 3,838. 3,838. c Accounting 133,396. 133,396. d Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees 9 Other. (Iff line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 2 Advertising and promotion 13 Office expenses 17,919. 7,488. 8,112. 2,31: 14 Information technology 56,756. 46,989. 6,261. 3,500: 17 Travel 83,642. 51,673. 25,544. 6,42: 18 Payments of travel or entertainment expenses for any federal, state, or local public officials interest construction, and meetings 12,324. 7,030. 3,393. 1,900: 20 Insurance 12,324. 7,030. 3,393. 1,900: 21 Payments to affiliates 467. 467. 467. 21 Payments to affiliates 25, column (A), and amortization 45,449. 25,925. 12,515. 7,000: 22 Insurance 12,324. 7,030. 3,393. 1,900: 23 Insurance 14,5449. 25,925. 12,515. 7,000: 24 Other spenses, Itemize expenses not covered above, (Lst miscellaneous expenses on line 24e, time? the mice 24e amount exceeds 10% of line 25, column (A), and 24e amount exceeds 10% of line 25, column (A), and 25 and			248,090.	147,971.	78,713.	21,406.			
persons described in section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4 2 , 211 . 21 , 679 . 17 , 093 . 3 , 43 ; 9 Other employee benefits 66 , 461 . 35 , 248 . 25 , 734 . 5 , 47 ; 10 Payroll taxes 96 , 033 . 58 , 379 . 28 , 797 . 8 , 85 ; 11 Fees for services (nonemployees): a Management b Legal 3 , 838 . 3 , 838 . b Legal 3 , 838 . 3 , 838 . c Accounting 133 , 396 . 133 , 396 . d Lobbying 10	6	·							
7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(s) and 403(s)) employer contributions) 9 Other employee benefits 10 Payroll taxes 96,033. 58,379. 28,797. 8,85° 11 Fees for services (nonemployees): a Management b Legal 3,838. 3,838. c Accounting 1 Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other, (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 13 Office expenses 17,919. 7,488. 8,112. 2,31° 14 Information technology 15 Royaties 16 Occupancy 2,421. 1,382. 665. 370 17 Travel 18 Payments of travel or entertainment expenses for any feddral, state, or local public officials 19 Conferences, conventions, and meetings 10 Therest defer spenses limites 24. (In line vage in 24. (In lin									
8 Pension plan accruals and contributions (include section 401(k) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): 12 Accounting 13 Assay			025 000	F.C.C. 0.F.O.	000 006	00 000			
Section 401(k) and 403(b) employer contributions 42,211. 21,679. 17,093. 3,43;			937,998.	566,250.	∠90,926.	80,822.			
10	8	•	40 011	21 670	17 002	2 420			
10	_	* * * * * * * * * * * * * * * * * * * *	44,411.	ZI, 0/9.	1/,093.	5,439.			
11 Fees for services (nonemployees): a Management				50,248.	20,/34.	5,4/9.			
a Management b Legal			90,033.	50,5/9.	40,191.	0,05/.			
b Legal 3,838. 3,838. 133,396. 133,396. 133,396.		-							
C Accounting 133,396 133,396 133,396	-		2 020		2 020				
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other, (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 13 Office expenses 177, 919			133 306						
Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 21g expenses on Sch 0.) Advertising and promotion 13 Office expenses Information technology Information In			133,390.		133,390.				
f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 2 Advertising and promotion 3 Office expenses 17,919. 7,488. 8,112. 2,319 14 Information technology 56,756. 46,989. 6,261. 3,500 15 Royalties 6 Occupancy 2,421. 1,382. 665. 377 17 Travel 8 3,642. 51,673. 25,544. 6,429 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses. Itemize expenses on line 24e, if line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 10 DUES AND SUBSCRIPTIONS 10 STATE REGISTRATIONS 11 STATE REGISTRATIONS 12 Cappenses 13 (306. 0. 13,086		,	132 000			132 000			
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses 17,919			132,000.			152,000.			
column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses 17,919, 7,488, 8,112, 2,31 Information technology 56,756, 46,989, 6,261, 3,500 Royalties Occupancy 2,421, 1,382, 665, 376 Cocupancy 7, Travel 83,642, 51,673, 25,544, 6,42 Reparents of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on sine 24e. If line 24e amount exceds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) DUES AND SUBSCRIPTIONS BANK FEES AND CHARGES PROFESSIONAL DEV. All other expenses									
12 Advertising and promotion 13 Office expenses	9	·	678,507.	451,527.	175,301.	51,679.			
17,919. 7,488. 8,112. 2,319 14 Information technology 56,756. 46,989. 6,261. 3,500 15 Royalties	12	Advertising and promotion							
Information technology	13	-	17,919.	7,488.	8,112.	2,319.			
15 Royalties	14		56,756.	46,989.	6,261.	3,506.			
17 Travel	15								
17 Travel	16					374.			
for any federal, state, or local public officials 19	17		83,642.	51,673.	25,544.	6,425.			
19 Conferences, conventions, and meetings 33,051. 26,999. 4,622. 1,430 20 Interest 467. 467. 21 Payments to affiliates 25,925. 12,515. 7,009 22 Depreciation, depletion, and amortization 45,449. 25,925. 12,515. 7,009 23 Insurance 12,324. 7,030. 3,393. 1,909 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS 83,279. 62,446. 12,220. 8,619 b STATE REGISTRATIONS 13,086. 0. 13,086. c BANK FEES AND CHARGES 8,506. 0. 8,506. d PROFESSIONAL DEV. 2,299. 1,312. 534. 459 e All other expenses 467. 467. 467. 467. 467. 467. 5 467. 467. 6 467. 467. 7 409. 467. 6 407. 467. 7 409. 467. 7 409. 467. 7 409. 467. 7 409. 467. 8 467. 9 467. 478. 478.	18	Payments of travel or entertainment expenses							
20 Interest 467. 467.		for any federal, state, or local public officials							
Payments to affiliates 22 Depreciation, depletion, and amortization 45,449	19	Conferences, conventions, and meetings		26,999.		1,430.			
Depreciation, depletion, and amortization 123 Insurance 124 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 2 DUES AND SUBSCRIPTIONS 3 DUES AND SUBSCRIPTIONS 5 TATE REGISTRATIONS C BANK FEES AND CHARGES D PROFESSIONAL DEV. All other expenses	20		467.		467.				
12,324. 7,030. 3,393. 1,903			AF 440	05 005	10 515	7 000			
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS b STATE REGISTRATIONS c BANK FEES AND CHARGES d PROFESSIONAL DEV. All other expenses		· · · · · · · · · · · · · · · · · · ·				1,009.			
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS b STATE REGISTRATIONS C BANK FEES AND CHARGES d PROFESSIONAL DEV. All other expenses			12,324.	7,030.	3,393.	1,901.			
a DUES AND SUBSCRIPTIONS b STATE REGISTRATIONS c BANK FEES AND CHARGES d PROFESSIONAL DEV. e All other expenses STATE REGISTRATIONS 13,086. 0. 13,086. 0. 0. 0. 0. 0. 0. 0.	24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A).							
b STATE REGISTRATIONS c BANK FEES AND CHARGES d PROFESSIONAL DEV. e All other expenses 13,086. 0. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 13,086. 13,086. 0. 13,086. 13,086. 0. 13,086. 13,086. 0. 13,086. 13,086. 0. 13,086. 13,086. 0. 13,086. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 8,506. 13,086. 0. 13,086.	9		83.279.	62.446.	12.220.	8,613.			
c BANK FEES AND CHARGES 8,506. 0. 8,506. 0 d PROFESSIONAL DEV. 2,299. 1,312. 534. 453. e All other expenses						0.			
d PROFESSIONAL DEV. 2,299. 1,312. 534. 453			8,506.	-		0.			
e All other expenses	_			_		453.			
			_,	_,					
25 Total functional expenses. Add lines 1 through 24e 2,742,683. 1,557,248. 849,723. 335,712		Total functional expenses. Add lines 1 through 24e	2,742,683.	1,557,248.	849,723.	335,712.			
26 Joint costs. Complete this line only if the organization									
reported in column (B) joint costs from a combined									
educational campaign and fundraising solicitation.		educational campaign and fundraising solicitation.							
Check here if following SOP 98-2 (ASC 958-720)		Check here if following SOP 98-2 (ASC 958-720)				5 900 (0000)			

Form **990** (2022)

Part X Balance Sheet

Part	τX	Balance Sheet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,833,067.	1	1,585,888
	2	Savings and temporary cash investments			6,170,846.	2	6,939,830
	3	Pledges and grants receivable, net			2,235,382.	3	2,239,456
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	bstantial o	contributor, or 35%			
		controlled entity or family member of any of t	hese pers	ons		5	
	6	Loans and other receivables from other disqu	ualified pe	sons (as defined			
		under section 4958(f)(1)), and persons descri	bed in sec	tion 4958(c)(3)(B)		6	
<u>ş</u>	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			8		
⋖	9	Prepaid expenses and deferred charges			46,587.	9	65,232
	10a	Land, buildings, and equipment: cost or other		150 105			
		basis. Complete Part VI of Schedule D		152,196.	50 405		4 505
	b	Less: accumulated depreciation		147,459.	50,185.		4,737
	11	Investments - publicly traded securities			9,581.	11	17,917
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li			13		
	14	Intangible assets	2 500	14	0.050		
	15	Other assets. See Part IV, line 11	3,500.	15	9,950		
-	16	Total assets. Add lines 1 through 15 (must e			10,349,148.	16	10,863,010
	17	Accounts payable and accrued expenses	91,927.	17	178,792		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t	-			22	
	23	Secured mortgages and notes payable to un			215,662.	23	0
	24	Unsecured notes and loans payable to unrela			213,002.	24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li					
		of Schedule D	1165 17-24	. Complete Part A		25	
	26	Total liabilities. Add lines 17 through 25			307,589.	26	178,792
\dashv	20	Organizations that follow FASB ASC 958, o			30173031	20	170/132
Se		and complete lines 27, 28, 32, and 33.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
an	27				7,082,379.	27	7,969,041
Ral	28	Net assets with donor restrictions			2,959,180.	28	2,715,177
ם		Organizations that do not follow FASB ASG					
로		and complete lines 29 through 33.	,				
S O	29	Capital stock or trust principal, or current fun	ds			29	
Set	30	Paid-in or capital surplus, or land, building, or				30	
AS:	31	Retained earnings, endowment, accumulated				31	
ォー	32	Total net assets or fund balances			10,041,559.	32	10,684,218
_	33	Total liabilities and net assets/fund balances			10,349,148.	33	10,863,010

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

DISABILITIES, 13-2899381 Page **12** Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 3,388,247. Total revenue (must equal Part VIII, column (A), line 12) 1 1 2,742,683. Total expenses (must equal Part IX, column (A), line 25) 2 2 645,564. 3 Revenue less expenses. Subtract line 2 from line 1 3 10,041,559. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 -2,905 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments 8 0. Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 10,684,218. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

Form 990 (2022)

Х

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization NATIONAL CENTER FOR LEARNING

Employer identification number 13-2899381

DISABILITIES, INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	14,205,448.	3,146,378.	5,857,229.	2,806,835.	3,411,381.	29,427,271.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	14,205,448.	3,146,378.	5,857,229.	2,806,835.	3,411,381.	29,427,271.			
5	The portion of total contributions						_			
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						18,068,843.			
_6	Public support. Subtract line 5 from line 4.						11,358,428.			
Section B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
7	Amounts from line 4	14,205,448.	3,146,378.	5,857,229.	2,806,835.	3,411,381.	29,427,271.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	979.	43,065.	18,789.	3,779.	83,989.	150,601.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)	3,503.	22,067.	2,081.			27,651.			
11	Total support. Add lines 7 through 10						29,605,523.			
12	Gross receipts from related activities,	•	,				,678,000.			
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third, f	fourth, or fifth tax y	ear as a section 5	501(c)(3)				
	organization, check this box and stor						<u></u>			
	ction C. Computation of Publ						20 27			
	Public support percentage for 2022 (14	38.37 % 36.25 %			
	Public support percentage from 2021					15	,-			
16a	33 1/3% support test - 2022. If the o									
	stop here. The organization qualifies						·····			
b	33 1/3% support test - 2021. If the contract terms to the contract terms are also as a second									
47.	and stop here. The organization qual									
1/a	10% -facts-and-circumstances tes									
	and if the organization meets the fact		•	•	•	G				
1-	meets the facts-and-circumstances to	•	•		•	17a and line 15 is				
0	10% -facts-and-circumstances tes						10% Or			
	more, and if the organization meets the				-					
10	organization meets the facts-and-circ						H			
10	Private foundation. If the organization	ni did not check a		a, 100, 11a, 01 1/0	, CHECK HIS DUX 8	ina see mstruction	<u>。</u>			

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please con	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		1 '		, ,		,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
1	Tax revenues levied for the organ-						
4							
	ization's benefit and either paid to						
_	or expended on its behalf		+			+	
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			ı	•		•
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	ne organization's '	I first second third	fourth or fifth tax	vear as a section	501(c)(3) organizat	ion
•	check this box and stop here	ū		ŕ	•		
Sec	ction C. Computation of Publ						
	Public support percentage for 2022 (I			column (f))		15	9
	Public support percentage from 2021					16	Ç
	ction D. Computation of Inves					1.0	·
	Investment income percentage for 20					17	Ç
	Investment income percentage from 2					18	
	33 1/3% support tests - 2022. If the						
.54	more than 33 1/3%, check this box a						13 1101
L	33 1/3% support tests - 2021. If the						└── and
i)	• •	•			•	•	
20	line 18 is not more than 33 1/3%, che						
Z U	Private foundation. If the organization	i i dia not check a	A DUX UH IME 14, IS	a. OF 19D. CHECK T	ins dux and see i	115tfUCtiOHS	

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	Ja		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	0-		
	9a		
	9b		
	0-		
	9c		
	10a		
	10b		
عاديا	Δ (Forr	n 990	2022

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	on who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described on line 11a above?	11b		
С	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organi	zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	-	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
800		pported organization(s).	1		
sec	lion L	D. All Type III Supporting Organizations			
	5			Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how ganization maintained a close and continuous working relationship with the supported organization(s).			
2	-		2		
3		ison of the relationship described on line 2, above, did the organization's supported organizations have a			
		cant voice in the organization's investment policies and in directing the use of the organization's e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	2		
Sec		i. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a		The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2		ies Test. Answer lines 2a and 2b below.		Yes	No
– a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	
_		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		I the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on I	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrate	d Type III supporting org	anization (see

Schedule A (Form 990) 2022

instructions).

Sche	edule A (Form 990) 2022 DISABILITIES,				3-2699361 Page 7
Pa	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _{(continu}	ıed)	
Sect	ion D - Distributions		•	-	Current Year
1	Amounts paid to supported organizations to accomplish ex	1			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - prior IRS approval - prior	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is responsive)		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount			10	
Section E - Distribution Allocations (see instructions) (i) (ii) Underdistribution Pro 2022					(iii) Distributable

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
<u>e</u>	Excess from 2022			

Schedule A (Form 990) 2022

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

	(See instru	uctions.)								t for any additional information.
SCHEI	DUL	EA,	PART	II,	LINE	10,	EXPLAN	IATION	FOR	OTHER	INCOME:
REBA	re/	OTHER	R REV	ENUE							
2018	AM	OUNT	: \$	3,50	03.						
2019	AM	OUNT	: \$	6,84	48.						
2020	AM	OUNT	: \$	2,08	81.						
REFUI	ND										
2019	AM	OUNT	: \$	15,2	219.						

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2022

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number

13-2899381

Organiz	Organization type (check one):							
Filers of	:	Section:						
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	•	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year\$						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).						

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2022)

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,400,000.	Person X Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 875,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 217,746.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part II	Noncash Property (see instructions). Use duplicate copies of P		ı
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a)		(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—			

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES. INC.

Employer identification number

13-2899381

Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	through (e) and the following	na line entry. For o	01(c)(7), (8), or (10) that total more than \$1,000 for the year rganizations le year. (Enter this info. once.) \$		
	Use duplicate copies of Part III if additional	space is needed.	,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Description of how gift is held		
		(e) Transf	er of gift			
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held		
	Transferee's name, address, al	er of gift	elationship of transferor to transferee			
	Transfer ee 3 name, address, an			cutionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held		
-		(e) Transt	sfer of gift			
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee		
(a) No						
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held		
	Transferee's name, address, al		sfer of gift Relationship of transferor to transferee			
		_				

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$___ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ ______ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ______\$ ___ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (d) Amount paid from (a) Name (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

DISABILITIES INC

Pa	rt II-A	Complete if the org	ganization is exe		n 501(c)(3) and fil		ection under	
	section 501(h)).							
Α (Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,							
		expenses, and sha	re of excess lobbying	expenditures).				
B (Check	if the filing organiza	ation checked box A a	nd "limited control" pro	visions apply.			
		Limi (The term "expend	(a) Filing organization's totals	(b) Affiliated group totals				
1a	Total lob	bying expenditures to infl	uence public opinion	(grassroots lobbying)		0.		
		bying expenditures to infl		.=		6,361.		
С		bying expenditures (add I				6,361.		
d		kempt purpose expenditur				2,604,322.		
		empt purpose expenditure				2,610,683.		
		g nontaxable amount. Ent				280,534.		
		ount on line 1e, column (a) (bying nontaxable am				
	Not over	r \$500,000	20% of	the amount on line 1e.				
	Over \$5	00,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.			
	Over \$1	,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.			
	Over \$1	,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.			
	Over \$1	7,000,000	\$1,000,	,000.				
g	Grassro	ots nontaxable amount (er	nter 25% of line 1f)			70,134.		
h	Subtrac	t line 1g from line 1a. If zer	ro or less, enter -0-			0.		
i	Subtrac	t line 1f from line 1c. If zero	o or less, enter -0			0.		
j		s an amount other than ze						
	reporting	g section 4911 tax for this	year?				Yes No	
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
			Lobbying Expe	nditures During 4-Yea	ar Averaging Period			
		Calendar year al year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total	

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total				
2a Lobbying nontaxable amount	288,059.	270,488.	294,350.	280,534.	1,133,431.				
b Lobbying ceiling amount (150% of line 2a, column(e))					1,700,147.				
c Total lobbying expenditures			8,299.	6,361.	14,660.				
d Grassroots nontaxable amount	72,015.	67,622.	73,588.	70,134.	283,359.				
e Grassroots ceiling amount (150% of line 2d, column (e))					425,039.				
f Grassroots lobbying expenditures			8,299.		8,299.				

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each	"Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
	bying activity.	Yes	No	Amo	ount
loca or ro a Volu b Paid c Med	ing the year, did the filing organization attempt to influence foreign, national, state, or all legislation, including any attempt to influence public opinion on a legislative matter eferendum, through the use of: unteers? d staff or management (include compensation in expenses reported on lines 1c through 1i)? dia advertisements? lings to members, legislators, or the public?				
e Pub f Gra g Dire h Rall i Oth	olications, or published or broadcast statements? Ints to other organizations for lobbying purposes? Ints to other organizations for lobbying purposes? Ints to other organizations for lobbying purposes? Interest contact with legislators, their staffs, government officials, or a legislative body? It is interest contact with legislators, their staffs, government officials, or a legislative body? It is interest contact with legislators, their staffs, government officials, or a legislative body? It is interest contact with legislators, their staffs, government officials, or a legislative body? It is interest contact with legislators, their staffs, government officials, or a legislative body? It is interest contact with legislators, their staffs, government officials, or a legislative body?				
2a Did b If "\ c If "\	al. Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? 'es," enter the amount of any tax incurred under section 4912 'es," enter the amount of any tax incurred by organization managers under section 4912 e filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
2 Did	re substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	2 ? 3	Yes	No
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is
2 Sec	es, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi enses for which the section 527(f) tax was paid).	cal			
b Car c Tota	rent year ryover from last year al		2b		
4 If no	pregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of the section 162(e) dues of the section and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and penditures next year?	cess political			
5 Tax	able amount of lobbying and political expenditures. See instructions		5		
	Supplemental Information ne descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ns); and Part II-B, line 1. Also, complete this part for any additional information.	o list); Part II-,	A, lines 1 a	and 2 (See	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Pai	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, Iin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Officialities, in	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year			• •
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	ed funds
	are the organization's property, subject to the organization's	~		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply	<u>).</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		$oldsymbol{ol{oldsymbol{ol}oldsymbol{ol}oldsymbol{oldsymbol{oldsymbol{oldsymbol{ol}}}}}}}}}}}}}}}}$	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contri	bution in the form o	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	•		
	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe		ction, handling of	
_	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	nforcina conconvati	on agraments during the year
•	Amount of expenses incurred in monitoring, inspecting, hard	aling of violations, and e	moreing conservan	on easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	nts of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footi	note to the organization	's financial stateme	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	· ·	easures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical tre			gain, provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			· · · · · · · · · · · · · · · · · · ·
b	Assets included in Form 990, Part X			\$

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	Collections of A		torical Ti	reasures, o	r Other	Similar	Asse	ts(contin		aye Z
3	Using the organization's acquisition, accessi									/	
_	collection items (check all that apply):	,	,				,				
а	Public exhibition	d		Loan or exc	change progra	m					
b	Scholarly research	e		Other							
c	Preservation for future generations	_									
4	Provide a description of the organization's co	ollections and explai	n how th	nev further t	the organizatio	n's exem	nt purpos	e in Par	t XIII.		
5	During the year, did the organization solicit of							· ·	.,		
•	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran										
	reported an amount on Form 990, Pa			J			,	,	,		
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contributio	ns or other ass	sets not ir	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
_	g								Amoun	t	
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.										j
	t V Endowment Funds. Complete i										
	·	(a) Current year		rior year	(c) Two years			rs back	(e) Four	years	back
1a	Beginning of year balance	,					-				
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
·	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the cur		e (line 1	a column (a)) held as:	I			l		
	Board designated or quasi-endowment	•	%	9, 001011111 (a)) Hold do.						
	Permanent endowment	%									
·	The percentages on lines 2a, 2b, and 2c sho										
32	Are there endowment funds not in the posse	•	ation the	at are held :	and administer	red for the	2				
ou	organization by:	331011 Of the organiz	ation the	at are ricid t	and administer	ica ioi tiit	•			Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								· — • · ·		
h	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R	······································				3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm		- WITHOUTE	idildo.							
	Complete if the organization answere		0. Part I\	/. line 11a. :	See Form 990	. Part X. li	ne 10.				
	Description of property	(a) Cost or o			t or other		umulated		(d) Boo	k valu	
	Beschption of property	basis (investr			(other)	. ,	eciation		(u) Boo	it valu	,
	Land	<u> </u>	-,		, ,						
	Buildings										
	Leasehold improvements							+			
	Equipment							+			
	Other			15	2,196.	1	47,45	9.		4,7	37.
	Add lines 1a through 1e. (Column (d) must e		X. colun				, = 3	+		$\frac{1}{4},7$	37.

Schedule D (Form 990) 2022

			r Securities	
chedule D ((Form 990) 2	2022 D	ISABILITIES,	INC.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		•	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(a) [Description		(b) Book value
	Description		(b) Book value
(1)	Description		(b) Book value
(1) (2)	Description		(b) Book value
(1) (2) (3)	Description		(b) Book value
(1) (2) (3) (4)	Description		(b) Book value
(1) (2) (3) (4) (5)	Description		(b) Book value
(1) (2) (3) (4) (5) (6)	Description		(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Description		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (15.)	: 11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Proposition of liability.	15.)	· 11e or 11f. See Form 990, Part X, line 2	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Proposition of liability.	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	15.)	: 11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	15.)	· 11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	15.)	11e or 11f. See Form 990, Part X, line 2	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	on Form 990, Part IV, line		5.

232053 09-01-22

16,500.

2,742,683.

2e

3

4c

Scriedule D			DIDINDIDII	/					
Dart XI	Recond	riliation o	f Revenue ner	Διιditad	Financial	Statemente	With	RAVANUA NO	ar R

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	3,401,842.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-2,905.		
b	Donated services and use of facilities	2b	6,000.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	3,095.
3	Subtract line 2e from line 1			3	3,398,747.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-10,500.		
С	Add lines 4a and 4b			4c	-10,500.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,388,247.
Pai	t XII Reconciliation of Expenses per Audited Financial Statement	nts W	ith Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	2,759,183.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	6,000.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	10,500.		

Part XIII Supplemental Information.

3 Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

e Add lines 2a through 2d

b Other (Describe in Part XIII.)c Add lines 4a and 4b

THE ORGANIZATION FOLLOWS THE AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ACCOUNTING STANDARDS

CODIFICATION TOPIC 740-10, INCOME TAXES. THESE PROVISIONS PROVIDE

CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES

RECOGNIZED ON AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD

OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX

POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. IT IS THE

ORGANIZATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO

UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSES.

THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR

Part XIII Supplemental Information (continued)
THE YEAR ENDED DECEMBER 31, 2022 AND DETERMINED THAT THERE WERE NO MATTERS
THAT WOULD REQUIRE RECOGNITION ON THE FINANCIAL STATEMENTS OR THAT MAY
HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. THE STATUTE OF LIMITATIONS
GENERALLY REMAINS OPEN FOR THREE TAX YEARS WITH THE U.S. FEDERAL
JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE
ORGANIZATION FILES TAX RETURNS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
BENEFIT AWARDS -10,500.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
BENEFIT AWARDS 10,500.

SCHEDULE G (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

NATIONAL CENTER FOR LEARNING

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

DISABIL	ITIES, INC.				13-2899	381
Part I Fundraising Activities required to complete this par	Complete if the organization answe	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	ed funds through any of the following and solicitates and solicitates and solicitates are solicitated and solicitated and solicitated and solicitated are solicitated and solicitated and solicitated and solicitated are solicitated and soli	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con or con contribu	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
TIMOTHY J. RUNION - P.O. BOX 1281, WOODSTOCK, NY 12498	FUND DEVELOPMENT	Yes	No X	0.	132,000.	-132,000.
Total					132,000.	-132,000.
3 List all states in which the organization or licensing. AL, AK, AR, CA, CO, CT, DC, OH, OK, OR, PA, RI, SC, TN,	FL,GA,HI,IL,KS,KY,					

232081 10-27-22

Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		le G (Form 990) 2022 DISABIL	L CENTER FOR	LEARNING	13-	2899381 Page 2
Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups and groups.	_		· · · · · · · · · · · · · · · · · · ·	
			(a) Event #1 2022 ANNUAL BENEFIT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	001. (0))
Revenue	1	Gross receipts	503,238.			503,238.
	2	Less: Contributions	467,436.			467,436.
	3	Gross income (line 1 minus line 2)	35,802.			35,802.
	4	Cash prizes	10,500.			10,500.
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
_	8	Entertainment				
	9	Other direct expenses	132,425.			132,425.
	10	Direct expense summary. Add lines 4 through				142,925.
Do	rt I	Net income summary. Subtract line 10 from li		. 000 Dart IV Bas 40 an		-107,123.
Г	וונו	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be	1	Gross revenue				
ses	2	Cash prizes				
≅xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	ls t	ter the state(s) in which the organization conducted the organization licensed to conduct gaming and No," explain:		states?		Yes No
N						

Schedule G (Form 990) 2022

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: ___

232082 10-27-22

NATIONAL CENTER FOR LEARNING DISABILITIES. INC.

Sch	edule G (Form 990) 2022 DISABILITIES, INC. 13	<u>-2899</u>	<u> 381</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🔲 ,	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	—		
		13a		%
	The organization's facility			
	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	3 3 3			
r	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
~	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Coming manager companation			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	solutions I state law to make charitable distributions from the gaming proceeds to			
٠	retain the state gaming license?		Yes	□ No
			103	
Ľ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
D-	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lir	ies 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

NATIONAL CENTER FOR LEARNING

Schedule 0	G (Form 990)	DISABILITIES, mation (continued)	INC.	13-2899381	Page 4
Part IV	Supplemental Infor	mation (continued)			
-					

232084 04-01-22

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

| 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Op

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

DISABILIT	IES, INC.						13-2899381
Part I General Information on Grants a	nd Assistance					•	
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's property of the property	stance? ocedures for monit Domestic Organi	oring the use of grant	funds in the Unite	d States.			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations							

NATIONAL CENTER FOR LEARNING

Page 2

Schedule I (Form 990) 2022 DISABILITIES, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
32	44,950.	0.		
	recipients	recipients cash grant	recipients cash grant cash assistance	

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FORD SCHOLARSHIPS APPLICATION IS POSTED ON THE NCLD WEBSITE IN THE FALL

OF EACH YEAR, AND OUTREACH TO A WIDE AUDIENCE OF EDUCATOR AND PARENT

AUDIENCES IS CONDUCTED; ALL APPLICATIONS ARE TO BE POSTMARKED ON OR BEFORE

THE DEADLINE. EVERY APPLICATION IS REVIEWED BY AN NCLD TEAM MEMBER, AND

SECOND AND THIRD ROUND REVIEWS BY STAFF, INTERNS, AND INVITED GUESTS

(SPECIAL EDUCATION AND RELATED SERVICE PROFESSIONALS) TAKES PLACE. A POOL

OF 50 "BEST" APPLICATIONS IS PREPARED FOR A SENIOR STAFF PERSON WHO NARROWS

THE NUMBER OF CANDIDATES TO TWENTY, TEN FOR EACH OF THE SCHOLARSHIP AWARD

Part IV | Supplemental Information

CATEGORIES. PACKETS WITH APPLICATION MATERIALS ARE SENT TO MEMBERS OF THE SCHOLARSHIP COMMITTEE INCLUDING ANNE FORD AND OTHER VOLUNTEER MEMBERS OF THIS COMMITTEE.

THE COMMITTEE MAKES ITS DECISION, THE SENIOR STAFF PERSON FOLLOWS UP WITH EACH WINNER, THEIR PARENTS, AND SELECT INDIVIDUALS WHO SUBMITTED LETTERS OF RECOMMENDATION (E.G., TEACHERS, COACHES, EMPLOYERS). FEEDBACK IS THEN PROVIDED TO THE COMMITTEE ABOUT THEIR SELECTION, ANSWERING ANY QUESTION THEY RAISE, CONFIRMING THEIR SELECTION OR SUGGESTING A REORDERING OF AWARDEES BASED ON NEW INFORMATION.

THE ORGANIZATION MONITORS THE AWARD TO ASSURE IT IS USED FOR ITS INTENDED PURPOSE, AND THE PAYMENT OF SCHOLARSHIP FUNDS IS MADE IN ONE OF THE FOLLOWING WAYS:

 DIRECTLY TO WINNER, BY CHECK, AFTER RECEIPT OF COPY OF INVOICE FROM POST-SECONDARY PROGRAM; OR 2. DIRECTLY TO SCHOOL/PROGRAM, UPON RECEIPT OF COPY OF INVOICE FROM POST-SECONDARY PROGRAM

IN THE ORGANIZATION'S RECORDS, ALL EXPENSES ARE CODED TO ACCURATELY REFLECT:

- 1. RESTRICTED OR UNRESTRICTED NATURE OF PAYMENT
- PURPOSE OF PAYMENT, PAYEE INFORMATION (INCLUDING SOCIAL SECURITY #), APPROVAL BY APPROPRIATE NCLD STAFF

THE EVERYDAY CHAMPION AWARD RECOGNIZES THE HEROIC AND OUTSTANDING ACHIEVEMENTS MADE DURING THE COVID-19 PANDEMIC.

TWO COURAGEOUS AND INNOVATIVE, EDUCATORS AND ADMINISTRATORS WHO HAVE GONE

Schedule I (Form 990)

Part IV Supplemental Information
THE EXTRA MILE IN SUPPORTING STUDENTS WITH LEARNING DISABILITIES DURING
REMOTE LEARNING AND DEVELOPED NEW CREATIVE INSTRUCTIONAL METHODS THAT HAVE
WORKED DURING THE PANDEMIC AND MIGHT EVEN CONTINUE THE COMING SCHOOL YEARS
IS THE RECIPIENTS OF THIS AWARD.
THE RECIPIENTS OF THE 2022 NCLD EVERYDAY CHAMPION AWARD IS HONORED AT
NCLD'S ANNUAL BENEFIT, VIRTUALLY, IN NOVEMBER.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KENA RENEE MAYBERRY	(i)	191,692.	0.	0.	9,757.	1,693.	203,142.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information	Part III	t III Suppl	lemental	Infor	matio
-------------------------------------	----------	---------------	----------	-------	-------

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT, CEO, AND COO OF

THE ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS:

- 1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS
- REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.
- ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION
- ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND DECISIONS

REGARDING EXECUTIVE COMPENSATION.

- 2. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA FROM SIMILARLY
- QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY
- SITUATED ORGANIZATIONS ARE UTILIZED TO ESTABLISH EXECUTIVE COMPENSATION.
- 3. CONTEMPORANEOUS DOCUMENTATION: THERE IS CONTEMPORANEOUS DOCUMENTATION
- AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING
- THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF THE ORGANIZATION.

THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LAST PERFORMED ON

DECEMBER 31, 2022.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL CENTER FOR LEARNING

Open to Public Inspection

Employer identification number

	DISABILITIES	, INC.			13-28	99383	1
Pai					•		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dete noncash contribution	•	nts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts			4 500			
25	Other (MARTHA'S VINEYA)	X	1	4,500.			
26	Other (COOKING LESSONS)	X	1	4,000.			
27	Other (WEEKEND GETAWAY)	X	1	4,000.			
28	Other (HAMMOCK COVE)	X	1	3,800.	FMV		
29	Number of Forms 8283 received by the organ						
	for which the organization completed Form 82	283, Part V, [Donee Acknowledg	ement 29			
					_	Yes	s No
30a	During the year, did the organization receive b	•	, , , , ,				
	must hold for at least 3 years from the date of				ı		37
	exempt purposes for the entire holding period	?				30a	X
	If "Yes," describe the arrangement in Part II.						77
31	Does the organization have a gift acceptance	•	-	•	tions?	31	<u> </u>
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell noncash		,,	
					[3	32a X	
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.		=	•	0		0) 0000
$_{LHA}$	For Paperwork Reduction Act Notice, see	tne Instruc	tions for Form 99	U.	Schedule M (rorm 99⁴	u) 2022

Schedule M (Form 990) 2022 DISABILITIES, INC.	13-2899381	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and is reporting in Part I, column (b), the number of contributions, the number of items received, or a contribution this part for any additional information.	33, and whether the organizat	ion
· · · · · · · · · · · · · · · · · · ·		
PART I, OTHER TYPES OF PROPERTY:		
LOS ESTABLOS BOUTIQUE INN		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTIONS = 1		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 3750.		
(D) METHOD OF DETERMINING REVENUE: FMV		
ST. JAMES CLUB		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTIONS = 1		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 3600.		
(D) METHOD OF DETERMINING REVENUE: FMV		
GALLEY BAY RESORT		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTIONS = 1		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 3500.		
(D) METHOD OF DETERMINING REVENUE: FMV		
THE VERANDAH		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTIONS = 1		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 2700.		
(D) METHOD OF DETERMINING REVENUE: FMV		
THE CLUB BARBADOS		
(A) CHECK IF APPLICABLE = X		
232142 09-09-22	Schedule M (Form 9	990) 2022

Part	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
(B)	NUMBER OF CONTRIBUTIONS = 1
(C)	REVENUE REPORTED ON FORM 990, PART VIII \$ 2400.
(D)	METHOD OF DETERMINING REVENUE: FMV
PIN	EAPPLE BEACH
(A)	CHECK IF APPLICABLE = X
(B)	NUMBER OF CONTRIBUTIONS = 1
(C)	REVENUE REPORTED ON FORM 990, PART VIII \$ 2100.
(D)	METHOD OF DETERMINING REVENUE: FMV
GLA	SS BLOWING EXPERIENCE
(A)	CHECK IF APPLICABLE = X
(B)	NUMBER OF CONTRIBUTIONS = 1
(C)	REVENUE REPORTED ON FORM 990, PART VIII \$ 1000.
(D)	METHOD OF DETERMINING REVENUE: FMV
SIL	/ER FUME
(A)	CHECK IF APPLICABLE = X
(B)	NUMBER OF CONTRIBUTIONS = 1
(C)	REVENUE REPORTED ON FORM 990, PART VIII \$ 50.
(D)	METHOD OF DETERMINING REVENUE: FMV
GOLI) FUME
(A)	CHECK IF APPLICABLE = X
(B)	NUMBER OF CONTRIBUTIONS = 1
(C)	REVENUE REPORTED ON FORM 990, PART VIII \$ 50.
	METHOD OF DETERMINING REVENUE: FMV 99-09-22 Schedule M (Form 990) 202:
232142	9-09-22 Schedule M (Form 990) 202

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
HANDMADE ORNAMENT
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 40.
(D) METHOD OF DETERMINING REVENUE: FMV
SCHEDULE M, PART I, COLUMN (B):
THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN PART I,
COLUMN (B).
SCHEDULE M, LINE 32B:
THE ORGANIZATION USES THIRD PARTIES TO SELL NON-CASH CONTRIBUTIONS AT A
SPECIAL EVENT.
DIEGIE EVENT

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE 0 (Form 990)

Internal Revenue Service

Department of the Treasury

Name of the organization

AS EFFECTIVE SELF-ADVOCATES.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Open to Public

Employer identification number 13-2899381

OMB No. 1545-0047

Inspection

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ISSUES BY EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS, AND ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE A SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL, AND EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK, AND IN 2022, NCLD FOCUSED ON SUPPORTING STUDENTS, PARENTS, IN LIFE. EDUCATORS AS THEY FACED THE CHALLENGES PRESENTED BY COVID; PROTECTING THE CIVIL RIGHTS OF STUDENTS WITH DISABILITIES DURING REMOTE LEARNING; AND EMPOWERING YOUNG ADULTS WITH LEARNING AND ATTENTION ISSUES TO SERVE

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL, AND EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK, AND IN LIFE. 2022, NCLD FOCUSED ON SUPPORTING STUDENTS, PARENTS, AND EDUCATORS AS THEY FACED THE CHALLENGES PRESENTED BY COVID; PROTECTING THE CIVIL RIGHTS OF STUDENTS WITH DISABILITIES DURING REMOTE LEARNING; AND EMPOWERING YOUNG ADULTS WITH LEARNING AND ATTENTION ISSUES TO SERVE AS EFFECTIVE SELF-ADVOCATES.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: IN 2022, THE ORGANIZATION CEASED ITS "YOUNG ADULT INITIATIVES" AND "INNOVATION" PROGRAM SERVICES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH LEARNING AND ATTENTION ISSUES HAVE THE SUPPORTS, PROTECTIONS, AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 202 Name of the organization	NATIONAL CENTER FOR LEARNING	Page 2 Employer identification number
	DISABILITIES, INC.	13-2899381
OPPORTUNITIES	THEY NEED TO SUCCEED.	
POLICY & ADVO	CACY FOCUS AREAS:	
- EQUITABLE FU	JNDING	
- COLLEGE ACCI	ESS	
- STUDENT'S R	IGHTS AND SAFETY	
- READING, LI	TERACY, AND MATHEMATICS	
- STRONG EDUCA	ATOR WORKFORCE	
- EMERGING WO	RKFORCE	
- EARLY IDENT	IFICATION AND INTERVENTION	
	r III, LINE 4B, PROGRAM SERVICE ACCOMPLISE	HMENTS:
- SCHOLARSHIPS		
- ENGAGEMENT A	AND EMPOWERMENT	
FORM 990, PAR	r VI, SECTION B, LINE 11B:	
THE FORM 990	IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM	AND THEN REVIEWED BY
A CEO OF THE	ORGANIZATION. A COMPLETE COPY IS THEN FOR	WARDED TO ALL MEMBERS
OF THE GOVERN	ING BODY AND ALL QUESTIONS AND ISSUES ARE	ADDRESSED AND
RESOLVED PRIOR	R TO FILING.	
FORM 990, PAR	r VI, SECTION B, LINE 12C:	
THE ORGANIZAT	ON HAS A CONFLICT OF INTEREST POLICY WHICE	CH COVERS ALL

DIRECTORS, OFFICERS, EMPLOYEES AND MEMBERS OF THE IMMEDIATE FAMILY THEREOF, OR ANY PARTY, GROUP OR ORGANIZATION THAT IS ASSOCIATED WITH THE ORGANIZATION, IN WHICH THEY MUST ANNUALLY DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST.

Schedule O (Form 990) 2022 232212 10-28-22

ANY POSSIBLE CONFLICT OF INTEREST IS TO BE PROMPTLY DISCLOSED TO THE BOARD OF DIRECTORS BY THE PERSON CONCERNED. ANY CONTRACT PROPOSED FOR THIS ORGANIZATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF. ANY INTERESTED PERSON WHO BRINGS A POTENTIAL CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD OF DIRECTORS PROVIDES THE BOARD WITH ANY AND ALL RELEVANT INFORMATION, BUT RETIRES FROM THE ROOM IN WHICH THE BOARD MEETS AND DOES NOT PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. THE INTERESTED PERSON DOES NOT VOTE ON THE MATTER. THE MINUTES OF THE BOARD REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DECISION OR VOTE AND DID NOT VOTE. WHEN THERE IS A DOUBT THAT A CONFLICT OF INTEREST EXISTS, THE MATTER IS RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS, EXCLUDING THE PERSON CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN.

A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY BY EACH DIRECTOR, OFFICER, AND STAFF MEMBER WHO IS PRESENTLY SERVING THE ORGANIZATION, OR WHO MAY HEREAFTER BECOME ASSOCIATED WITH IT. THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF THE DIRECTORS, OFFICERS, AND STAFF MEMBERS. ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF THE POLICY AND FURNISH A DISCLOSURE STATEMENT PRIOR TO UNDERTAKING THE DUTIES OF SUCH OFFICE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT, CEO, AND COO OF THE ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS:

1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS

REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION

ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND DECISIONS

REGARDING EXECUTIVE COMPENSATION.

- 2. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA FROM SIMILARLY

 QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY

 SITUATED ORGANIZATIONS ARE UTILIZED TO ESTABLISH EXECUTIVE COMPENSATION.
- 3. CONTEMPORANEOUS DOCUMENTATION: THERE IS CONTEMPORANEOUS DOCUMENTATION

 AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING

 THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF THE ORGANIZATION.

THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LAST PERFORMED ON DECEMBER 31, 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,NC,ND,NJ,NH,NM,NY,OR,PA,RI,SC,TN,UT

VA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION
6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON GUIDESTAR.ORG
AND OTHER SIMILAR WEBSITES. IN ADDITION, FORMS 990 AND 1023, AS WELL AS THE
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF
INCORPORATION AND BYLAWS ARE AVAILABLE UPON WRITTEN REQUEST OF THE
ORGANIZATION AT 1220 L. STREET, NW, SUITE 100 - BOX #168, WASHINGTON, DC
20005; OR BY CALLING THE ORGANIZATION AT 301-966-2234.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Schedule O (Form 990) 2022 Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number 13-2899381
VIDEO:	13 2033301
PROGRAM SERVICE EXPENSES	328.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	328.
HONORARIUM:	
PROGRAM SERVICE EXPENSES	5,194.
MANAGEMENT AND GENERAL EXPENSES	2,295.
FUNDRAISING EXPENSES	2,117.
TOTAL EXPENSES	9,606.
PROGRAM RESEARCH:	
PROGRAM SERVICE EXPENSES	42,507.
MANAGEMENT AND GENERAL EXPENSES	18,784.
FUNDRAISING EXPENSES	17,329.
TOTAL EXPENSES	78,620.
WRITING & EDITING:	
PROGRAM SERVICE EXPENSES	8,518.
MANAGEMENT AND GENERAL EXPENSES	3,511.
FUNDRAISING EXPENSES	3,373.
TOTAL EXPENSES	15,402.
GRAPHIC DESIGN:	
PROGRAM SERVICE EXPENSES	11,378.
MANAGEMENT AND GENERAL EXPENSES	5,029.
FUNDRAISING EXPENSES	4,639.
232212 10-28-22 5.2	Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number 13-2899381
·	
TOTAL EXPENSES	21,046
MINDS DEV&DESIGN:	
PROGRAM SERVICE EXPENSES	59,414.
MANAGEMENT AND GENERAL EXPENSES	26,256.
FUNDRAISING EXPENSES	24,221.
TOTAL EXPENSES	109,891.
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	323,543.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0 .
TOTAL EXPENSES	323,543.
PAYROLL:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	20,155.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	20,155.
RECRUITMENT FEES:	
PROGRAM SERVICE EXPENSES	645.
MANAGEMENT AND GENERAL EXPENSES	99,271
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	99,916.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	678,507.
FORM 990, PART XII, LINE 2C:	
22212 10 28 22	Schedule O (Form 990) 202

232212 10-28-22

Schedule O (Form 990) 2022